

**From:** Cynthia Giles-AA/DC/USEPA/US  
**To:** OCEFT ALL  
**cc:** Catherine McCabe/DC/USEPA/US@EPA, Matt Bogoshian/DC/USEPA/US@EPA  
**Date:** Wednesday, December 29, 2010 03:24PM  
**Subject:** OCEFT Management Transition

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All OCEFT Employees,

The approaching New Year brings with it the retirement of Director Fred Burnside after a long and distinguished career in law enforcement. As I informed you in my October email, acting Deputy Director Howard Cantor will become acting Director upon Fred's retirement. Doug Parker's detail is ending soon, and I have asked him to become acting OCEFT Deputy Director when Howard steps into the acting Director slot. For the past several months, Doug has been ably serving as acting Deputy Director of OECA's Office of Administration and Policy (OAP). His experience there, together with his long tenure in CID, make him well-suited to help Howard address the many challenges of running a large, geographically-dispersed law enforcement organization during this period of transition. Daniel Horgan and Ed Goodwin will continue as acting Director and Deputy Director of CID.

The OCEFT Director announcement will close in January, and we will move quickly to select the most qualified applicant. Once a new Director is in place, we will begin the process of selecting a new OCEFT Deputy Director and CID Director.

I know that I can count on each of you to give your full support to Howard and Doug, and to OCEFT as a whole. Criminal enforcement plays a vital role in supporting EPA's mission of protecting human health and the environment, and is an integral part of my overall enforcement strategy. I look forward to working with all of you as we move to strengthen our ability to protect the public and the environment from environmental crimes.

Cynthia

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**Selection of Acting Director for Planning, Analysis, and Communications  
(PAC)**

Howard Cantor to: OCEFT ALL

12/21/2010 09:12 AM

Cc: Cynthia Giles-AA, Matt Bogoshian, Catherine McCabe, David  
Bloomgren, Mark Badalamente

To all OCEFT employees,

I am pleased to announce the selection of Julie Lastra as the acting Director of OCEFT's Planning, Analysis, and Communications (PAC) program.

Julie brings a wealth of experience to this detail, as she has been CID's point person regarding external communications for the past several years and is currently serving as the Acting Assistant Director for Investigations, CID headquarters. Among her many significant achievements, Julie took the lead for CID in crafting a new press policy in 2008 that fundamentally changed the way CID interacted with the media. As a result of this effort, the Special Agents in Charge now communicate directly with the press to convey the program's accomplishments in a timely and highly visible manner.

By way of background, Julie joined the OCEFT ranks as a CID Special Agent in 1997. She worked as a field agent in both the Sacramento and San Diego, California offices, prior to transferring to Washington, D.C. in 2002 as a Desk Officer at headquarters. In 2005, she was promoted to the position of Associate Special Agent in Charge of the Investigations Branch. Prior to joining CID, she worked for the Michigan State Senate as a speechwriter and communications specialist.

Julie will begin her detail in January. Becky Barnes and I will work with CID management to ensure a smooth transition.

I would like to thank all of the candidates that applied for this detail. Their expertise and enthusiasm were truly impressive, and are a reflection of the depth of talent we have here in OCEFT.

Thank you in advance for your support of Julie as she takes on her new responsibilities.

Howard

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