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December 27, 2004

National Park Service
1201 Eye Street, NW
12th Floor, Room 2653
Washington, Deputy Chief 20005

To Whom It May Concern:

Thank you for providing me the opportunity to again compete for the position as Chief of Police of the United States Park Police as advertised in Vacancy Announcement Number NPSWASO-04-066. As I am sure you are aware, I recently served in that capacity until action was taken against me following protected disclosures I made. While I do not believe that a formal application process is necessary for me to return to my previous position, I am taking advantage of this opportunity to provide a vehicle by which the National Park Service and the Department of the Interior can reverse their actions that removed me from my position, actions which I and my legal team contend were illegal.

As you know, two of the six alleged administrative charges that led to my removal were dismissed by the MSPB administrative judge. The others are on appeal, and I fully expect that the remaining charges will be dismissed or that the penalty of termination will be reversed.

My application is not an abdication of my appeal, but an effort to offer the agency an opportunity to reconsider its decision. Through my application, I am also seeking to formally preserve my position as Chief of the United States Park Police, or preserve my ability to return to the position of Chief. If the agency perceives my pending appeal before the Merit Systems Protection Board as an obstacle in selecting me for this position, I request that you hold the position open or simply select a temporary candidate until my appeal is resolved.

I expect that my application will not be reviewed or commented upon by persons within the agency who have already shown a bias against me because of my protected disclosures. Likewise, I trust that every effort will be made to ensure complete fairness and objectivity in the review and consideration of my application.

Enclosed is a completed "Optional Application for Federal Employment, OF 612" and my resume which will illustrate that my background, experience, and education have prepared me for this position. I have also included as required my responses to the knowledge, skills, and abilities (KSAs) described in the vacancy announcement; and, as required, I have provided a copy of my last SF-50 with an attached comment. I cannot, however, provide a copy of a

performance evaluation as requested since, in my more than two years with the National Park Service, none was ever provided me. It is my understanding that my previous supervisor had prepared an evaluation in the summer of 2003, which he described to me as "Good," yet it was never presented to me. I am in the process of attempting to obtain a copy through a Privacy Act / FOIA request. Upon request, I will be happy to provide you the most recent performance appraisal I have received, which was prepared and presented to me by the City Manager in Durham, North Carolina, in my capacity as Chief of Police there.

In my most recent role as Chief of Police, I headed the United States Park Police, the oldest and only full-service uniformed Federal law enforcement agency in the country. With a budget of 79 Million Dollars and the availability of uniformed and horse mounted patrol, motorcycles, aviation, SWAT, investigations, and other specialties, our agency provided protection at national parks, monuments, and parkways in the Washington, D.C., San Francisco, and New York City areas, provided support to National Park Rangers as requested across the country, and provided dignitary protection to the President of the United States and other officials on a daily basis.

The Durham Police Department, where I served as Chief of Police for the four years prior to successfully competing for my current position, is a nationally accredited, full-service police agency of nearly 600 employees serving a diverse community of approximately 187,000 citizens. During that time, that agency was turned into one of the premier law enforcement agencies in North Carolina. My initial focus on internal issues restored the self esteem of employees and sparked their renewed interest in innovative policing and improving the quality of life for the citizens they served. As a result, for my past three years there, the City of Durham experienced a substantial reduction in crime after nearly a decade of rising crime.

Prior to being appointed Chief of Police in Durham, I served 21 years in the Prince George's County Police Department just outside of Washington, D.C. The Prince George's County Police Department is a nationally accredited full-service police agency of nearly 1,600 employees. My final position with that agency was that of one of six district commanders who collectively served a diverse community of approximately 780,000 citizens in a 496 square mile jurisdiction.

My formal education includes a Master's Degree in Applied Behavioral Science, with a concentration in Community Development, from The Johns Hopkins University Police Executive Leadership Program. My undergraduate degree in Law Enforcement / Criminology was earned at the University of Maryland University College. My professional education was expanded through my attending the FBI National Academy as well as the FBI's prestigious National Executive Institute.

My command experience began in 1987 and includes a variety of administrative and operational assignments. I have served as a consultant in on-site management studies of seven law enforcement agencies across the United States. I have been an instructor for the past 23 years, specializing the last 17 years in leadership training, and have been a guest lecturer at American

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University, Duke University, The Johns Hopkins University, and the University of Maryland. I am an experienced, confident public speaker, skilled at dealing effectively with diverse groups. I would welcome the opportunity to once again use my experience and leadership abilities as the Chief of the United States Park Police and to continue the work that had only just begun.

I love my country and could not be prouder of the men and women of the United States Park Police and those employees throughout the National Park Service, especially the protection rangers who serve in the majority of our national parks. As Chief of the United States Park Police, it was my duty – for my officers and for all Americans – to point out deficiencies in an effort to correct them before disaster strikes. It is still my duty to return to my job and continue the work for which I was hired nearly three years ago.

Sincerely,

A handwritten signature in blue ink that reads "Teresa C. Chambers". The signature is written in a cursive style with a large initial 'T'.

Teresa C. Chambers

c: The Honorable Steny H. Hoyer
The Honorable James P. Moran