

Federal Employee Viewpoint Survey

Definitions

Term	Definition
Senior Leaders	The heads of departments/agencies and their immediate leadership team responsible for directing the policies and priorities of the department/agency. May hold either a political or career appointment and typically a member of the Senior Executive Service or equivalent.
Managers	Those in management positions who typically supervise one or more supervisors.
Supervisors	First-line supervisors typically responsible for employees' performance appraisals and leave approval.
Non-supervisor	Anyone who does not have supervisory responsibilities.
Telework	Telework means working at a location other than your normal work site during your regular work hours (excludes travel).
Work Unit	This is your immediate work unit headed by your immediate supervisor.
Organization	This is your agency, office, or division. Please respond to these questions based on the level in your organization that is appropriate for the content of the question. Depending on how your organization is structured, this could either be one or more levels above your own.

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