

**Directive forwarded by US EPA Regional Deputy Ethics Official
To Laurie Williams & Allan Zabel
11/5/09**

- (a) Remove your climate change video from You Tube by the close of business on Friday, November 6, 2009.
- (b) Edit your You Tube video submission to make it compliant with 5 CFR § 2635.807(b) by:
- (i) Removing the language starting at 1:06 min - “Our opinions are based on more than 20 years each working as attorneys at the U.S. Environmental Protection Agency in the San Francisco Regional Office.”
 - (ii) Removing the images of EPA’s building starting at 1:06 min.
 - (iii) Note: You may incorporate your biographical detail about being an EPA attorney into your other biographical details. For example, your statement starting at 1:04 min might read - “We are speaking out as parents, citizens, a married couple, and as EPA attorneys*”
 - (iv) Maintain the disclaimer that starts at 1:14 min - “Nothing in this video is intended to represent the views of EPA or the Obama Administration.”
 - (v) Remove the language starting at 6:30 min - “In my work at EPA, I’ve been overseeing California’s cap-and-trade and offset programs for more than 20 years.”
- (c) All future requests for approval of an outside writing activity must be accompanied by a draft of the document that is the subject of the approval request so that your DEO may determine whether the written piece is compliant with all applicable Government ethics rules and regulations.
- (d) I must mention that your failure to follow my instructions could lead to disciplinary action.

* [NOTE: THIS IS AN ERROR, AS THEY MADE CLEAR IN THE VIDEO THAT THEY ARE DEFINITELY NOT SPEAKING OUT AS EPA ATTORNEYS. NONETHELESS, THIS IS THE WRITTEN DIRECTION THEY RECEIVED]