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OUR LEGAL TEAM

"Serving those who serve in government"

November 20, 2018

To: Ms. Shaunette Crawford
Deciding Official
Executive Officer
Center for Disease Control and Prevention
Clifton Road, Building 21
Room 11031, Mailstop D25
Atlanta, GA 30329
E-Mail: stc3@cdc.gov

From: Mr. George Luber, through his attorneys, The Devadoss Law Firm PLLC

Re: Response to Proposed Removal Letter

As you are aware, I was issued a proposed removal letter on or about October 22, 2018 and in accordance with the instructions mentioned in the said proposal letter, I am submitting this response for your consideration. Please consider this letter as my official response to the proposed personnel action.

I would like to first thank you for giving me the opportunity to present my response to the above mentioned proposed action. After carefully reading the proposal letter, it appears that I am being accused of the following charges: *Falsification of Time/Attendance Records; Failure to Obtain Prior Approval to Engage in Outside Activities; Misuse of Position and Conduct*

PRINCIPAL OFFICE:

14651 Dallas Parkway, Suite 144

Dallas, Texas 75254

SATELLITE OFFICES:

Washington D.C &

Atlanta, GA

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████████████████

████████████████████

████████████████

Unbecoming to a Federal Employee. Both for clarification purposes, as well as in an effort to better state my case, I have chosen the following format for my response.

Charge 1: Falsification of Time/Attendance Records

Based on the above referenced proposal letter, it appears that this charge was initiated based on my alleged falsification of time/attendance records on the cited dates – from October 2014 – March 2018. I want to start out by providing some relevant background information. I had been teaching this course (HLTH 350-R) since 2012 and I had always been incredibly diligent in the past about keeping my time. I was meticulous about it. As such, I believe there was something else going on behind the scenes.

I want to describe how the system works – generally – then I will turn to what I think was going on. Finally, I will address some of the specifications individually. Our electronic timekeeping system is called TAS. Each week, we – as employees – would simply enter the time that we were out. Specifically, I would record the hours when I would not be at work. These hours related to the time I was teaching my course at Emory. The next step in the process is to submit the sheet to the time clerk, who was able to modify our timesheets as needed. Around October 2016, my Agency starts listing a lot of errors. This was the same time my timekeeper, Florence Deneise Turner (“Deneise”), was having difficulties with both her conduct and her performance at work. My Branch Deputy, Kenneth Archer and I were actually engaged in disciplinary action against Denise at this time, this is well documented. Denise was very disgruntled and angry with the actions taken against her. Based on the fact that we had begun to initiate significant disciplinary action against her, I believe it is possible that Denise may have gone in and eliminated my exceptions. In fact, it was Kenneth Archer who initially made this suggestion – i.e. that Denise could have gone in and “edited” my timesheets. As noted above, our timekeepers (or time clerks)

were able to modify our timesheets. Denise could have gone back and deleted her actions and there would be no record of what she did. Denise still works at the Agency and, interestingly, the Agency failed to provide a statement from her affirming that she did not alter anything. I have included a statement from Ken Archer (Appendix A) attesting to this belief and to statements that Denise has made in the past threatening to take such action.

I now want to turn to some of the individual specifications noted in this proposal letter:

Specification 1 – Specification 1 alleges on October 18, 2014, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on October 9, 2014. The Agency alleges my certification was false in that I only performed duty for 5.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. On October 9, 2014, I was on travel status in Washington, DC and had canceled class. I have proof of my travel, which is attached (Appendix B) I flew to Washington, DC on October 8 and returned to Atlanta on October 10; therefore, I canceled my class on October 9. I am not guilty of this specification.

Specification 2 – Specification 2 alleges on September 19, 2015, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on September 10, 2015. The Agency alleges my certification was false in that I only performed duty for 5.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. During this time period, I was on travel status in Montreal. I returned the evening of September 9, when my timesheet would have already been submitted. Our time was automatically entered and I should have gone in and edited the sheet to correctly enter the time. Early the next week – when I should have gone in to edit the timesheet – I simply forgot. This was a simple mistake on my part and I had no intention

of misleading the Agency whatsoever. My failure to retroactively correct my timesheet was not done to knowingly make a false assertion. I am not guilty of this specification.

Specification 3 – Specification 3 alleges on September 17, 2016, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on September 15, 2016. The Agency alleges my certification was false in that I only performed duty for 5.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. I was in Colorado for the entire week – i.e. September 11 – September 17 – and thus canceled my class. As I was on travel status, I would not have entered my time. I have attached my rental car receipt from Colorado as proof (Appendix C). I am not guilty of this specification.

Specification 5 – Specification 5 alleges on October 15, 2016, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on October 13, 2016. The Agency alleges my certification was false in that I only performed duty for 6.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. I have attached a screenshot of our class management software (Blackboard) with a list of announcements that I posted to students, including class cancelations (Appendix D). I am not guilty of this specification.

Specification 7 – Specification 7 alleges on September 2, 2017, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on August 31, 2017. The Agency alleges my certification was false in that I only performed duty for 6.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. On this date, I was on travel to Alaska for a site visit. I have attached my itinerary (Appendix E). I am not guilty of this specification.

Specification 9 – Specification 9 alleges on October 14, 2017, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on October 5, 2017. The Agency alleges my certification was false in that I only performed duty for 6.5 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. I have attached a screenshot of our class management software (Blackboard) with a list of announcements that I posted to students, including class cancelations, (Appendix F). I want to mention here that on September 9, 2017, I suffered a heart attack.¹ Proof of this is provided in Appendix G. On this date – i.e. October 5, 2017 – my heartrate monitor detected an irregularity. As such, I canceled class and, as I was on medical telework leave, I spent the day teleworking. I am not guilty of this specification.

Specification 19 – Specification 19 alleges on February 17, 2018, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on February 6, 2018. The Agency alleges my certification was false in that I only performed duty for 6 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. On this date, the only thing I am guilty of is telling a white lie. I did cancel class this day (see Appendix H) and, as such, I am not guilty of the specification as set forth in the proposal letter. I did lie about the reason I canceled class. I told my students that I was heading to the ER. In fact, I did not go to the ER. I was wearing a defibrillator vest and it went crazy! However, instead of going to the ER, I simply rested at home and completed a work deadline. As I did cancel class that day, I am not guilty of this specification.

¹ After my heart attack on September 9, 2017, I was on a temporary medical telework plan. I was at home full time, but working. I was – however – disabled from Specification 9 onwards.

Specification 23 – Specification 23 alleges on March 31, 2018, I certified my time and attendance record in TASNet, the CDC’s electronic time and attendance system, indicating that I performed 8 hours of duty on March 20, 2018. The Agency alleges my certification was false in that I only performed duty for 6 hours on that date and – as such – my certification was knowingly false and made with the intent to mislead the Agency. On March 19, 2018, I was placed on administrative leave. I was told to go home, not touch work, and not log into the system. My badge was taken from me and – in addition to the fact the I could not access the system – I was also not permitted to step foot on campus. I was told – verbally – that my administrative leave would start on March 20. Later, I was told conflicting information; specifically, that my administrative leave would actually start on March 21, 2 days after I was told to hand in my badge and not access any CDC systems. As noted above, I did not have access to the system to even enter my time. The Agency put administrative leave on my timesheet starting March 21. I am not guilty of this specification as I was told the administrative leave would start Tuesday, March 20 and at this time, I did not even have access to the system to implement my time.

I hope you will take my detailed response to the charge and specifications – both the background information as well as the rebuttal evidence I provided for individual specifications - into account before you issue your decision. For the reasons articulated above, I do not believe this behavior warrants a removal.

Charge 2: Failure to Obtain Prior Approval to Engage in Outside Activities

Based on the proposal letter, it appears this charge pertains to the allegation that I failed to obtain the requisite approval to engage in outside activities that related to my official duties on 3 separate occasions. I will address each specification in turn.

Specification 1: Let me start out by saying I did get approval in 2012. In 2012, I submitted ethics approval for outside activity and was approved, which is included as part of the Agency's evidence file. Specifically, the evidence indicates the approval was valid until June 5, 2013. I admit that as I read the information now, the form does state that the approval was for 1 year and that I had to renew the approval form every year. At the time, I did not know or realize this. No one from the Agency ever reached out to me and told me that I had to renew the form. Judith Qualters was aware the book was ongoing and I even gave her a copy of the book when it was completed. Judith never mentioned the renewal form or process. I will admit that I made a mistake and I acknowledge that this initial form was only for 1 year, but I do want it on the record that I – in no way – intended to deceive the Agency

Specification 2: Specification 2 alleges I failed to obtain approval prior to my work as a co-author of a chapter in the book entitled *Foundations of Global Health* between July 22, 2016, and its publication date on March 2, 2018. I simply did not know – and was not told – I needed outside approval because I was actually representing the CDC in the book chapter. I did discuss this matter with my supervisor at the time, Paul Garbe. Specifically, I told him I had been approved by these authors and that I wanted to write a chapter. He told me to “go ahead” and gave me verbal approval during a 1 on 1 meeting. I was never told to get approval. I even used my official title, which I could not have done if I was not in my official capacity

I want to add that Stasia Widerynski was a young scientist who needed a publication and did not have one at this time. I invited her to work with me on the chapter for the book. I honestly thought I was doing her a favor.

I do not believe I am guilty of this specification. I was under the impression I was representing the CDC in the book chapter, my immediate supervisor gave me verbal approval, and

my supervisor never once mentioned I needed outside approval. I even used my official title. I truly do not understand how I can be guilty of failure to obtain prior approval to engage in outside activities as the charge relates to this specification.

Specification 3: I teach this class – i.e. Emory University’s “Advanced Seminar in Climate Change and Health: Research and Policy” – every year, usually during the Fall semester. This specification refers to the Spring course for 2018. I did submit an approval request to teach (see Appendix I) for the Fall ’17 and Spring of 2018. On the EPATS 520 form, I listed the dates as 8/1/2017 through 7/31/2018, to cover both the fall and spring semesters.

For recurring activities, such as courses I teach each year, I can use a previous year’s 520 form and auto-populate the information, as I have done for many years. When I repopulated the form in July of 2017 I modified the information to include both the fall and spring semesters, as this had changed from previous years. All the information on the form was the same except for a text box, which contained a short narrative description that was auto-populated from the previous year’s form, “Teaching a class at Emory Fall 2016.” I had gone in and updated the text to, “Fall 2017 and Spring 2018,” however, I believe I hit “submit” before I hit “save.” It seems the text box never properly updated. As such, the text box included the incorrect dates – stating that I would be teaching a class in 2016, when in fact we were already in July of 2017. I did alter the dates in the date box to include the proper dates. I understand this is a very long-winded and complex explanation, but I do want you to understand what happened in this case. The final step was that the ethics official approved my submission with a rubber stamp. The official should have come back to me and pointed out that my dates described in the text box for “II Outside Activity Information, 1. Nature of Outside Activity” did not match. They failed to do so and as such, the form was submitted with incorrect text description that did not properly match up. Again, this was

simply a minor administrative error. There was no intent to deceive the Agency whatsoever. I did include the correct dates in the required field.

Again, please take my detailed response to the charge and specifications into account before you issue your decision on this charge. For the reasons articulated above, I do not believe this behavior warrants a removal.

Charge 3: Misuse of Position

Based on the proposal letter, it appears the Agency is alleging I acted improperly on the following dates: September 26, 2016; September 27, 2017; July 2017; and October 30, 2017. I will address each specification in turn.

Specification 1: On or about September 26, 2016, I was not teaching the Rollins School of Public Health, class EH-582, “*Global Climate Change: Health Impacts and Response*” – the course cited in specification 1 under charge 3. As such, I absolutely cannot be guilty of this specification.

Specification 2: This specification refers to the same incident alleged in specification 2 under charge 2 – addressed above. As I explained above, I honestly thought I was doing Stasia a favor. Again, she was a young employee without a publication – and in need of a publication. I was approved by my supervisor and in my official capacity to author this chapter. I even used my official title, which I could not have done if I was not in my official capacity. Everything was approved by my supervisor Paul Garbe. As I see it, I had the opportunity to give a young scientist her first publication and I felt I was doing her a favor.

Specification 3: Specification 3 refers to a course – *Climate Adaptation* – which was to be developed in concert with Yale University. I want to start out by providing some relevant

background information about this course. GAO conducted a survey/audit in 2014-15. The purpose of the exercise was to find out what was going on regarding climate and health and what the Agency could do better. Basically, the study aimed to find out what we were “missing” and what we could improve on. We received a recommendation indicating we could improve our communication activities regarding climate and health. Based on this recommendation, we developed a strategic plan regarding communication pertaining to climate change. Specifically, we were working with Yale University to provide subject matter experts in development of instructional course materials. I discussed everything with my supervisor Paul Garbe and was approved to conduct this work, which was part of my official duties. I am simply not guilty of this specification as my supervisor approved this work as part of my official duties.

Specification 4: On or about October 30, 2017, I was not teaching the Rollins School of Public Health, class EH-582, “*Global Climate Change: Health Impacts and Response*” – the course cited in specification 4 under charge 3. As such, I am not guilty of this specification.

I am requesting you – as the deciding official - take my detailed response to the charge and specifications into account before you issue your decision on this charge. For the reasons articulated above, I am not guilty of this charge.

Charge 4: Conduct Unbecoming to a Federal Employee

Based on the proposal letter, it appears the Agency is alleging I acted improperly on the following dates: June 19-23, 2016 and October 30 – November 2, 2016. I will address each specification in turn.

Specification 1: Specifications 1 and 2 both pertain to a June 2016 trip to Alaska. I will start by providing some relevant background information about the trip. June 19-23, I was on travel in Alaska. I attended the Council of State and Territorial Epidemiologists (CSTE). I attended the

CSTE conference for the full duration, from June 19-21, 2016. I did not leave the conference to sightsee. Once the CSTE meeting concluded on June 21, I left Anchorage on the evening of 6/21 with a funded collaborator to conduct a site visit to Barrow, AK. I flew back to Anchorage on June 22. The next available flight to Atlanta did not leave until June 23rd. The morning of June 23d, our local collaborator Dr David Driscoll from the University of Alaska, Anchorage suggested that, since our flight did not leave for Atlanta until 7pm, that we spend the day discussing next steps in the project and also that we visit a potential new site of the town of Whittier. So, David invited me, Katie Conlon, and Ari Managan to accompany him. During this day-long visit, we discussed collaboration, work activities, and did some sightseeing along the way. Katie did not attend this trip because she had a migraine. We returned to Anchorage the evening of June 23rd to catch our flight home to Atlanta. Please let me make it clear that the conference was over at this point and that we spent the day conducting official business with a local collaborator. Please see Appendix J

Specification 2: The facts surrounding this specification are identical to those above. However, the Agency alleges I “revealed” to another “colleague” that I had been “high” during the visit to Whittier with our local collaborator (referenced above). This is absolutely false. First, I want to point out this colleague is not identified. The Agency has failed to identify a single person who has made this false allegation against me. Second, in the materials relied upon, there is simply a typed Word document that is largely redacted with some unsubstantiated allegations listed. It is unclear who authored this document or what weight it carries. It is my understanding that in a proper and unbiased investigation, witnesses should give signed statements with a penalty of perjury. This was clearly not done in this case. David, who was on the trip with me, never witnessed me “high” and has stated so. Please see Appendix J. Finally, if the Agency was suspicious that I

had used drugs, they could have drug tested me. They failed to do so. For the reasons articulated above, I am absolutely not guilty of this specification.

Specification 3: The final specification in this letter refers to a meeting for the American Public Health Association in Denver, Colorado. Prior to arriving at the meeting, we were e-mailed a table of all presentations related to climate change (please see Appendix K). The table noted that my presentation was scheduled for Tuesday at 10:30am, this was an error on APHA's part. In truth, my presentation was actually scheduled for Monday at 10:30am (please see Appendix L). On Monday morning, at about 10am, I was in my hotel room working on my presentation when I got a text from my colleague Paul Schramm asking where I was and warning me that my session was about to begin. He told me the table that was e-mailed was wrong and that the official program for the event had my presentation listed on Monday. I immediately got dressed and hustled over. I made it to the conference room at approximately 10:45am and made my presentation in full. When I entered the conference room, I sat next to a colleague and explained why I was 15 minutes late. I was neither hungover nor still drunk. My colleague has provided a letter attesting to this fact (see Appendix M). Rather, I was merely late because the e-mail with the table of presentations was incorrect. Other than this inaccurate allegation, the Agency has presented no evidence of the "facts" set forth in their specification. I am clearly not guilty of this specification.

Please take my response to the charge and specifications into account before you issue your decision on this charge. For the reasons articulated above, I do not believe I am guilty of this charge.

One of the things that should be considered in an action as serious as this is whether it would promote the efficiency of the federal service. That is, the proposed penalty must be

reasonable and it should take into account several factors. For clarification purposes, I have addressed these individually below.

The nature and seriousness of the offense, and its relation to the employee's duties, position, and responsibilities, including whether the offense was intentional or technical or inadvertent, or was committed maliciously or for gain, or was frequently repeated;

Response: As indicated earlier, I do not believe I should be terminated based on the allegations set forth in the proposal letter. None of the actions that I have admitted to, to include my errors in timekeeping and updating my outside activity requests were committed intentionally, or in any way to deceive. These were inadvertent errors that I regret. I have been forthcoming with my supervisors on all of my outside activities and received, and intended to receive, permission on each occasion. The allegations surrounding my abuse of position and conduct unbecoming to a federal employee have been addressed in my statement and are in no way accurate or true.

The employee's job level and type of employment, including supervisory or fiduciary role, contacts with the public, and prominence of the position;

Response: I am the Chief of the Climate and Health Program, National Center for Environmental Health (NCEH), and a Title 5, GS-15 employee. I am the lead subject matter expert for CDC on climate change and health. I have been employed at CDC for 16 ½ years serving in numerous scientific roles. I have a wide presence in the scientific community on issues surrounding climate change and health and have authored numerous federal reports on the subject. I currently serve as supervisor for the Climate and Health Program and have done so since 2009.

The employee's past disciplinary record;

Response: I have never been issued a formal or informal disciplinary action in all my years of dedicated service. Not once. My record is spotless.

The employee's past work record, including length of service, performance on the job, ability to get along with fellow workers, and dependability;

Response: I have been at the CDC since July 1, 2012 – 16 years, 5 months. I did serve in the military as a Uniformed Officer, O-4, in the US Public Health Service, beginning on July 1, 2002. I was medically separated on July 1, 2004 for rheumatoid arthritis. I stated in civil service as a GS-12, was promoted to a GS-13 in 2005, promoted to a GS-14 in 2015, and promoted to a GS-15 in February 2017. My performance has never been below a 4.2 on a 5-point scale and has ranged from fully successful to exceptional. I have never been reprimanded for conduct including my ability to work with others. All of my performance evaluation have indicated strength in leadership abilities, proper conduct, and attention to administrative responsibilities, as reflected in my performance rating as well as my promotions.

The effect of the offense upon the employee's ability to perform at a satisfactory level and its effect upon supervisors' confidence in the employee's work ability to perform assigned duties;

Response: As indicated earlier, I am not guilty of these charges and these mere speculations should not define my ability to do my job successfully. As noted above, my performance has never been below a 4.2 on a 5-point scale and has ranged from fully successful to exceptional.

Consistency of the penalty with those imposed upon other employees for the same or similar offenses;

Response: I believe there may be other agency employees who have been charged with similar charges and not removed. I do not believe that a few errors in timekeeping, nor failing to update an Outside Activity Request, after one was submitted and approved, warrant removal from my position. I have served faithfully and honorably in my position at CDC for over 16 years, never having been reprimanded or disciplined, and would hope that my many years of good service would be taken into consideration in the application of any penalty.

Consistency of the penalty with any applicable agency table of penalties;

Response: The applicable table of penalties does not require a removal in this case. Being the first time that I have been accused of any wrongdoing, with no history of disciplinary actions, I would beg for leniency and a penalty other than removal.

The notoriety of the offense or its impact upon the reputation of the agency;

Response: I did not, nor ever would, intentionally act in a manner that harms the reputation of our agency. I have great pride in the work of this Agency and have always strived to represent it in the most honorable way.

The clarity with which the employee was on notice of any rules that were violated in committing the offense, or had been warned about the conduct in question;

Response: I have never encountered a situation such as this one. I have never been warned of inconsistencies in my timekeeping prior to this notice, and have never been warned about my conduct or performance of my duties prior to this action to remove.

The potential for the employee's rehabilitation;

Response: As I indicated earlier, I did not engage in this alleged misconduct as stated and given the fact that in all of my years of dedicated service I have not had any discipline, the chances of "rehabilitation" are extremely high. I admit potential sloppiness in my time-keeping and updating of Ethics Approval requests, and commit to making sure these don't occur again in the future.

Mitigating circumstances surrounding the offense such as unusual job tensions, personality problems, mental impairment, harassment, or bad faith, malice or provocation on the part of others involved in the matter; and

Response: At the time these allegations and accusations came to light, there were two ongoing incidents that should be considered:

The first incident surrounds a disagreement between myself and one of my junior scientists, Dr. Kathryn Conlon. In the early spring of 2018, Dr Conlon was expressing frustration at her pay grade as she had come on board as a GS-11 health scientist, Title 42. While she was producing high quality work, that of a higher grade, she had lamented that her pay grade did not reflect that. I informed her that she was graded by a Title 42 peer review board and there was nothing I could do to elevate her grade, she would have to wait a year before being re-graded, something she was upset at and stated numerous times in conversation. Also, in January of 2018, she received a “Exceeds expectations” rating for her 2017 performance review, one that I thought she deserved. She complained to me and my Deputy, Kenneth Archer, numerous times that she felt that she deserved an “Outstanding” evaluation based upon the fact that she was a GS-11 performing the duties of a higher grade. I responded that her self-evaluation, and my evaluation did not substantiate a higher rating and that it would not be accepted by the reviewing official. I offered her the chance to re-write her evaluation and submit evidence of her higher rating, but she refused to do so. I believe that many of the allegations set forth, especially concerning the Misuse of Position and Conduct Unbecoming with her and were motivated by an act of revenge. Dr Conlon has since left the Agency.

The second concerns Deneise Florence Turner. Ms Turner has been an underperforming employee with numerous issues involving her conduct and performance. As stated earlier, and in a letter submitted by my Deputy, Kenneth Archer, Ms Turner was in the process of receiving significant disciplinary action at the time of these allegations. This is well documented and known to management and Human Resources. Ms Turner has stated verbally that she has the capacity and motivation to retaliate if actions were taken against her and I believe that she has done so in this case.

The adequacy and effectiveness of alternative sanctions to deter such conduct in the future by the employee or others.

Response:

Many of the incidents referenced in the proposal letter are not accurate or true and a removal is too severe of a penalty in this case. That is, management can effectively accomplish future

compliance with regards to this particular conduct issue with a penalty that is a lot less severe than a removal. Alternative discipline other than removal would yield the same outcome for the agency.

I believe the deciding management official has significant discretion with regards to the range of penalties in this matter. My alleged behavior is not of the kind that is not correctable and I sincerely hope that you will give due consideration to all the mitigating factors that I have mentioned in my response and render a decision that is consistent with our established table of penalties.

I am an honest individual who has had an excellent work record. I have over 16 years of federal service and I have never had a bad performance rating. Nor have I had any formal discipline of any sort. After repeatedly reviewing this case in detail, I simply could not believe how the proposing official could reach this conclusion based on the evidence that was presented. This reasonably leads me to believe that this is being motivated by more than just the facts that were presented to me in this case. I want to point out 2 specific factors that I think played a role in this proposal letter.

First, in the Summer of 2016, we planned a large meeting at the CDC – a Climate and Health Summit – for February 2017. We had the meeting planned and the keynote speaker was Al Gore. We were told we needed to cancel meeting in November 2016 – after the election – as the incoming administration was hostile toward climate change. The Agency wanted me to send out a letter canceling the meeting and I said no. I strongly believed – and believe today – the decision to cancel the meeting undermined scientific credibility. A decision that I stand by today. The Agency sent out an announcement without my name on it, which garnered national press. During meetings with U.S. Senators, I was ordered to not say “climate change” and to use other language. My access to the media was stopped. I was no longer allowed to respond to media requests and I was not

permitted to participate in speaking engagements. This all started in February/March 2017. Essentially, the order was to “shut up” about climate change. I feel this order undermines science and my job as a scientist.

I want to bring up another “factor” that I believe contributed to this proposal letter. During a meeting in February 2018 with Lori Johnson (the deputy division director), Pat Brycee made the following comment to me: “Considering your heart attack, can you do that job?” The comment was made in the following context: the Agency was offering me a “promotion” (i.e. a new set of duties). John Decker attended the meeting as well and was a witness to this comment.

I am hopeful that you will give due consideration to my rather detailed response above and conclude that this proposed action is not warranted. I have provided a lot of documentation in support of my position – I am respectfully requesting that you review the attached documentation thoroughly. If you need additional information or clarification concerning any of the matters referenced above, please inform my attorney and we will be happy to provide the same. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. Lubert', with a long horizontal stroke extending to the right.

George Lubert, PhD

November 15, 2018

To: George Luber

From: Kenneth Archer

RE: Timesheets

George,

In reference to your time sheets being altered by someone else, it is possible that the time clerk has the ability to do so. F. Denise Turner is the assigned time clerk for the Climate and Health program at CDC.

Ms. Turner has the responsibility to review all staff timesheets for accuracy. Ms. Turner has the authority to make changes to timesheets and had made changes on occasion when instructed by you or myself. There have been several occasions when Ms. Turner has not followed instructions to either add leave to timesheets or contact individuals to update their timesheets and submit. On several occasions, I have instructed Ms. Turner to add leave to staff member's timesheet who notified me of their absence, only to discover during my review, that she did not enter the leave. I would then have to enter the leave myself in order to submit the leave by the deadline.

For the past two years, we have had performance and conduct issues with Ms. Turner and we were counseling her on both. Ms. Turner's poor performance was documented in her previous official evaluations. On many of these, she received low ratings in the element related to timekeeping.

Before she was assigned to The Climate and Health program, Ms. Turner was the Administrative Assistant for the Division Director and Deputy Director, Ms. Turner had access to their credit card information and other personal data. It was reported to me that she had made statements to other administrative staff that she could "mess up" someone's credit if she wanted to, due to her access to personal and private information.

It is therefore my opinion that she very well could have removed leave deliberately or not recorded leave on your timesheets after being instructed to do so, due to poor work performance.

A handwritten signature in dark ink, appearing to read 'Kenneth Archer', with a stylized flourish at the end.

Kenneth Archer, Deputy Director

Trip on Oct 08, 2014

Locator: CDANRK

Date: Sep 18, 2014

Traveler **GEORGE EDWARD LUBER - 0U9FUA**
 NGMS E GOV
 SMITHSONIAN INSTITUTION
 AUTOMATION
 "ITINERARY"
 Customer Number XXXXXXXXXX
 Agent GT

48 HOUR AUTO CANCELLATION - DUE TO RECENT CHANGES
 IN THE FY13 GOVERNMENT CITY PAIR PROGRAM CPP YOUR
 AIR RESERVATION IS SUBJECT TO CANCELLATION BY THE
 AIRLINES IF NOT TICKETED AT LEAST 48 HOURS PRIOR
 TO SCHEDULED DEPARTURE.

*** DID YOU KNOW WE CAN ALSO BOOK YOUR HOTELS ***
 *** AND RENTAL CARS ***

DOMESTIC 28.50USD 31.49 EFF 11/12/13
 INTERNATIONAL 37.75 38.60 EFF 11/12/13
 CAR/HOTEL ONLY 17.75USD 16.72 EFF 11/12/13

Wednesday, October 08, 2014

Confirmation HQUNF6



Flight DELTA AIR LINES INC 2238

DEPARTURE
ATLANTA, GA
1:20 PM, Oct 08, 2014

ARRIVAL
WASHINGTON/NATL,DC
3:03 PM, Oct 08, 2014

Status Confirmed
 Class Coach Class - U
 Duration 01:43 (Non-stop)
 Equipment Airbus Industrie 320
 Meal Service None
 Reserved Seats 9C
 Notes DEP-SOUTH TERMINAL
 ARR-TERMINAL B

Friday, October 10, 2014

Confirmation HQUNF6



Flight DELTA AIR LINES INC 1639

DEPARTURE
WASHINGTON/NATL,DC
1:00 PM, Oct 10, 2014

ARRIVAL
ATLANTA, GA
2:57 PM, Oct 10, 2014

Status Confirmed
 Class Coach Class - U
 Duration 01:57 (Non-stop)
 Equipment McDonnell Douglas MD-88 Jet
 Meal Service None
 Reserved Seats 31C
 Notes DEP-TERMINAL B
 ARR-SOUTH TERMINAL

Name	Invoice / Ticket / Date	Base	Tax 1	Tax 2	Tax 3	Total
		USD 282.80	21.20US	8.00ZP	20.20XT	332.20
Total Amount						332.20

Form of Payment: CAXXXXXXXXXXXXXXXXXXXXX

GENERAL INFORMATION

EACH TRAVELER LISTED IN THIS ITINERARY AGREES TO THE TERMS AND CONDITIONS WHICH ARE PART OF THIS TRANSACTION AS SET FORTH IN THE AGENTS WEBSITE AT WWW.SATOTRAVEL.COM/CONTENT/TERMSITIN.HTM

.....
FOR INFORMATION ON THE TSA SECURE FLIGHT PROGRAM ***
GO TO WWW.TSA.GOV ***

YOUR LOCAL OFFICE IS ***** M4NC *****

FOR NON EMERGENCY TRAVEL RESERVATIONS PLEASE CALL THE LOCAL OFFICE DURING NORMAL BUSINESS HOURS
TOLL FREE NUMBER 866-848-3831 MON-FRI 8AM-8PM EST
FOR AFTER HOURS EMERGENCY SERVICE CALL THE ABOVE NUMBER AND FOLLOW THE PROMPTS

INTERNATIONAL COLLECT NUMBER IS 210-877-3255

CONTRACT CARRIER CITY PAIR FARES DO NOT REQUIRE ADVANCE PURCHASE

ALL OTHER FARES MAY REQUIRE ADVANCE PURCHASE AND ARE NOT GUARANTEED UNTIL TICKETED.

PLEASE BE PREPARED TO SHOW A GOVERNMENT ISSUED PICTURE ID IN ORDER TO CHECK IN AND BOARD YOUR FLIGHT.

IN SOME INSTANCES WE MAY NOT BE ABLE TO OBTAIN PRE RESERVED SEAT ASSIGNMENTS. IF THIS IS THE CASE PLEASE RECEIVE SEAT ASSIGNMENT AT GATE CHECK IN.

PLEASE VISIT WWW.CARLSONWAGONLIT.COM/AIRLINEBAGGAGEFEES
FOR BAGGAGE FEE INFORMATION. CHECK OPERATING CARRIER FOR ALLOWANCE IF TRAVELING ON CODE SHARE FLIGHT.

.
CWTSATOTRAVEL CAN BOOK YOUR HOTEL ACCOMODATIONS. WE CAN ASSIST IN KEEPING COSTS WITHIN PER DIEM AT A FEMA APPROVED PROPERTY, GUARANTEE YOUR RESERVATION FOR LATE ARRIVAL, AND EVEN CHECK FOR A ROOM AT YOUR FAVORITE HOTEL AT LOW FEDROOM OR CWTSATOTRAVEL GOVERNMENT RATES. ALL YOUR RESERVATIONS INCLUDED ON ONE ITINERARY--AIR, CAR, AND HOTEL.

.
THANKS FROM YOUR CWTSATOTRAVEL TEAM!!!

ADVANTAGE - DEN
DENVER INTERNATIONAL AIRPORT
23790 E. 78TH AVE
DENVER, CO 80249
PH: (800) 777-5500

Customer Invoice DEN-360239

Date: 09/17/2016

Invoice Date: 09/17/2016

LUBER, GEORGE
188 IVY GLEN CIR
AVONDALE ESTATES, GA 30002-1752
PH:(703) 359-0200

LUBER, GEORGE
188 IVY GLEN CIR
AVONDALE ESTATES, GA 30002-1752

License Information:



PO Number:

Agreement Number:



<u>Vehicle Number</u>	<u>Vehicle Type</u>	<u>Vehicle Plate</u>	<u>Date Rented</u>	<u>Date Returned</u>
PVFS678180	2015 TOYOTA SIENNA 8	QLL955	09/11/2016 03:28 PM	09/17/2016 09:51 AM

1 Week(s) @300.00

Charged 6 Day(s)

<u>Description</u>	<u>Amount</u>
RATE CHARGE	INCLUDED
ENERGY SURCHARGE	1.03
GOVERNMENT FEE	30.00
LDW GOVERNMENT BENEFIT	0.00
ONEWAY DROP CHARGE	0.00
CONCESSION FEE	36.78
STATE TAX	42.83
COUNTY RENTAL TAX	7.61
CFC	12.90
COLORADO ROAD FEE	12.00

Total Charges	443.15
---------------	--------

Driver Total: 443.15

Driver Payments: 443.15

Tax ID:

Net Due From Driver: 0.00

Please Make Check Payable To and Remit To:

ADVANTAGE RENT A CAR
DENVER INTERNATIONAL AIRPORT
23790 E. 78TH AVE
DENVER, CO 80249

DUE UPON RECEIPT

Agreement Number: DEN-360239

LUBER, GEORGE

Please Pay This Amount: 0.00

Topic Class today is cancelled

Emory University (US) | https://canvas.emory.edu/courses/20666/discussion_topics/180902

Apps Citrix The New York Times Washington Post @c.c.com CNN.com Amazon.com Prime Netflix - Watch TV 5 The Huffington Post Canvas Mail - Luber, George

FA16_HLTH_350R_000 > Announcements > Class today is cancelled

FA 2016

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Class today is cancelled

Hi all, I've come down with a bad case of strep and I can't make it to class today. We'll resume with today's presentations next week.

Take care

George

Search entries or author Unread

Reply

6:41 PM 10/30/2018

OmegaTravel.com
Federal Services
Hotel/Car/Air/Rail
855.326.5411 7A-10P EST
855.326.5411 Emergency
A-2E6H-CDC

Monday, 14AUG 2017 12:30 PM EDT

Passengers: GEORGE EDWARD LUBER (TANUM0C26L)

Agency Record Locator: NSVT5P

[>>ViewTrip](#)
[>>TSA PreCheck](#)
[>>FAA Airport Info](#)
[>>Federal Travel Online](#)

Please do not reply to this email. This is an unattended email box
Omega World Travel must be notified within 24 hours regarding corrections. Thank you.

AIR	Tuesday, 29AUG 2017		
	United Airlines Operated By: REPUBLIC AIRLINES DBA UNITED EXPRE From: (ATL) Atlanta GA, USA To: (ORD) Chicago O'Hare IL, USA Stops: Nonstop Seats: 12C Equipment: EMBRAER EMB 170 DEPARTS ATL TERMINAL N - ARRIVES ORD TERMINAL 2 Frequent Flyer Number: XXXXXXXXXX United Airlines Confirmation number is I5EHQM Check in on-line to obtain boarding pass: United Click here for Baggage policies and fees: United	Flight Number: 3523 Depart: 11:10 AM Arrive: 12:22 PM Duration: 2 hour(s) 12 minute(s) Status: CONFIRMED MEAL: MEAL AT COST	Class: S-Coach/Economy Miles: 600 / 960 KM
AIR	Tuesday, 29AUG 2017		
	United Airlines From: (ORD) Chicago O'Hare IL, USA To: (ANC) Anchorage AK, USA Stops: Nonstop Seats: 29C Equipment: Boeing 737-800 Jet DEPARTS ORD TERMINAL 1 - ARRIVES ANC TERMINAL S Frequent Flyer Number: XXXXXXXXXX NO HOTEL BOOKED FOR ANCHORAGE AK United Airlines Confirmation number is I5EHQM Check in on-line to obtain boarding pass: United	Flight Number: 1280 Depart: 03:50 PM Arrive: 07:37 PM Duration: 6 hour(s) 47 minute(s) Status: CONFIRMED MEAL: FOOD TO PURCHASE	Class: S-Coach/Economy Miles: 2847 / 4555 KM

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[REDACTED]

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Breaking News, World News & ... x Announcements: HOTH-330R-1 x Sign in to your account x

Emory University (US) | https://canvas.emory.edu/courses/35743/announcements

App Citrix The New York Times Washington Post @c.corn CNN.com Amazon.com Prime Netflix - Watch TV 5 The Huffington Post Canvas Mail - Luber, George

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Collaborations

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Chat ☐ [GL](#)

Library Course Reserves

LockDown Browser

Office 365

Settings

Chapter presentation assignments for 11/2 class
All Sections
ch 9 Hannah and Melissa ch 10 Frances and Carissa
Posted on: Oct 26, 2017 at 5:32pm

Chapter presentation assignments
All Sections
Here's the schedule for next week's class. Chapter 7 Sindcos and Kiko Chapter 8 Lina a...
Posted on: Oct 20, 2017 at 6:35pm

Class cancelled today, apologies
All Sections
Hi all, late last night, my heart monitor detected an anomaly. I feel fine but the doctor is i...
Posted on: Oct 5, 2017 at 9:58am

Climate literacy presentation topics and climate myth assignment
All Sections
Hi all, I've uploaded the climate myth assignment to the course files page and updated th...
Posted on: Oct 1, 2017 at 1:18pm

launch (1)ica luber 001 (1).jpg luber 001.jpg luber2 001.jpg Show all x

Windows taskbar: 2:19 PM 10/29/2018

Appendix F, Pg. 1

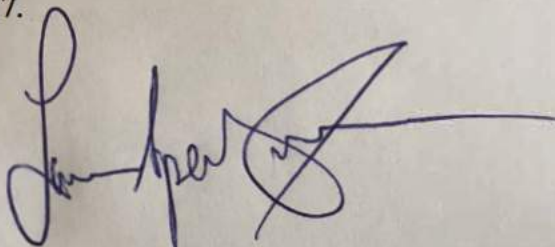
November 2, 2018

Name: George Edward Luber

DOB: [REDACTED]

To Whom it May Concern;

Mr. George Edward Luber was treated for a myocardial infarction (heart attack) on 09/09/2017. He has been under the care of Dr. Laurence Sperling, Emory Cardiology, since 10/24/2017.



Thanks,

Laurence Sperling, M.D., FACC, FACP, FAHA, FASPC
Katz Professor in Preventive Cardiology
Director of the Emory Heart Disease Prevention Center

Professor of Global Health
Hubert Department of Global Health
Rollins School of Public Health at Emory University

1365 Clifton Road, NE
Atlanta, GA 30322

(404) 778-2746 office
(404) 778-2895 fax

Breaking News, World News & ... x Topic: Class cancelled for today x +

Emory University (US) | https://canvas.emory.edu/courses/39403/discussion_topics/133509

Apps Citrix The New York Times Washington Post @c.com CNN.com Amazon.com Prime Netflix - Watch TV 5 The Huffington Post Canvas Mail - Luber, George

SP18_EH_586_1 > Announcements > Class cancelled for today, family emergency, heading to the ER

Spring 2018

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Class cancelled for today, family emergency, heading to the ER Feb 4 at 9:03am

George Luber
All Sections

apologies

Search entries or author Unread

Reply

launch (1).ica luber 001 (1).jpg luber 001.jpg luber2 001.jpg Show all

1:58 PM 10/29/2018



DEPARTMENT OF HEALTH AND HUMAN SERVICES
REQUEST FOR APPROVAL OF OUTSIDE ACTIVITY

Standards of Ethical Conduct Regulation
HHS Supplemental Ethics Regulation
(5 CFR 2635.803, 5 CFR 5501.106(d))

☐ Initial Request

☐ Revised Request

☒ Renewal

DATE FILED
06/01/2017

I. EMPLOYEE INFORMATION

1. EMPLOYEE'S NAME (*Last, First, MI*)

George E. Luber

2. AGENCY (*Operating/Staff Division*)

CDC/ATSDR

(*Subcomponent*)

ONDIEH\NCEH\DEHHE\OD\CCP

3. TITLE OF POSITION

SUPV HEALTH SCIENTIST

4. GRADE/STEP

15/04

5. FEDERAL SALARY

\$137,646.00

6. APPOINTMENT TYPE

☐ PAS/PA ☐ Non-Career SES ☐ Career SES ☐ Schedule C ☐ Commissioned
☒ GS ☐ Title 42 ☐ Other _____

7. FINANCIAL DISCLOSURE FILING STATUS

☐ Public (*SF 278*)
☐ Confidential (*OGE 450*) ☒ None

8. OFFICE ADDRESS

STREET

4770 Buford Hwy

CITY

Atlanta

STATE

GA

ZIP

30341

9. OFFICE CONTACT INFORMATION

TELEPHONE

[REDACTED]

FAX

[REDACTED]

CELL

EMAIL

[REDACTED]

10. NAME OF IMMEDIATE SUPERVISOR

Paul L. Garbe

11. TITLE OF SUPERVISOR

SUPERVISORY HEALTH SCIENTIS

12. SUPERVISOR CONTACT INFORMATION

TELEPHONE

[REDACTED]

FAX

[REDACTED]

CELL

[REDACTED]

EMAIL

PLG2@cdc.gov

AGENCY USE ONLY

1. Nature of Outside Activity

Indicate the type of activity for which you request prior approval, and describe fully the specific duties or services to be performed.

☐ Professional or Consultative Activities

☒ Teaching, Speaking, Writing or Editing

☐ Board Service

☐ Expert Witness

☐ Other

Describe: Teaching course at Emory

I am requesting approval to teach an undergraduate course at Emory University on Global Environmental Change, Culture and Health. The course will be offered in the Fall Semester 2016

If you will provide personal services or products directly to multiple clients, patients, customers, or others, as a self-employed individual or as an independent contractor, alone or jointly with others, check the box below and specify the type of activity or business in which you propose to be engaged, such as legal, medical, accounting, or sales (specify industry or economic sector) and identify any partners or others with whom you provide services or products jointly. Estimate the total number of clients, patients, customers, or persons to whom you would provide services or products during the activity period, rather than listing them in Part II, Item 2.

☐ Self-Employed Activity

0 Clients/Customers

For activities involving teaching, speaking, or writing, provide a syllabus, outline, summary, synopsis, draft, or similar description of the content and subject matter involved in the course, speech, or written product (including, if available, a copy of the text of any speech) and the proposed text of any disclaimer that indicates that the views expressed do not necessarily represent the views of the agency or the United States. Check the applicable boxes indicating that these materials are attached. If you are unable to provide this information, or will be delayed in submitting the attachments, please explain below.

☒ Subject Matter of Activity

☐ Text of Disclaimer

Explain:
please see attachment (disclaimer to accompany course material; syllabus)

2. Outside Employer or Other Entity

Identify the outside employer or other person for whom or organization for which the proposed activity will be performed or conducted. Give the name and title of a contact person. In Items 3 and 4, provide address and contact information for the outside entity.

OUTSIDE ENTITY NAME		
Emory University, Department of Anthropology		
CONTACT PERSON	TITLE	
Peter Brown	Professor	

3. Outside Entity Address

STREET		
207 Anthropology Bldg, 1557 Dickey Dr		
CITY	STATE	ZIP
Atlanta	GA	30322

4. Contact Information

TELEPHONE <div></div>	FAX <div></div>
CELL	EMAIL antpjb@emory.edu

5. Location

Indicate the location where the activity or services will be performed.

Emory Univeristy, Anthropology Building, , Atlanta, GA, UNITED STATES

6. Travel

Indicate whether travel is involved, and if so, whether the transportation, lodging, meals, or per diem will be at your own expense or provided by the outside entity in kind or through reimbursement. Describe arrangements and provide estimated costs of items to be furnished or reimbursed by the outside entity.

☐ Yes

☐ At own Expense
☐ In-Kind or Reimbursed

Estimated Amount \$

☒ No

Describe:

Transportation:

Lodging:

Meals:

Per Diem:

7. Time

Provide details with respect to the duration, frequency, and timing of the activity. If your request for prior approval is granted, the approval is effective for a period not to exceed one year from the date of approval. If you wish to continue an activity beyond the one year approval period, you must renew your request no later than thirty days prior to the expiration of the period authorized.

a. Period Covered		b. Estimated Total Time Devoted to the Proposed Activity		
From (mm/dd/yy):	To (mm/dd/yy):	Hours per Day	Days per Week	Weeks per Year
08/01/2017	07/31/2018	3	1	16

c. Will work be performed entirely outside of usual working hours?

☒ Yes
☐ No

(If "no," estimate the number of hours or days that you will be absent from work and indicate the type of leave to be requested.)

8. Compensation

Indicate whether the activity is compensated, and if so, answer the questions below.

☒ Yes
☐ No

a. Method or Basis of Compensation (Check all boxes that apply)

☐ Fee
☐ Honorarium
☐ Retainer
☒ Salary
☐ Advance
☐ Royalty
☐ Stock
☐ Stock Options

☐ Non-Travel Related Expenses (describe)
☐ Other (specify)

b. Compensation Amount

Indicate the total amount of compensation to be received for the proposed activity for the period covered by this request. Do not include the amount of any travel expenses to be provided by the outside entity that were reported in Part II, Item 6.

\$5,000.00

c. Payor

If any compensation will be received from a payor other than the entity to which personal services will be provided, identify the payor and explain.

d. Funding Source

Indicate whether any compensation is derived from an HHS grant, contract, cooperative agreement, or other source of HHS funding or if the services to be performed are related to an activity funded by HHS, regardless of the specific source of the compensation.

☐ Yes (If "yes," describe) ☒ No

e. Grantee, Contractor, or Other Status

For activities involving the provision of consultative or professional services, indicate whether the client, employer, or other person on whose behalf the services are performed is receiving, or intends to seek, an HHS grant, contract, cooperative agreement, or other funding relationship.

☐ Yes (If "yes," describe) ☒ No

f. Record of Prior Compensation from Same Source

Identify the source, activity, amount and date of any compensation received, or due for services performed, within the last six calendar years and the current year through the date this request is submitted, from the person for whom or the organization with which the current work or activity will be done (including any amount received or due from an agent, affiliate, parent, subsidiary, or predecessor of the proposed payor). This information must be provided as to any outside activity performed for the person or organization that is the subject of this request for approval. Include any prior activity that is the same or similar to the present request, as well as any unrelated activity involving the same source.

YEAR	SOURCE	ACTIVITY	AMOUNT \$	DATE
Current				
1	Emory Univ	Course Taught (Fall 2016)	5000.00	08/01/2016
2	Emory Univ	Course Taught (fall semester 2015)	5000.00	08/01/2015
3	Emory Univ	Course Taught (fall semester 2014)	5000.00	08/01/2014
4	Emory Univ	Course taught (spring semester 2013)	5000.00	05/01/2013
5	Emory Univ	Course Taught (fall semester 2012)	5000.00	12/01/2012
6				

ADDITIONAL SPACE

1. Nature of Official Duties

Descr be the principal duties and responsibilities of your current position. You may attach a copy of your position description in lieu of providing the description unless you currently have significant duties or assignments that are not reflected in that document.

☐ Position Description Attached

My current position is as the Chief of the Climate and Health program at CDC. I manage a suite of research and non-research copperative agreements dedicated to buildign capacity at state and local health departments to identify and adapt to the health consequenses of climate change. I serve as the Agency's subject matter expert on this issue and provide consultation to other CDC programs on this topic. My official duties also require supervision of a staff of 11 scientists and program managers.

2. Relationship of Official Duties to Outside Activity

Descr be any official duties that relate in any way to the proposed activity. If none, explain why.

My official duties require significant subject matter expertise on the relation between global environmental change and health; the topic of this course. The experience and knowledge I have developed as a result of my official duties puts me in a position of enough command of the literature to be able to teach on the subject. Aside from the subject matter of the course, my official duties do not directly relate to the teaching of this course.

3. Effect of Official Duties on Outside Employer

In performing your official duties, explain how your actions or the matters upon which you may be called upon to work could affect the interests of the person for whom or the organization for which the proposed activity will be performed. If the exercise of your official duties would not have such an effect, explain why.

While the performance of my official duties provides me with some of the knowledge required to teach this course, the performance of my official duties will not have any direct impact on the interest of the Emory University Department of Anthropology, for whom I will be teaching this course. However, as this course will serve as simply a review of major issues on global environmental change, it will in no way relate to or influence the performance of my official duties.

4. Assignments Involving Outside Employer

Descr be any official duty assignments or other interactions you have had that involve the person for whom or the organization for which the proposed activity will be performed and indicate when such assignments or interactions occurred. If none, explain.

I have had no official interaction with the Department of Anthropology, or Dr Peter Brown, the director of the program for whom I'll be teaching.

5. CERTIFICATION

The undersigned employee certifies that the notices in Part VIII have been read and understood and that the statements made and information provided on this form are true, complete, and correct to the best of the individual's knowledge.

EMPLOYEE SIGNATURE (eSigned in EPATS)

George E. Luber

DATE

06/01/2017

1. Summary of Applicable Law

An employee cannot undertake an outside activity that conflicts with the employee's official duties. An activity conflicts with official duties: (a) if it is prohibited by statute or regulation; or (b) if, under the standards in 5 CFR 2635.402 and 2635.502, it would require the employee's recusal from matters so central or critical to the performance of his or her official duties that the employee's ability to perform the duties of his or her position would be materially impaired. Such a recusal would likely arise where the outside activity involves a person or entity that is regulated by, does business with, receives grants or other benefits from, or is otherwise substantially impacted by the programs, policies, and operations of the employee's agency, and the employee normally would be involved personally and substantially in such matters on a frequent basis or as a principal duty. In addition, an activity may be improper if the circumstances suggest that the employee received an outside business opportunity based on his or her official position or would create the appearance of using public office for the private gain of an outside entity. An employee also must endeavor to avoid any actions that create the appearance of a violation of law or the ethical standards. Special rules apply to activities involving fundraising, expert witness testimony, teaching, speaking, writing, or editing, and activities with foreign entities. Certain categories of employees, such as those in FDA, NIH, and OGC, are subject to component specific rules on outside activities. Refer to the Standards of Ethical Conduct, 5 CFR part 2635, subpart H, and the HHS Supplemental Ethics Regulation, 5 CFR part 5501.

2. Supervisor's Statement

Describe the extent to which the employee's official duties are related to the proposed outside activity.

outside activity complements official duties

3. Recommendation

The undersigned supervisor, identified in Part I, Item 10, has reviewed the employee's responses, obtained additional information where appropriate, and recommends the following action:

- ☒ **Recommend Approval**
- If this box is checked, the supervisor understands that if the outside activity is approved, the employee may be disqualified from performing official duties that involve or affect any outside entity with which the employee has an outside employment, consulting, or similar relationship. If the activity constitutes employment or service as an officer, director, or trustee, or in another fiduciary role, the recusal obligation may extend not only to government matters that specifically involve or affect the outside entity, but to those matters that affect generally the industry or economic sector in which the outside entity operates. The supervisor concludes that any work assignments involving specific or general matters from which the employee will be recused can be reassigned to another individual and are not so central or critical to the performance of the employee's official duties that the employee's ability to perform the duties of his or her position would be materially impaired.
- ☐ **Recommend Disapproval**
- If this box is checked, explain the reason(s) in the additional space provided on the last page of this form.

SUPERVISOR SIGNATURE (<i>eSigned in EPATS</i>)	DATE
Paul L. Garbe	06/01/2017

V.	MANAGEMENT / COMMITTEE / OTHER INTERMEDIATE REVIEW
-----------	---

1. Name of Reviewer	2. Title of Reviewer
----------------------------	-----------------------------

3. Reviewer Contact Information	
TELEPHONE	FAX
CELL	EMAIL

4. Organization

5. Committee If the reviewer acts on behalf of a committee, identify the body and record any dissenting views in the "Comments" below.
--

6. Review Review the employee's answers and indicate whether you concur in the supervisor's recommendation. Explain your reason(s) in the space below. Sign and date the form in the space provided. <input type="checkbox"/> Concur <input type="checkbox"/> Nonconcur

REVIEWER SIGNATURE (<i>eSigned in EPATS</i>)	DATE
--	------

7. Comments

VI. AGENCY ETHICS OFFICIAL REVIEW	
1. Name of Agency Ethics Official Allerick O. Knight	2. Title of Agency Ethics Official Ethics Program Manager
3. Agency Ethics Official Contact Information	
TELEPHONE (770) 488-8971	FAX (770) 488-8990
CELL [REDACTED]	EMAIL YVG1@cdc.gov
4. Organization CDC\OD\OCOO\HRO\OD\ECA	
5. Ethics Review	
<p>Review the employee's answers and the supervisor's recommendation. Consider the assessment of any management official, committee, or other intermediate reviewer. Based on the information provided and applying the standard for approval prescribed in 5 CFR 5501.106(d)(5), indicate whether the activity can be approved or permission must be denied. Explain your reason(s) in the space below and describe any actions deemed necessary to ensure compliance with applicable ethics laws. Sign and date the form in the space provided.</p> <p> <input type="checkbox"/> Request as described may be approved <input checked="" type="checkbox"/> Request may be approved subject to conditions noted in Comments Section <input type="checkbox"/> Request as described must be denied <input type="checkbox"/> Other disposition noted in Comments Section </p>	
AGENCY ETHICS OFFICIAL SIGNATURE (eSigned in EPATS) Allerick O. Knight	DATE 06/14/2017

6. Comments

wrote:

The employee has been advised of the following CONDITIONS: (1) When participating in teaching, speaking, or writing an employee may include or permit the inclusion of his/her title or position as one of the several biographical details when such information is given to identify him/her in connection with the teaching, speaking, or writing activity, provided that his/her title is given no more prominence than other significant biographical details. Example: Dr. Karen Johnson is teaching a research course at a local university, and is introduced as follows: Dr. Karen Johnson graduated cum laude from the University of Maryland with a degree in biochemistry, and completed Medical School at Johns Hopkins University in Baltimore. Following three years in the military, he began his career as an epidemiologist at the Centers for Disease Control and Prevention, currently working in the Center of Global Health. She has taught several courses in basic research methods, chemistry, and biochemistry. (2) An employee may use, or permit the use of, his/her title in connection with an article published in a scientific or professional journal, provided that the title or position is accompanied by a reasonably prominent disclaimer stating that the views expressed in the article are the employee's and do not represent the Government. Example of Disclaimer: Dr. Karen Johnson works with another faculty member as part of his teaching at the local university (see above example). She and the other faculty member jointly prepare an article for publication in a scientific journal. She may use his official Government title as in the example for an Official Duty Activity but it must be accompanied by the following disclaimer, prominently placed so readers see it: Dr. Johnson contributed to this article in his personal capacity. The views expressed are his own and do not necessarily represent the views of the Centers for Disease Control and Prevention or the United States Government. (3) An employee who is ordinarily addressed using a general term of address, such as "The Honorable," or a rank, such as "Admiral" may use or permit the use of that term of address or rank in connection with the outside teaching, speaking, or writing. Example: Dr. Karen Johnson is a US Public Health Service Commissioned Officer, at the rank of Rear Admiral. Colleagues normally address her as "Admiral Johnson." When Dr. Johnson is engaged in an outside activity, individuals interacting with her as part of that outside activity may also call her Admiral. (4) There can be no use of government time, non-public information, property, email, phone number or address (Note: all correspondence/contact with outside organization should be through home address/telephone); or other government resources. Employee must inform the outside entity of applicable conditions. PLEASE NOTE: Approval of this outside activity does not release you from a continuing legal obligation to disqualify yourself from official assignments affecting your outside employer or the entity to which you are providing personal services. While performing this approved outside activity, any actions taken in conflict with applicable ethics laws may subject you to criminal prosecution or disciplinary proceedings. Please submit renewal for outside activity 45 days before expiration date.

VII. AGENCY DESIGNEE (APPROVING OFFICIAL) DETERMINATION

1. Name of Agency Designee John C. Tibbs	2. Title of Agency Designee MANAGEMENT OFFICER
--	--

3. Agency Designee Contact Information	
TELEPHONE (770) 488-3148	FAX
CELL	EMAIL JGT2@cdc.gov

4. Organization CDC\ONDIEH\NCEH\OD\OFAIS\OD

5. Decision Based on the foregoing statements and any supporting documentation, the recommendations of the supervisor and, if applicable, any management official, committee, or other intermediate reviewer, and the review by the agency ethics official, the disposition indicated below constitutes my written determination, pursuant to 5 CFR 2635.803 and 5 CFR 5501.106(d), that the request to engage in the identified outside activity is: <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Approved subject to conditions <input type="checkbox"/> Denied

AGENCY DESIGNEE (APPROVING OFFICIAL) SIGNATURE (eSigned in EPATS) John C. Tibbs	DATE 06/15/2017
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6. Specified Conditions (if any)

7. Comments

APPROVAL OF AN OUTSIDE ACTIVITY DOES NOT RELEASE YOU FROM A CONTINUING LEGAL OBLIGATION TO DISQUALIFY YOURSELF FROM OFFICIAL ASSIGNMENTS AFFECTING YOUR OUTSIDE EMPLOYER OR THE ENTITY TO WHICH YOU ARE PROVIDING PERSONAL SERVICES. WHILE PERFORMING AN APPROVED OUTSIDE ACTIVITY, ANY ACTIONS TAKEN IN CONFLICT WITH APPLICABLE ETHICS LAWS MAY SUBJECT YOU TO CRIMINAL PROSECUTION OR DISCIPLINARY PROCEEDINGS.

Caution. When you consult, teach, speak, write, serve on a board, or work for a company, organization, or other entity outside your government job, your relationship with that outside entity has certain legal and ethical consequences. The approval of an outside activity does not mean that you are free of conflicts of interest. You must still follow all substantive ethics requirements after approval is granted. Consult the ethics regulations at 5 CFR 2635.802 and 5501.106(d)(5) which are reprinted below.

Conflicts Resolution. An approved HHS Form 520 does not signify that you need not be concerned about conflicts of interest. Under the law, conflicts of interest arising out of outside employment or service in a fiduciary position can be resolved in advance in only three ways: (1) you can inform your supervisor and disqualify yourself from participating in a conflicting government matter (often called a recusal); (2) you can seek, if certain legal requirements are satisfied, a separate legal document from your appointing official or designee that specifically permits you to work on the government matter (known as a waiver), or (3) you can resign from either your government or outside job. Outside relationships that fall short of actual employment or a fiduciary role pose similar appearance concerns that must be addressed under procedures in 5 CFR 2635.502.

Effect of Prior Approval. The outside activities prior approval process has very limited purposes. When a reviewer approves an HHS Form 520 for your outside activity, two fundamental assessments are being made, which are discussed below. You reasonably may rely on these specific determinations only if you provided all relevant information on the form and the circumstances under review do not thereafter change. You remain responsible for the legal and ethical consequences of any change in personal or business affairs or a change in your government duties.

First, based on the information which you provide, the reviewer determines whether your proposed activity is plainly prohibited by applicable statutes or regulations, including the provisions of the ethical standards governing appearances of impropriety. For example, if you want to lobby Federal agencies on behalf of a non-profit organization that employs you, prior approval will be denied because a criminal statute prohibits such representational activities.

Second, assuming your proposed activity is not specifically prohibited, the reviewer determines whether, under the circumstances, approval should be denied for other reasons specified under the law. For example, the reviewer may deny approval if the facts show that you used your government position to obtain an outside compensated business opportunity or if the activity would create the appearance that you are violating the law or the ethical standards. Another common reason for denying approval is that the outside activity may prevent you from handling work that is expected of you. Because the outside activity may cause you to have to disqualify yourself from a broad range of job assignments, or even a few crucial projects, that will affect your outside employer or the entity to which you provide personal services, it may be impossible for you to discharge fully your government duties.

If, however, your outside activity is approved, the reviewer has determined that the matters in which you will not be allowed to participate are not "so central or critical to the performance of [your] official duties" that your ability to perform the duties of your position would be materially impaired. In other words, you cannot work on a government matter affecting your outside employer, but the reviewer expects that you will be able to stay away from these assignments and still do your job.

Recusal Obligations. When performing your Federal duties, you must not participate in any government matter that will affect your own self-interest in continuing your outside job or activity. For example, you would have to disqualify yourself from participating in any official matter that might put your outside employer out of business or seriously affect its finances, either positively or negatively, so that the odds of your remaining employed are also affected. In addition, when you work for an outside employer or serve in a fiduciary role with an organization, the financial interests of that company or organization are considered to be your own. As a result, if the company or organization has a financial interest in how a government matter will be resolved, you cannot work on that matter. This means that you cannot work on a government matter that involves or affects your outside employer as a specific party, such as a contract, grant, audit, investigation, or litigation. The law also requires you to stay away from government matters that are larger in scope, such as deliberations and decisions on developing, implementing, or enforcing statutes, regulations, policies, studies, or proposals, that will have an effect on a large class of employers like the one for which you work on the outside. For example, if you were permitted to have an outside position as an employee of a hospital, a drug company, or a nonprofit organization, you could not participate personally in any significant way in a policy decision that affects the financial interests of the industry or organizational sector in which these employers operate. Under certain limited circumstances, a waiver for such "particular matters of general applicability" can be considered, if you notify your appointing official in advance and receive a written determination. Outside relationships that fall short of actual employment or a fiduciary role pose similar appearance concerns, but the recusal obligation is limited to specific party matters.

Scope of Recusal. Although many employees understand the need to disqualify themselves from participating in an official matter that affects their outside employer, they often believe erroneously that they can pick and choose among the various aspects of a particular matter and stay away only from the important decisions. Such incomplete recusals will not protect you from a criminal conflict of interest violation. Unless a waiver, approved in advance, identifies specific permitted activities, you must refrain entirely and absolutely from participating personally and substantially in a government matter that affects your own financial interest or that of an outside employer. When you are involved significantly in proposing, planning, advising, deciding, or implementing some official action, and you do so individually or by actively directing subordinates, your participation is personal and substantial.

EXCERPTS FROM THE STANDARDS OF ETHICAL CONDUCT FOR EMPLOYEES OF THE EXECUTIVE BRANCH AND THE DEPARTMENT OF HEALTH AND HUMAN SERVICES SUPPLEMENTAL AGENCY ETHICS REGULATIONS:

TITLE 5 CODE OF FEDERAL REGULATIONS

§ 2635.802 Conflicting outside employment and activities.

An employee shall not engage in outside employment or any other outside activity that conflicts with his official duties. An activity conflicts with an employee's official duties:

(a) If it is prohibited by statute or by an agency supplemental regulation; or

(b) If, under the standards set forth in §§ 2635.402 and 2635.502, it would require the employee's disqualification from matters so central or critical to the performance of his official duties that the employee's ability to perform the duties of his position would be materially impaired.

Employees are cautioned that even though an outside activity may not be prohibited under this section, it may violate other principles or standards set forth in this part or require the employee to disqualify himself from participation in certain particular matters under either subpart D or subpart E of this part.

Example 1: An employee of the Environmental Protection Agency has just been promoted. His principal duty in his new position is to write regulations relating to the disposal of hazardous waste. The employee may not continue to serve as president of a nonprofit environmental organization that routinely submits comments on such regulations. His service as an officer would require his disqualification from duties critical to the performance of his official duties on a basis so frequent as to materially impair his ability to perform the duties of his position.

Example 2: An employee of the Occupational Safety and Health Administration who was and is expected again to be instrumental in formulating new OSHA safety standards applicable to manufacturers that use chemical solvents has been offered a consulting contract to provide advice to an affected company in restructuring its manufacturing operations to comply with the OSHA standards. The employee should not enter into the consulting arrangement even though he is not currently working on OSHA standards affecting this industry and his consulting contract can be expected to be completed before he again works on such standards. Even though the consulting arrangement would not be a conflicting activity within the meaning of § 2635.802, it would create an appearance that the employee had used his official position to obtain the compensated outside business opportunity and it would create the further appearance of using his public office for the private gain of the manufacturer.

§ 5501.106(d)(5) Standard for approval.

Approval shall be granted only upon a determination that the outside employment or other outside activity is not expected to involve conduct prohibited by statute or Federal regulation, including 5 CFR part 2635 and this part.

Note: The granting of approval for an outside activity does not relieve the employee of the obligation to abide by all applicable laws governing employee conduct nor does approval constitute a sanction of any violation. Approval involves an assessment that the general activity as described on the submission does not appear likely to violate any criminal statutes or other ethics rules. Employees are reminded that during the course of an otherwise approvable activity, situations may arise, or actions may be contemplated, that, nevertheless, pose ethical concerns.

Example 1: A clerical employee with a degree in library science volunteers to work on the acquisitions committee at a local public library. Serving on a panel that renders advice to a non-Federal entity is subject to prior approval. Because recommending books for the library collection normally would not pose a conflict with the typing duties assigned the employee, the request would be approved.

Example 2: While serving on the library acquisitions committee, the clerical employee in the preceding example is asked to help the library business office locate a missing book order. Shipment of the order is delayed because the publisher has declared bankruptcy and its assets, including inventory in the warehouse, have been frozen to satisfy the claims of the Internal Revenue Service and other creditors. The employee may not contact the Federal bankruptcy trustee to seek, on behalf of the public library, the release of the books. Even though the employee's service on the acquisitions committee had been approved, a criminal statute, 18 U.S.C. 205, would preclude any representation by a Federal employee of an outside entity before a Federal court or agency with respect to a matter in which the United States is a party or has a direct and substantial interest.

The Ethics in Government Act, 5 U.S.C. App. § 101, *et seq.*, Executive Order 12674, as amended by Executive Order 12731, Sections 301 and 7301 of Title 5 of the U.S. Code, and Sections 2635.803 and 5501.106(d) of Title 5 of the Code of Federal Regulations authorize the collection of this information. Disclosure of this information is mandatory for employees seeking prior authorization from an agency designee to pursue outside employment or activities pursuant to Sections 2635.803 and 5501.106 (d) of Title 5 of the Code of Federal Regulations. Failure to provide all or part of the requested information may result in denial of the request for approval of the outside employment or activity. Falsification of information or failure to file or report information required to be reported may subject the employee to disciplinary action. Knowing and willful falsification of information required to be reported may subject the employee to criminal prosecution. The primary use of this information is to allow HHS supervisors, management officials, and agency ethics officials to make necessary determinations concerning employee requests for prior approval of outside employment or activities in order to prevent a conflict of interest or other violations of the statutes, regulations, and executive orders governing employee conduct. The information is also requested, pursuant to 5 C.F.R. §§ 2638.203(b)(9), (10), and (11), for the purpose of evaluating ethics program administration, as well as the Department's supplemental ethics regulations, to determine their continued adequacy and effectiveness in relation to current agency responsibilities and to ensure that prompt and effective action is taken to remedy violations or potential violations, or appearances thereof, of conflict of interest and related ethics provisions. Additionally, this information may be disclosed to: (1) the Office of Personnel Management, Office of Government Ethics, Merit Systems Protection Board, Office of the Special Counsel, Equal Employment Opportunity Commission, Federal Labor Relations Authority, Federal Service Impasses Panel, Federal Mediation and Conciliation Service, and an arbitrator, in carrying out their functions; (2) a Federal, State, or local agency charged with investigating or prosecuting violations of, or implementing, the law, in the event there is an indication of a violation or potential violation of civil, criminal or regulatory law; (3) a Federal, State, or local agency maintaining enforcement records or other pertinent records, such as current licenses, if necessary to obtain a record relevant to an agency decision concerning the hiring or retention of an employee, the issuance of a security clearance, the letting of a contract, or the issuance of a license, grant or other benefit; (4) the National Archives and Records Administration or the General Services Administration in records management inspections; (5) the Office of Management and Budget during legislative coordination on privacy relief legislation; (6) Federal agencies with power to subpoena other Federal agencies' records; (7) a court or party in a court or Federal administrative proceeding if the Government is a party or in order to comply with a judge-issued subpoena; (8) private firms with which the Department may contract for the purpose of collating, analyzing, aggregating or otherwise refining records; (9) a Member of Congress or a Congressional office, pursuant to an inquiry made at the request of the individual who is a subject of the record; (10) the Department of Justice in defense of litigation; and (11) contractors and other non-Government employees working for the Federal Government to accomplish a function related to an Office of Government Ethics Government-wide system of records. This confidential report will not be disclosed to any requesting person unless authorized by law. See the OGE/GOVT-2 Government-wide executive branch system of records.

1. Syllabus.docx
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3. George Luber 2016 PMAS.pdf
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This is an official notification that your HHS 520: Request for Approval of Outside Activity for your work with **Teaching course at Emory** from **8/1/2017 to 7/31/2018** has been reviewed by the CDC Ethics & Compliance Activity, and approved by the CDC Deputy Ethics Counselor.

You may perform this activity under the following conditions:

1. This outside teaching activity must not conflict with your official duties.
2. You may not work on any particular matter, as a CDC employee, that will have a direct or predictable effect on the financial interests of **Teaching course at Emory**, or participate in a particular matter involving specific parties if one of the parties in that matter is **Teaching course at Emory**, if such participation would cause a reasonable person to question your impartiality.
3. Government-financed time, supplies, facilities, or equipment assigned or loaned to you for completion of your official duties may be used for this outside activity only as permitted by the Information Resources Management Manual Guide, CDC-8, June 99, updated September 08, "Use of CDC Information Technology Resources."
4. You shall not use or permit the use of your official title or position to identify you in connection with your outside teaching activity, except when it is included as one of several biographical details and such information is given to identify you in connection with your presentations, provided that your title or position is given no more prominence than other significant biographical details.
5. You may not include non-public information in your teaching materials or in presentations, and you may not make statements that could be construed as making a commitment on behalf of CDC, or statements that could be perceived as if you were speaking on behalf of CDC.
6. You may not represent **Teaching course at Emory** before any Federal agency, or Federal court, with the intent to influence Government action, or where the Federal Government has a substantial interest.
7. You may not engage in compensated work on an HHS-funded grant, contract, cooperative agreement, cooperative research and development agreement, or other similar project or arrangement authorized by statute.
8. You may not provide, for compensation, services on behalf of an organization to prepare, or assist in the preparation of any grant applications, contract proposals, program reports, or other documents intended for submission to HHS.
9. You may receive compensation for this outside teaching activity, so long as you are teaching a course that is part of the regular curriculum of an accredited educational institution.
10. You must disqualify yourself from all official actions involving this outside entity, as well as all matters that would affect the outside entity's class of similarly-situated organizations generally.
11. For more specific information concerning this outside activity, refer to Subpart H -- Outside Activities, of the Standards of Ethical Conduct for Employees of the Executive Branch, and Section 5501.106 of the HHS Supplemental Standards of Ethical Conduct.
12. Please note that if this activity is performed during normal working hours, you must be on approved leave.

Thanks,

Ethics & Compliance Activity



**Department of Health and Human Services
Office of the Secretary
Office of the General Counsel
Ethics Division
Washington, DC 20201
(202) 690-7258**

14 November, 2018

To whom it may concern,

I had the pleasure of serving as Principal Investigator of a series of CDC-sponsored projects assessing and mitigating the health effects of climate change in Alaska. The work has been well received professionally, and has been published frequently, most recently in *Climatic Change* 137(3). Dr. Luber was an important part of this work, both as a sponsor and then as a representative of the Centers for Disease Control and Prevention in our meetings with local and tribal leadership.

Following the 2016 CSTE meetings taking place in Anchorage, from June 19-21, I accompanied Dr. Luber and his colleagues on a site visit to Barrow, AK, departing on the evening of the 21st. Following our return from Barrow on June 22nd, and because Dr Luber's flight wasn't until the evening of the following day, I suggested that we visit another potential study site in Whittier on Friday the 23rd.

I was with him throughout the entire visit to Whittier, during which we discussed the current projects and next steps moving forward as well as did some sight-seeing. We viewed the receding Portage Glacier, spoke with local fishermen, and visited a salmon-spawning ground with reducing water flow associated with reduced snowpack. I never observed Dr. Luber to reveal any impairment, either in action or speech, that might be associated with substance use, nor did I hear him refer to experiencing such an impairment.

I have always been impressed with Dr. Luber's expertise and professionalism during his site visits, and felt that his actions reflected well on the CDC.

Please feel free to contact me with any questions.

Respectfully,



David L. Driscoll, Ph.D., M.P.H.

Driscoll907@gmail.com

[Redacted]

Climate Change Sessions at APHA Annual Meeting 2016

| Day | Time | Title | Session | Type | Program |
|-----------|-------------------------|--|---------|-------------|--|
| Saturday | 9:00 a.m. - 5:00 p.m. | Climate Change and Health: Building Your Expertise and Leadership for a 21st-Century Climate for Health (Kim Knowlton, Patrick L. Kinney, Charles B. Beard, John M. Balbus, Meighen Speiser) | 1005.0 | Course | n/a |
| | 2:30 p.m. - 3:30 p.m. | Creating a Global Environmental Health Certificate for Nurses (Erin Flynn, Barbara Sattler, Kelley Booth, Catharine McKeever) | 2052.0 | Poster | Public Health Nursing |
| Sunday | 2:30 p.m. - 6:00 p.m. | Building Healthy Communities Topic Committee Tour | n/a | Social | Environment |
| | 4:00 p.m. - 6:00 p.m. | Climate Changes Health: Addressing the Most Pressing Public Health Issue of Our Time (Metropolitan Group) | 288.1 | Round-table | Center for Public Health Policy |
| | 6:00 p.m. - 8:00 p.m. | U.S. Climate Health Alliance & APHA Climate Change and Health Topic Committee Social Hour, with support from ecoAmerica | 304.0 | Social | Environment |
| | 8:30 a.m. - 10:00 a.m. | Worker health, climate change and policy: An example from Costa Rica (Jennifer Crowe, Maria Nilsson, Catharina Wesseling, Tord Kjellstrom) | 3053.0 | Round-table | Occupational Health and Safety |
| Monday | 8:50 a.m. - 9:10 a.m. | Zoonosis: A Global Threat to Humans (Stephanie Baiyasi) | 3097.0 | Oral | Veterinary Public Health |
| | 9:09 a.m. - 9:22 a.m. | Public Health Co-Benefits of Climate Change Mitigation in the Philippines' Wastewater Sector (Anna Belova, David Mills) | 3040.0 | Oral | International Health |
| | 10:30 a.m. - 11:30 a.m. | Climate Change and Health (Jennifer Kreslake, Patricia Koman, Samar Khoury, Kathy Dervin, David Driscoll, June Flora, Kelly Squires, Brooke Sommerfeldt, Charles Lee) | 3079.0 | Poster | Environment |
| | 10:30 a.m. - 11:30 a.m. | President's Task Force on Environmental Health Risks and Safety Risks to Children: Federal Collaborative Efforts to Improve Children's Health (Ruth Etzel, Sandra Howard) | 3078.0 | Poster | Environment |
| | 10:30 a.m. - 12:00 p.m. | Climate Change: The Hot Get Hotter and The Dry Get Drier (Elizabeth Carlton, Lee S. Newman, Balaji Rajagopalan, Richard Johnson, Jason Glaser, Liliana Tenney, David Wegman) | 3164.0 | Oral | Occupational Health and Safety |
| | 10:30 a.m. - 12:00 p.m. | Climate change and human health: Findings of the U.S. Global Change Research Program Scientific Assessment (John Balbus, Marcus Sarofim, Neal Fann, Charles B. Beard, Juli Trtanj, Allison Crimmins) | 3137.0 | Oral | Environment |
| | 10:56 a.m. - 11:09 a.m. | Triple Bottom Line: Making the Business Case for Health, Human Rights and Environmental Protection (Sarah Kalloch) | 3152.0 | Oral | International Health |
| | 12:30 p.m. - 2:00 p.m. | Human-Animal Journeys: Disease and Climate Change (Dennis Lawler, Laura Kahn) | 3272.0 | Oral | Veterinary Public Health |
| | 2:30 p.m. - 4:00 p.m. | Planting Healthier Air: An assessment of the potential for trees to reduce air pollution and cool cities to enhance human health (Robert McDonald, Timm Kroeger, Aruni Bhatnagar, Carol Mee) | 3320.0 | Oral | Center for Public Health Policy |
| | 3:30 a.m. - 3:50 p.m. | Indigenous One Health in the Arctic, A Systematic Literature Review of Circumpolar Zoonoses (Christopher Nelson, Sandra Romain, Meghan Davis) | 3377.0 | Oral | Veterinary Public Health |
| | 6:30 a.m. - 8:00 a.m. | Cross-component climate change and health meeting | 401.0 | Oral | Environment |
| | 8:30 a.m. - 10:00 a.m. | Special Session - Nutrition and Climate Change - Lessons in Public Health Epidemiology (Samuel Soret, Nico Rizzo) | 4026.0 | Oral | Epidemiology |
| | 8:30 a.m. - 10:00 a.m. | Understanding disparity in health impacts of climate change and extreme events in the U.S (Janet Gamble, Daniel Dodgen, Joanna Watson, Martha Berger, Stephanie Herring, Lesley Jantarasami) | 4023.0 | Oral | Environment |
| Tuesday | 9:30 a.m. - 9:50 a.m. | Centralizing Frontline Community Leadership in the Movement Towards Environmental/Social Justice and Health Equity (Jacqueline Patterson, Pamela Pugh, Frances Gilcreast) | 4017.1 | Oral | Community Health Planning and Policy Development |
| | 10:30 a.m. - 12:00 p.m. | Special Session - Public Health Perspectives on Fuel Combustion, Climate Change and Health (M. Harvey Brenner, Michael Brauer, George Luber) | 3139.0 | Oral | Epidemiology |
| | 10:30 a.m. - 12:00 p.m. | Just transition: Health equity in a carbon-free future (James Larson, Charlotte Brody, Jacqueline Patterson, Kyla Retzer) | 4115.0 | Oral | Environment |
| | 12:30 p.m. - 2:00 p.m. | Making the Connection: Climate Changes Health (Mona Sarfaty, Nse Obot Witherspoon, Richard Jackson, Susan Clayton) | 4206.2 | Oral | Center for Public Health Policy |
| | 12:30 p.m. - 2:00 p.m. | Climate change -The Science, Effects on Health, and Opportunities For Public Health Professionals (Rose Schneider) | 4233.0 | Oral | International Health |
| | 12:30 p.m. - 2:00 p.m. | Healthy Food Policies for Healthy Communities of All Ages (Kathy Sykes, Robert Lawrence, Ann Cooper, Wenonah Hauter) | 4199.0 | Oral | Aging & Public Health |
| | 2:30 p.m. - 4:00 p.m. | Building Resilience Against Climate Effects - How Health Departments are Preparing for Climate Change (Micah Hahn, Paul Schramm, Matt Cahillane, Kathleen Bush) | 4282.0 | Oral | Center for Public Health Policy |
| | 2:30 p.m. - 2:50 p.m. | California's Health in All Policies Task Force: Advancing health, equity, and environmental sustainability (Julia Caplan) | 4285.0 | Oral | Center for Public Health Policy |
| | 4:30 p.m. - 6:00 p.m. | Health equity and climate change: A collaborative session with APHA Caucuses of under-served communities (Michael Schmeltz, Lawrence Palinkas, Cheryl Levine, Fernando Pineda-Reyes, June Spector, Charles Lee) | 4272.0 | Oral | Environment |
| | 8:30 a.m. - 10:00 a.m. | Informing climate change adaptation strategies through community-engaged research on personal heat exposure (Julia Gohlke, David Hondula, Christopher Uejio, Evan Kuras, Sheila Tyson, Kristie Ebi) | 5037.0 | Oral | Environment |
| Wednesday | 10:30 a.m. - 12:00 p.m. | Climate change, cities, and health (Maggie Grabow, Jennifer Miller, Jason Vargo, Jonathan Patz, Howard Frumkin) | 5091.0 | Oral | Environment |
| | 10:30 a.m. - 12:00 p.m. | Invited Session on Climate Change (in collaboration with Environment section) | 5107.0 | Oral | Law |
| | 10:30 a.m. - 12:00 p.m. | Perceived health harms from climate change among vulnerable populations in the United States (Jennifer Kreslake, Mona Sarfaty, Connie Roser-Renouf, Anthony Leiserowitz, Edward Maibach) | 5086.0 | Round-table | Black Caucus of Health Workers |

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SESSION - ORAL

3139: Special Session - Public Health Perspectives on Fuel Combustion, Climate Change and Health: Established Facts and New Discoveries

Monday, October 31, 201610:30 AM - 12:00 PM

Synopsis

The purpose of this session is to initiate a discussion and awareness among researchers, policy makers, educators, and public health practitioners of the importance of CO2 and short-lived carbon pollutants (SLCPs) on climate change and thus on immediate and long-term mortality and overall global public health. Current research and new discoveries are indicating that climate change have short- and long-term effects on public health and global mortality. This session will provide an overview of current research in the fields of epidemiology, environmental health and health economics to ascertain the impact of CO2, short-lived carbon pollutants and overall greenhouse gases on global and US public health. This provides the background for discussion of current and future policy efforts to reduce the harmful effects of climate change on the public's health. Present strategies to mitigate the effects of climate change continue to confront political and economic challenges. Epidemiologists have important contributions to make, including surveillance and research on climate change and global health, and education of the public health community.

Learning Objectives:

Identify the current and long-term impact of climate change on global public health and mortality by the major pollutants which contribute to climate change. Describe the impact of climate change on the various diagnoses of illness and mortality as well as economic, political, and mental health effects. Evaluate current approaches to climate and health risk management. Analyze the impact of climate change on public health, taking into account patterns of economic growth, fossil fuel consumption and the political context.

Organizers

M. Harvey Brenner, Ph.D.
University of N. Texas Health Science Center, Department of Behavioral and Community Health & Bloomberg School of Public Health Johns Hopkins University

Nico Rizzo, PhD, Med.Dr, M.Sc.
Loma Linda University

Moderators

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11/13/2018

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Appendix L, Pg. 1

November 10, 2018

To whom this may concern:

I attended the American Public Health Association Annual Meeting from October 30 to November 2, 2016. On the morning of October 31, I was attending a session on Climate Change and Health where Dr. George Lubber was presenting. Shortly after the session began, while I was sitting in the rear of the room, Dr. Lubber entered the room, breathing heavily, and sat next to me, as we are colleagues and know each other. He then began to tell me that he was late (by about 15 minutes) because of an error on a schedule that had been distributed by the APHA. I told him that I noticed the error as well and was wondering why the session was poorly attended. Aside from looking like he had just run a mile in his suit, Dr. Lubber appeared normal. He did not appear haggard, or hung-over, nor did he smell of alcohol. He told me that he was in his hotel room, doing some work, when a colleague informed him that the session he was to speak at was in fact on Monday, not on Tuesday as the schedule incorrectly noted, and that he had rushed to make it to the session. When his turn to speak came, Dr. Lubber presented his material quite lucidly and professionally. I did not observe any impairment in his presentation.

Thank you for your attention.

Sincerely,



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