

## Selected NPS 2023 Federal Employee Viewpoint Survey Results

### Compiled by Public Employees for Environmental Responsibility

**5. My workload is reasonable.**

Organizations	N	Positive	Neutral	Negative
Governmentwide	620,833	62.3%	14.6%	23.1%
Department of the Interior	35,692	54.8%	16.0%	29.2%
National Park Service	9,328	47.2%	16.5%	36.2%

**8. I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	596,805	70.3%	14.4%	15.3%	25,588
Department of the Interior	34,512	71.0%	13.9%	15.1%	1,252
National Park Service	9,113	67.4%	14.6%	18.0%	260

**36. Employees are protected from health and safety hazards on the job.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	596,563	78.1%	11.7%	10.2%	17,579
Department of the Interior	34,609	80.5%	11.5%	8.0%	890
National Park Service	9,093	75.6%	13.3%	11.1%	187

**37. My organization is successful at accomplishing its mission.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	602,603	78.8%	13.3%	7.8%	11,480
Department of the Interior	34,845	76.0%	15.1%	8.8%	633
National Park Service	9,163	70.0%	17.2%	12.8%	114

**40. Information is openly shared in my organization.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	586,730	56.4%	20.6%	23.0%	8,295
Department of the Interior	33,958	57.8%	21.4%	20.8%	434
National Park Service	8,893	52.7%	21.6%	25.7%	90

**41. The approval process in my organization allows timely delivery of my work.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	589,178	55.0%	22.4%	22.7%	13,148
Department of the Interior	34,170	49.6%	23.9%	26.5%	748
National Park Service	8,863	44.7%	24.8%	30.5%	239

**42. My organization effectively adapts to changing government priorities.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	582,993	65.6%	21.2%	13.1%	17,951
Department of the Interior	33,579	61.1%	25.7%	13.2%	1,253
National Park Service	8,791	54.5%	28.4%	17.2%	313

**43. My organization has prepared me for potential physical security threats.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	598,313	75.5%	14.8%	9.7%	10,161
Department of the Interior	34,443	65.8%	20.3%	13.9%	814
National Park Service	9,020	59.5%	22.2%	18.3%	186

**45. In my organization, arbitrary action, personal favoritism and/or political coercion are not tolerated.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	576,423	54.0%	20.7%	25.3%	30,701
Department of the Interior	33,520	55.5%	21.8%	22.7%	1,759
National Park Service	8,815	49.8%	22.4%	27.8%	397

**46. I recommend my organization as a good place to work.**

Organizations	N	Positive	Neutral	Negative
Governmentwide	610,279	67.5%	18.1%	14.4%
Department of the Interior	35,355	70.6%	17.3%	12.1%
National Park Service	9,239	63.3%	19.0%	17.7%

**47. I believe the results of this survey will be used to make my agency a better place to work.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	575,284	47.7%	24.0%	28.3%	35,506
Department of the Interior	33,232	49.3%	25.2%	25.5%	2,172
National Park Service	8,726	41.5%	25.7%	32.8%	521

**58. My organization's senior leaders maintain high standards of honesty and integrity.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	565,232	61.6%	20.7%	17.7%	36,130
Department of the Interior	32,347	60.1%	22.9%	17.0%	2,578
National Park Service	8,441	54.1%	24.9%	21.0%	645

**59. Managers communicate the goals of the organization.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	595,844	66.3%	17.5%	16.2%	7,677
Department of the Interior	34,620	62.8%	20.2%	17.0%	443
National Park Service	9,055	57.9%	20.9%	21.1%	85

**62. I have a high level of respect for my organization's senior leaders.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	596,795	62.7%	19.9%	17.4%	7,395
Department of the Interior	34,526	58.8%	23.7%	17.4%	578
National Park Service	9,012	53.4%	24.3%	22.2%	142

**64. Management encourages innovation.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	584,295	58.3%	23.0%	18.7%	18,428
Department of the Interior	33,764	56.2%	26.0%	17.7%	1,250
National Park Service	8,818	49.3%	27.8%	23.0%	302

**65. Management makes effective changes to address challenges facing our organization.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	580,532	54.1%	23.4%	22.5%	21,349
Department of the Interior	33,468	51.3%	26.3%	22.5%	1,492
National Park Service	8,790	44.4%	27.1%	28.5%	322

**66. Management involves employees in decisions that affect their work.**

Organizations	N	Positive	Neutral	Negative	DNK (N)
Governmentwide	583,280	46.4%	22.9%	30.7%	19,356
Department of the Interior	33,782	46.1%	25.6%	28.3%	1,266
National Park Service	8,860	40.6%	24.5%	34.9%	271

**72. Considering everything, how satisfied are you with your organization?**

Organizations	N	Positive	Neutral	Negative
Governmentwide	600,439	62.3%	19.4%	18.4%
Department of the Interior	34,912	64.1%	19.7%	16.1%
National Park Service	9,098	56.5%	20.8%	22.7%

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