

From: Calhoun, John [<mailto:John.Calhoun@dep.state.fl.us>]
Sent: Friday, November 30, 2012 2:29 PM
To: 'Florida PEER'
Subject: RE: Southwest District Employee Terminations (PRR 11472)

Mr. Phillips,

All available records were provided in response to your request. I was not involved in the process so unfortunately I can't provide any insight into how decisions were reached.

R/

John Calhoun, Director
Office of Ombudsman & Public Services
Florida Department of Environmental Protection
john.calhoun@dep.state.fl.us
850 245 2121

Please Note: Florida has a very broad public records law. Most written communications to or from state officials regarding state business are public records available to the public and media upon request. Your e-mail communications may therefore be subject to public disclosure.

From: Florida PEER [<mailto:flapeer@comcast.net>]
Sent: Friday, November 30, 2012 11:50 AM
To: Calhoun, John
Subject: RE: Southwest District Employee Terminations (PRR 11472)

Dear Mr. Calhoun,

Thank you for forwarding the records concerning the employees who were terminated in Tampa. After having reviewed the files I do have one question. Were there no emails or memos dealing with each individual employee who was terminated? There were a few such documents included that dealt with 3 or 4 of those employees, but nothing with respect to the vast majority of them. To be more specific, records discussing the **why** each individual employee was chosen for termination. Or were those discussions/evaluations entirely oral?

Any light that you can shed on this would be helpful.

Thank you,

Jerry Phillips