

Colleagues,

I am happy to report that we have new senior leaders joining the Agency. Please join me in welcoming the following people to EPA and thanking those who have served in these positions for the past several months.

**Trey Glenn, Regional Administrator, Region 4:** Trey Glenn started at EPA on Monday and is leading the environmental protection efforts across Region 4 using his 22 years of environmental and regulatory experience. Trey served as director of the Alabama Department of Environmental Management (ADEM) from 2005-2009, where he managed a team of employees tasked with ensuring a safe, healthy, and productive environment to all Alabama residents. Trey also served as division director for the Alabama Office of Water Resources from 2001-2005, where he was responsible for leading day-to-day operations on coordination and management of Alabama's water resources. Most recently, he served as an independent engineer consultant and business owner focused on environmental issues.

I want to thank Anne Heard, who served as acting regional administrator for the past seven months. She is returning to her permanent position as Region 4 deputy regional administrator.

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**Cathy Stepp, Principal Deputy Regional Administrator, Region 7:** Cathy Stepp will serve as Region 7 acting regional administrator until we appoint a regional administrator to EPA from Governor Scott Walker's office, where she led the Wisconsin Department of Natural Resources (DNR). Under Cathy's leadership, the DNR was the first agency to apply Lean Government efforts to its organization. With a priority to make the DNR more transparent, she guided efforts to create greater public input for internal processes. Since her appointment under Governor Walker, Cathy has represented the State of Wisconsin with national organizations such as Environmental Council of State and U.S. Army Corps of Engineers. Cathy also served as Racine County state senator, and was on Wisconsin's Natural Resources Board. She ran for state legislature, where she was chairman of the Senate Job Creation Committee and co-chair of the Environment and Natural Resources Committee. In addition to public service, much of Cathy's experience is in the private sector, including managing a small family-owned and operated business.

Thank you, Ed Chu, for serving as acting regional administrator for the past seven months. Ed will return to his permanent senior career position as Region 7 deputy regional administrator.

**Susan Bodine, Special Counsel to Administrator on Enforcement:** Susan Bodine, who has also been nominated to be the assistant administrator for enforcement and compliance assurance, will join the Agency on Sept. 5 as special counsel to the administrator on enforcement. Having worked at EPA, in the private sector, and on Capitol Hill brings exceptional experience to the compliance and enforcement program at EPA. Since January 2015, she served as chief counsel for the U.S. Senate Committee on Environment and Public Works. Previously, she served as staff director and senior counsel for the Subcommittee on Water Resources and Environment for the House Committee on Transportation & Infrastructure. Susan served EPA for three years during the George W. Bush Administration as the assistant administrator for the Office of Solid Waste and Emergency Response, which is now the Office of Land and Emergency Management. In that position, she worked closely on Resource Conservation and Recovery Act laws, Superfund, and other emergency response issues. In the private sector, Susan was a partner at Barnes & Thornburg for about six years, where she also worked on environmental issues.

Larry Starfield remains the acting assistant administrator for enforcement and will work closely with Susan in her new role until the U.S. Senate confirms her.

Ryan Jackson  
Chief of Staff