From	Kevin I	Teichman/DC/USEPA/US			
То	ORD-ALL				
	12/11/2	2008	02:24	CC	РM

Subject Save the date for a Presentation on "Transforming ORD" on December 18th, 4-5 pm

Following up on the request made of me at the ORD Division Directors' Meeting held in November, I am pleased to share my thoughts with ORD staff on the recent discussions concerning the transformation of ORD. Since I would like to provide everyone an opportunity to participate in the conversation, I plan to convene two interactive web conferences, the first to be held next week.

Please mark your calendar for 4-5 pm on December 18th. My intent is to give a presentation entitled "Transforming ORD: Confronting Today's Reality and Building a Successful Future," followed by a question-and-answer session.

I have asked each Lab, Center, and Office to designate a least one conference room at each of our ORD locations for the meeting. Others more technologically adept than I are still working through the logistics to make the web conference a reality, so stay tuned for an update next week. In the meantime, I hope you will add this meeting to your calendar.

If you are not available next Thursday, there will be another opportunity to participate when we schedule the second web conference in January. There are also plans to record one of these conferences and post it to "ORD @ Work" for those who cannot make either session. I look forward to exchanging ideas with you about how we can work together to build a successful future for ORD. Thanks.

Kevin

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TO EPA, NAR SEEP 11/12/2008 12:24 cc PM

Subject Material for Tomorrow's All Hands, 11am

The subject of tomorrow's All Hands is to give everyone an update on the theme of Transforming ORD. This was the major topic at last week's ORD Managers Meeting.

The message is simple: ORD's resource base can not support the current scope of our research program: it is not sustainable. Given that reality, there is growing momentum and sense of urgency to move our organization toward fewer research areas that address problems of national significance through programs designed from the start to conduct integrated multidisciplinary research. How we define all these terms is clearly at the heart of the discussion.

The purpose of tomorrow's meeting is to begin this discussion in earnest. I will present an overview (available on our shared drive at L:\Public \DIRECTOR\Transforming ORD\Transforming ORD.2008.ppt) and give you my perspective. Most important, however, is that we begin to identify the issues and questions that we need to address for this transformation to become reality.

See you tomorrow.