



2005 PEER Survey of U.S. Geological Survey Biological Resources Discipline

National Response Rate: 21% (180 returned surveys from 858 recipients)

Note: A certain percentage of responses for most questions were left blank. These figures are not included below causing, in many cases, the percentages listed to equal less than 100%.

RESOURCES

1. In my opinion, BRD has sufficient resources to adequately perform its mission “to provide the scientific understanding and technologies needed to support the sound management and conservation of our nation's biological resources.”

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
0%	9.4%	4.4%	40.0%	46.1%

2. In my opinion, allocation of research funding matches research priorities.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
0.6%	16.1%	15.6%	48.3%	18.3%

3. BRD has adequate support staff to effectively carry out its research program.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
1.1%	25.6%	5.6%	35.0%	31.7%

4. BRD provides sufficient opportunities for me to secure new research dollars and partners.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
2.8%	27.2%	7.8%	41.1%	20.6%

5. My administrative workload interferes with my ability to conduct research.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
45.6%	36.1%	2.2%	13.9%	2.2%

PRIORITIES

6. Research priorities are driven by scientific and natural resource needs, not by political demands.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
2.8%	27.8%	10.6%	44.4%	13.9%

7. BRD management adequately supports long-term research.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
2.2%	13.9%	9.4%	43.3%	31.1%

8. Overhead costs for research projects limit which research projects will be undertaken.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
55.0%	33.3%	7.2%	2.8%	1.1%

MANAGEMENT

9. Scientists are kept informed of management decisions that affect research in an adequate and timely fashion.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
1.1%	30.0%	13.9%	37.2%	17.8%

10. The management goal of “common business practices” across disciplines is producing positive results.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
0.6%	5.0%	18.9%	27.2%	48.3%

11. USGS offers opportunity for advancement to leadership positions based on scientific expertise, not just on administrative and supervisory expertise.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
2.2%	26.7%	31.1%	26.1%	13.9%

JOB SATISFACTION

12. I would recommend that young scientists consider BRD as a career.

<input type="checkbox"/> <i>strongly agree</i>	<input type="checkbox"/> <i>agree</i>	<input type="checkbox"/> <i>don't know</i>	<input type="checkbox"/> <i>disagree</i>	<input type="checkbox"/> <i>strongly disagree</i>
5.6%	31.1%	15.0%	30.0%	17.2%

13. Over the past few years my personal job satisfaction at BRD has:

<input type="checkbox"/> <i>increased</i>	<input type="checkbox"/> <i>decreased</i>	<input type="checkbox"/> <i>stayed the same</i>	<input type="checkbox"/> <i>no opinion</i>
11.1%	63.9%	23.3%	1.1%

14. My effectiveness as a BRD scientist compared to three years ago is:

<input type="checkbox"/> <i>much higher</i>	<input type="checkbox"/> <i>higher</i>	<input type="checkbox"/> <i>unchanged</i>	<input type="checkbox"/> <i>lower</i>	<input type="checkbox"/> <i>much lower</i>
0%	10.6%	26.1%	42.2%	18.9%

15. Morale within BRD is:

<input type="checkbox"/> <i>excellent</i>	<input type="checkbox"/> <i>good</i>	<input type="checkbox"/> <i>fair</i>	<input type="checkbox"/> <i>poor</i>	<input type="checkbox"/> <i>extremely poor</i>	<input type="checkbox"/> <i>don't know</i>
0%	10.6%	33.9%	29.4%	22.8%	2.2%

16. My current position at BRD is:

<input type="checkbox"/> <i>Management/Supervisory</i>	<input type="checkbox"/> <i>Non-Supervisory/Staff</i>
38.8%	58.9%

17. My current grade level is:

<input type="checkbox"/> 7	<input type="checkbox"/> 9-12	<input type="checkbox"/> 13-15
3.3%	36.7%	58.3%