

DEPARTMENT OF THE ARMY US ARMY CHEMICAL MATERIALS AGENCY BLUE GRASS CHEMICAL ACTIVITY 2091 KINGSTON HIGHWAY, BUILDING S-8 RICHMOND, KENTUCKY 40475-5008

AMSCM-OBPG-CD

REPLY TO

30 January 2006

MEMORANDUM FOR Mr. Donald P. VanWinkle, Chemical Operations Directorate, Elue Grass Chemical Activity, Richmond, KY 40475

SUBJECT: Recommendation for Permanent Disqualification from Blue Grass Chemical Activity (BGCA) Chemical Personnel Reliability Program (CPRP)

1. This letter is to inform you of my decision to recommend your Permanent Disqualification from the BGCA Chemical Personnel Reliability Program (CPRP). Your name was removed from the Chemical Exclusion Area Entry Control Roster when you were temporarily disqualified 3 August 2005, and you were restricted from performing your chemical surety duties.

2. In accordance with AR 50-6, you will be permanently disqualified from the CPRP, based on my assessment of the following: There is lack of trust between you and myself (your certifying official) and the crew (your peers). You made threats to coerce the chemical crewmembers. You show signs of behavior of a disgruntled employee and display a lack of positive attitude; both are security concerns. Overall your attitude and observed actions displayed in the workplace towards management and peers are unacceptable and places the stockpile in jeopardy.

3. You have the right to present any information in mitigation of this action by submitting an explanation or rebuttal to the Reviewing Authority, James D. Rooney, for consideration. Information must be submitted within five (5) working days of this action to be considered as part of your review. Your rebuttal should include any and all reasons why you feel that you, disqualification should be rescinded. This information will not become part of your official personnel record file until reviewed and/or approved by the Reviewing Authority, Mr. Rooney. You will be informed in writing of his final decision on this review.

4. You are requested to indicate your receiving and understanding of this action by reading and signing the statement(s) indicated on the enclosure.

5. I am available to further answer any questions you have regarding this action.

Thomas A. Bilyen

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Encl

CF: BGCA (CPRP Monitor)