

2010 Survey of EPA Criminal Investigation Division Agents

This survey consists of questions developed by special agents within the Criminal Investigation Division (CID) of the U.S. Environmental Protection Agency to allow them to express their views concerning the direction and management of the nation's principal program for criminal enforcement of our environmental laws.

Percentages consist of responses from the 48 agents who returned the survey (30% rate of return).

RESOURCES

1. In my opinion, EPA's criminal enforcement program has adequate resources to perform its mission. *4.17% strongly agree* 14.58% agree 2.08% no opinion 37.50% disagree 41.67% strongly disagree

2. There has been a decrease in the resources available to investigate environmental crime during the past two years.

18.75% strongly agree 37.50% agree 10.42% no opinion 20.83% disagree 12.50% strongly disagree

3. I have all of the tools at my disposal that I need to effectively conduct investigations. 8.33% strongly agree 14.58% agree 6.25% no opinion 33.33% disagree 35.42% strongly disagree

2.08% no response

LEADERSHIP

4. I have confidence in the professionalism of senior management in the EPA criminal program. 6.25% strongly agree 16.67% agree 8.33% no opinion 20.83% disagree 47.92% strongly disagree

5. CID Headquarters management is generally experienced in field investigations of environmental crimes.

4.17% strongly agree 16.67% agree 43.75% no opinion 33.33% disagree 31.25% strongly disagree

6. Hiring and promotion decisions in the EPA criminal program are made based upon merit rather than personal relationships with the senior managers.

10.42% strongly agree 12.50% agree 8.33% no opinion 25.00% disagree 43.75% strongly disagree

7. CID management annual evaluations correctly measure the critical components of my job and my true performance as an environmental crimes investigator.

8.33% strongly agree 22.92% agree 8.33% no opinion 25.00% disagree 35.42% strongly disagree

EFFECTIVENESS

8. EPA's criminal enforcement program is well managed 2.08% strongly agree 14.58% agree 6.25% no opinion 41.67% disagree 35.42% strongly disagree

9. In my opinion, CID Headquarters management decisions are motivated primarily by a desire to improve environmental enforcement.

6.25% strongly agree 18.75% agree 10.42% no opinion 37.50% disagree 27.08% strongly disagree

10. The EPA criminal program is stronger today than it was during the Bush administration 4.17% strongly agree 8.33% agree 29.17% no opinion 31.25% disagree 27.08% strongly disagree

PRIORITIES

11. CID management is excessively focused on Internal Affairs investigations to the detriment of criminal case work.

29.17% strongly agree 22.92% agree 14.58% no opinion 12.50% disagree 12.50% strongly disagree 8.33% no response

12. As currently implemented, the Criminal Case Reporting System (CCRS) aids successful criminal prosecutions.

4.17% strongly agree 27.08% agree 8.33% no opinion 35.42% disagree 16.67% strongly disagree

8.33% no response

13. In my experience, CID management practices foster successful criminal investigations. 6.25% strongly agree 16.67% agree 10.42% no opinion 37.50% disagree 29.17% strongly disagree

DIRECTION

14. During the past two years, the emphasis that the EPA places on investigating serious environmental crime has declined.

8.33% strongly agree 10.42% agree 22.92% no opinion 50.00% disagree 8.33% strongly disagree

15. The EPA criminal program is headed in the right direction. 4.17% strongly agree 16.67% agree 14.58% no opinion 35.42% disagree 29.17% strongly disagree

16. Micromanagement within CID has gotten out of hand. 39.58% strongly agree 33.33% agree 10.42% no opinion 12.50% disagree 4.17% strongly disagree

WORKPLACE ATMOSPHERE

17. Employee morale inside CID is good.2.08% strongly agree14.58% agree6.25% no opinion35.42% disagree41.67% strongly disagree

18. I feel that CID senior management listens to field agents.6.25% strongly agree12.50% agree6.25% no opinion27.08% disagree47.92% strongly disagree

19. I would recommend CID to prospective candidates seeking a career in law enforcement. *14.58% strongly agree* 27.08% agree 14.58% no opinion 10.42% disagree 33.33% strongly disagree

INTEGRITY

20. I fear job retaliation for reporting concerns to upper CID management. 43.75% strongly agree 27.08% agree 10.42% no opinion 12.50% disagree 6.25% strongly disagree

21. I have been directed not to pursue important criminal cases for political reasons. 8.33% strongly agree 4.17% agree 25.00% no opinion 37.50% disagree 25.00% strongly disagree

22. Catching environmental criminals is no longer the focus of CID. 18.75% strongly agree 10.42% agree 16.67% no opinion 39.58% disagree 12.50% strongly disagree

2.08% no response

23. What are the most important things that need to change inside CID and why: