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Sent: Fri 10/22/2010 5:11 PM

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Subject: Briefing Meeting and Impact and Implementation Bargaining for OSHA OWPP
Reorganization

We are aware that OSHA has been planning, discussing, and requesting input from various stakeholders on a reorganization of the Office of the Whistleblower Protection Program (OWPP). AFGE Local 12 and the Bargaining Unit employees have been excluded from this process. This is a clear abrogation of the Collective Bargaining Agreement (CBA) and an unfair labor practice pursuant to Article 5 U.S.C. 7116(a) (1) and (a) (8).

President Obama's Executive Order of December 9, 2009 requires the Agency to involve the Union in pre-decisional activities regarding matters that affect Bargaining Unit employees; therefore, we request that a briefing meeting be scheduled immediately. Pursuant to Article 41 Section 2 (c) of the parties' CBA, we are also requesting impact and implementation bargaining over this substantive change in working conditions.

Sincerely,

Danielle Gibbs
Agency Vice President for OSHA
AFGE Local 12