

2014 Survey of U.S. Forest Service Law Enforcement & Investigations (LE&I)

This survey consists of questions developed by employees within the Law Enforcement & Investigations (LE&I) of the U.S. Forest Service. The purpose of this survey was to allow the specialists within LE&I to express their views concerning the direction and leadership of the nation's principal program for criminal enforcement of laws protecting our national forests and those who visit them.

RESOURCES

1. In my opinion, LE&I has adequate resources to perform its mission.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	3%	15%	3%	48%	31%	0%	100%
Law Enforcement Officers	2%	15%	3%	49%	31%	0%	100%
Program Assistants	3%	24%	11%	32%	30%	0%	100%
Special Agents	10%	10%	2%	49%	29%	0%	100%
Supervisors/Managers	2%	10%	0%	49%	39%	0%	100%

2. The LE&I program is stronger today than it was five years ago.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	3%	18%	17%	35%	28%	0%	100%
Law Enforcement Officers	3%	17%	17%	35%	29%	0%	100%
Program Assistants	3%	14%	32%	24%	27%	0%	100%
Special Agents	0%	20%	10%	41%	29%	0%	100%
Supervisors/Managers	4%	22%	10%	35%	29%	0%	100%

3. Recent equipment purchases by LE&I have helped me do my job better.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	6%	46%	13%	25%	10%	0%	100%
Law Enforcement Officers	5%	41%	12%	29%	13%	0%	100%
Program Assistants	3%	27%	38%	22%	11%	0%	100%
Special Agents	10%	59%	14%	14%	2%	0%	100%
Supervisors/Managers	6%	67%	4%	12%	10%	0%	100%

4. LE&I is hampered by misdirected resources.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	23%	39%	23%	10%	4%	1%	100%
Law Enforcement Officers	26%	40%	21%	8%	5%	1%	100%
Program Assistants	11%	32%	35%	16%	5%	0%	100%
Special Agents	18%	47%	22%	10%	2%	0%	100%
Supervisors/Managers	22%	33%	20%	20%	4%	0%	100%

LEADERSHIP

5. I have confidence in the professionalism of senior LE&I management.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	2%	14%	9%	32%	42%	1%	100%
Law Enforcement Officers	1%	11%	10%	33%	45%	0%	100%
Program Assistants	8%	22%	14%	19%	35%	3%	100%
Special Agents	2%	12%	6%	31%	47%	2%	100%
Supervisors/Managers	4%	24%	6%	37%	29%	0%	100%

6. In my experience, LE&I management practices foster successful criminal investigations.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	2%	21%	19%	33%	25%	0%	100%
Law Enforcement Officers	1%	19%	17%	36%	28%	0%	100%
Program Assistants	3%	19%	49%	8%	19%	3%	100%
Special Agents	0%	31%	8%	35%	27%	0%	100%
Supervisors/Managers	10%	24%	14%	31%	20%	0%	100%

7. David Ferrell is an effective LE&I Director.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	2%	7%	13%	28%	50%	0%	100%
Law Enforcement Officers	1%	5%	12%	27%	55%	0%	100%
Program Assistants	3%	8%	30%	27%	32%	0%	100%
Special Agents	0%	2%	14%	31%	51%	2%	100%
Supervisors/Managers	4%	12%	12%	33%	39%	0%	100%

8. I have confidence in LE&I Deputy Director Tracy Perry.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	11%	35%	30%	13%	10%	0%	100%
Law Enforcement Officers	10%	30%	33%	15%	12%	0%	100%
Program Assistants	14%	24%	46%	11%	5%	0%	100%
Special Agents	6%	43%	31%	12%	6%	2%	100%
Supervisors/Managers	18%	55%	10%	8%	8%	0%	100%

9. LE&I leadership has our program headed in the right direction.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	2%	11%	11%	38%	38%	1%	100%
Law Enforcement Officers	1%	7%	10%	40%	41%	1%	100%
Program Assistants	0%	24%	22%	27%	24%	3%	100%
Special Agents	0%	14%	6%	35%	43%	2%	100%
Supervisors/Managers	4%	18%	14%	37%	27%	0%	100%

INTEGRITY

10. In my experience, LE&I leadership is generally truthful and trustworthy.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	4%	21%	15%	34%	26%	0%	100%
Law Enforcement Officers	3%	16%	16%	38%	27%	0%	100%
Program Assistants	8%	27%	16%	24%	24%	0%	100%
Special Agents	4%	27%	10%	37%	22%	0%	100%
Supervisors/Managers	10%	43%	8%	16%	22%	0%	100%

11. Hiring and promotion decisions in LE&I are made based upon personal relationships with the senior managers rather than merit.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	31%	35%	18%	11%	5%	0%	100%
Law Enforcement Officers	35%	38%	17%	7%	3%	0%	100%
Program Assistants	24%	30%	27%	14%	5%	0%	100%
Special Agents	33%	31%	14%	18%	4%	0%	100%
Supervisors/Managers	16%	29%	18%	22%	14%	0%	100%

12. LE&I targets perceived dissenters for retaliation.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	23%	28%	31%	11%	6%	1%	100%
Law Enforcement Officers	26%	32%	30%	9%	3%	1%	100%
Program Assistants	19%	8%	59%	8%	3%	3%	100%
Special Agents	27%	29%	31%	6%	8%	0%	100%
Supervisors/Managers	14%	16%	20%	31%	18%	0%	100%

13. I fear job retaliation for reporting concerns to upper LE&I management.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	28%	30%	16%	18%	7%	0%	100%
Law Enforcement Officers	31%	37%	14%	13%	5%	0%	100%
Program Assistants	27%	14%	32%	22%	5%	0%	100%
Special Agents	29%	24%	22%	20%	4%	0%	100%
Supervisors/Managers	14%	14%	8%	41%	22%	0%	100%

PRIORITIES

14. LE&I resources are excessively focused on Internal Affairs/personnel investigations to the detriment of criminal case work.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	12%	22%	38%	22%	6%	0%	100%
Law Enforcement Officers	13%	24%	39%	19%	4%	0%	100%
Program Assistants	3%	14%	59%	22%	3%	0%	100%
Special Agents	18%	27%	20%	27%	6%	2%	100%
Supervisors/Managers	8%	16%	29%	33%	14%	0%	100%

15. During the past five years, the emphasis that the LE&I places on investigating serious resource-related crime has declined.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	14%	42%	20%	19%	4%	0%	100%
Law Enforcement Officers	15%	47%	19%	15%	3%	0%	100%
Program Assistants	14%	24%	41%	22%	0%	0%	100%
Special Agents	14%	47%	6%	24%	8%	0%	100%
Supervisors/Managers	10%	27%	22%	31%	10%	0%	100%

16. Protecting our forests and visitors is the top priority for LE&I leadership.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	6%	20%	13%	40%	20%	1%	100%
Law Enforcement Officers	4%	16%	9%	46%	24%	1%	100%
Program Assistants	8%	32%	24%	27%	8%	0%	100%
Special Agents	6%	27%	18%	31%	18%	0%	100%
Supervisors/Managers	12%	24%	14%	29%	18%	2%	100%

WORKPLACE ATMOSPHERE

17. Employee morale inside LE&I is good.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	2%	13%	5%	31%	49%	0%	100%
Law Enforcement Officers	2%	10%	4%	32%	53%	0%	100%
Program Assistants	0%	22%	0%	32%	46%	0%	100%
Special Agents	2%	18%	4%	24%	51%	0%	100%
Supervisors/Managers	2%	22%	10%	29%	37%	0%	100%

18. LE&I senior management welcomes input from the field.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	3%	12%	7%	35%	43%	0%	100%
Law Enforcement Officers	1%	11%	6%	37%	44%	1%	100%
Program Assistants	8%	8%	19%	32%	32%	0%	100%
Special Agents	0%	12%	6%	37%	45%	0%	100%
Supervisors/Managers	8%	24%	8%	18%	41%	0%	100%

19. I would recommend LE&I to prospective candidates seeking a career in law enforcement.

	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree	No Response	Total
All Responses	7%	31%	18%	22%	21%	1%	100%
Law Enforcement Officers	5%	28%	20%	23%	23%	2%	100%
Program Assistants	11%	35%	16%	14%	24%	0%	100%
Special Agents	8%	41%	12%	22%	16%	0%	100%
Supervisors/Managers	8%	45%	12%	14%	18%	2%	100%

I am a:

	Number	Percent
Law Enforcement Officer	278	65%
Program Assistant	49	11%
Special Agent	37	9%
Supervisor/Manager	49	11%
No Response	17	4%
Total	430	100%