

From: ORANEWS [<mailto:oranews@fda.hhs.gov>]

> > Sent: Monday, February 12, 2007 9:19 AM

> > To: ORA All Employees

> > Subject: All Hands Memo from the ACRA

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> >

> > Dear Colleagues:

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> > You know that ORA has spent the last year looking at ourselves and how

> > we do our job of protecting consumers and enhancing public health by

> > maximizing compliance of FDA-regulated products and minimizing risk

> > associated with those products. Throughout FDA's Centennial Year of

> > 2006, we considered how we can continue - and even improve upon - the

> > public health protection accomplishments of our first century; how the

> > ORA of the 21st Century can honor our proud past by transforming our

> > future.

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> > Last week, ORA senior managers came together to discuss the

> > transformation effort and the proposals that have been developed to

> > make our vision a reality. We shared information on how ORA can

> > change to become even more risk based and enhance our use of science

> > and risk and quality management tools. We also began to plan how we

> > can move forward to implement such changes, including changes to

> > enhance the effectiveness of our organizational structure and support

> > a more risk-based, science-based approach to how we do our work.

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> > ORA's role is critical to FDA's ability to promote and protect the

> > public health, and many people are keenly interested both in how we do

> > our work and how we plan to change. Any significant reorganization

> > effort includes consultation with Members of Congress,
a number of
> > whom have asked to be briefed on our proposed changes.
In order to
> > allow Commissioner von Eschenbach to do this, I have
asked ORA
> > managers to delay sharing with you our proposal and its
details. The
> > briefings and consultations that have been requested
will help us to
> > refine and strengthen our proposal and allow us to move
from planning
> > to implementation of our transformation into the ORA of
the 21st
> > Century.
> >
> > I know that each of you is keenly interested in our
transformation and
> > especially in organizational changes that may have an
impact on how
> > you do your job. I know that you want to know more
about our plans.
> > I am committed to providing that information in the
very near future.
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> > Thank you for your patience and for your continued
support,
> >
> > Maggie
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> >
> > Margaret O'K. Glavin
> > Associate Commissioner for Regulatory Affairs
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