

Gary D Frazer/ARL/R9/FWS/DOI

02/28/2011 06:51 PM

To FW9 Endangered Species Staff, Abbey Kucera/R3/FWS/DOI@FWS, Theresa Rabot/RO/R1/FWS/DOI@FWS, Lynn M Lewis/R3/FWS/DOI@FWS, Michael Fris/SAC/R1/FWS/DOI@FWS, MichaelThabault/R6/FWS/DOI@FWS, Paul Phifer/R5/FWS/DOI, Patrick Leonard/R4/FWS/DOI, FWS Directorate & Deputies, Lisa Toussaint/R7/FWS/DOI@FWS, Michelle Shaughnessy/RO/R2/FWS/DOI@FWS

Cc Paul_Souza@fws.gov

Subject Paul Souza selected as Deputy AD - Endangered Species

I'm very pleased to announce the selection of Paul Souza as the Deputy Assistant Director for Endangered Species. Paul succeeds Gloria Bell, who moved to her dream position at NCTC last November.

Paul Souza is currently the Field Supervisor for the South Florida Ecological Services Office in Vero Beach, Florida. Before going to South Florida, Paul worked in the Service's Washington office in a variety of assignments, including in the Branch of Conservation Planning Assistance as the national coordinator for the FWCA and WRDA and in the Branch of Habitat Restoration as the national coastal barriers coordinator.

Paul joined the Service in 1997 as a Presidential Management Fellow. In addition to his federal service, he helped lead the National Governors Association's year long "Where do we grow from here?" initiative to integrate state-level economic and natural resource policies. He previously worked for the National Audubon Society and American Rivers on a variety of issues, including Everglades restoration, smart growth and hydropower re-licensing. Paul has a bachelor's degree in environmental studies with an emphasis in ecology from University of California at Santa Barbara and a master's degree in environmental planning and natural resources management from Florida State University.

Paul and his wife Dana have two children, son Garret and daughter Maddie. He loves being outdoors, is an accomplished singer and performer (that's going to come in handy at our holiday parties), and in recent years has become a serious runner. We haven't nailed down a start date yet, but he'll likely be starting in early June, after his kids get out of school.

We are very fortunate to have Paul join our Endangered Species leadership team. Please join me in congratulating him and welcoming him back to the Washington office.

Gary Frazer
Assistant Director for Endangered Species
Phone: (202)208-4646
Fax: (202)208-5618
Email: Gary_Frazer@fws.gov