

## Complexed & Vacant Refuge Manager Positions

July 2016

STATE	# of Refuges	# Complexed	# Vacant Refuge Manager Positions
<b>TOTAL</b>	<b>743</b>	<b>357</b>	<b>28</b>
Alabama	11	7	
Alaska	18	7	
Arizona	10	2	
Arkansas	12	5	1
California	52	26	5
Colorado	11	7	
Connecticut	2	1	
Delaware	3	3	
Florida	32	27	
Georgia	10	9	
Hawaii	20	18	
Idaho	8	2	
Illinois	12	6	1
Indiana	3	0	
Iowa	9	2	
Kansas	5	2	
Kentucky	3	1	
Louisiana	28	17	3
Maine	12	11	
Maryland	7	5	
Massachusetts	12	10	
Michigan	8	6	
Minnesota	22	17	
Mississippi	17	14	
Missouri	10	6	1
Montana	34	24	6
Nebraska	10	7	
Nevada	11	5	
New Hampshire	5	4	
New Jersey	7	4	2
New Mexico	10	4	
New York	14	12	1
North Carolina	13	8	1
North Dakota	77	66	1
Ohio	3	3	
Oklahoma	9	4	
Oregon	28	15	4
Pennsylvania	4	1	
Rhode Island	6	6	

South Carolina	10	3	
South Dakota	14	11	1
Tennessee	8	4	
Texas	26	7	
Utah	4	0	
Vermont	3	1	
Virginia	18	16	
Washington	27	17	1
West Virginia	2	0	
Wisconsin	12	8	1
Wyoming	7	6	
American Samoa, Guam, Puerto Rico Virgin Islands and U.S. Minor Outlying Islands	22	17	