

GUIDELINES: GS-9/11

"Workload" equals \$ and/or hours

FY-2005

- RATING = 1 = Workload below 50% in billable hours/days and/or project funds is UNSATISFACTORY
- RATING = 2 = Workload between 50% and 69% of billable hours/days and/or project funds is MINIMALLY SUCCESSFUL
- RATING = 3 = Workload between 70% and 89% of billable hours/days and/or project funds is FULLY SUCCESSFUL
- RATING = 4 = Workload between 90% and 100% of billable hours/days and/or project funds is SUPERIOR
- RATING = 5 = Workload greater than 100% of billable hours/days and/or project funds is EXCEPTIONAL

GRADE	\$/HOUR	\$/2080 HR	50%	60%	70%	80%	90%	100%	(Hours)	(Days)
			(1040)	(1248)	(1456)	(1664)	(1872)	(2080)	(Hours)	(Days)
			(130)	(156)	(182)	(208)	(234)	(260)	(Days)	

GS-09 68 \$141,440 \$70,720 \$84,864 \$99,008 \$113,152 \$127,296 \$141,440

GS-11 89 \$185,120 \$92,560 \$111,072 \$129,584 \$148,096 \$166,608 \$185,120

GUIDELINES: GS-12/13

- RATING = 1 = Workload below 50% in billable hours/days and/or project funds is UNSATISFACTORY
- RATING = 2 = Workload between 50% and 69% of billable hours/days and/or project funds is MINIMALLY SUCCESSFUL
- RATING = 3 = Workload between 70% and 89% of billable hours/days and/or project funds is FULLY SUCCESSFUL
- RATING = 4 = SUPERIOR PERFORMANCE is exhibited by generation of a workload ranging between 2X and 3X of billable rate
- RATING = 5 = EXCEPTIONAL PERFORMANCE is exhibited by generation of a workload greater than 3X 80% of the billable rate

GRADE	\$/HOUR	\$/2080/HR	50%	60%	70%	80%	90%	100%	(Hours)	(Days)
			(1040)	(1248)	(1456)	(1664)	(1872)	(2080)	(Hours)	(Days)
			(130)	(156)	(182)	(208)	(234)	(260)	(Days)	

GS-12 89 \$185,120 \$92,560 \$111,072 \$129,584 \$148,096 \$166,608 \$185,120

80% x 2 = \$296,192

80% x 3 = \$444,288

GS-13 106 \$220,480 \$110,240 \$132,288 \$154,336 \$176,384 \$198,432 \$220,480

80% x 2 = \$352,768

80% x 3 = \$529,152