



## **2003 Survey of EPA Office of Criminal Enforcement, Forensics and Training Employees *Numerical Results***

*This survey consisted of questions developed by employees in the Office of Criminal Enforcement, Forensics and Training (OCEFT) of the U.S. Environmental Protection Agency. The purpose of this survey is to allow the professionals within the Criminal Investigation Division (CID) and OCEFT to express their views concerning the direction of the nation's principal program for criminal enforcement of our environmental laws.*

*There were five possible responses to each question. Percentage responses are shown for each possible answer, and the total number of responses for each question is shown in parentheses. Three hundred and thirty-six surveys were mailed, of which 35.7% (120) were returned.*

### **RESOURCES**

1. My unit is adequately staffed to meet its workload.

*6% (7) strongly agree 21% (25) agree 2% (2) no opinion 42% (49) disagree 30% (35) strongly disagree*

2. In my opinion, EPA's criminal enforcement program has adequate resources to perform its mission.

*3% (4) strongly agree 13% (16) agree 4% (5) no opinion 51% (61) disagree 28% (34) strongly disagree*

3. OCEFT efficiently manages the resources available to it.

*3% (3) strongly agree 8% (9) agree 10% (12) no opinion 41% (48) disagree 38% (45) strongly disagree*

4. There has been a decrease in the resources available to investigate environmental crime during the past two years.

*36% (43) strongly agree 36% (43) agree 14% (17) no opinion 10% (12) disagree 4% (5) strongly disagree*

### **LEADERSHIP**

5. I have confidence in the professionalism of senior management in the EPA criminal program.

*5% (6) strongly agree 15% (18) agree 13% (15) no opinion 27% (32) disagree 41% (49) strongly disagree*

6. EPA's criminal program is being well managed.

*3% (3) strongly agree 10% (12) agree 8% (9) no opinion 37% (44) disagree 43% (52) strongly disagree*

7. In my opinion, OCEFT management decisions are motivated primarily by a desire to improve environmental enforcement.

*2% (2) strongly agree 13% (16) agree 13% (15) no opinion 35% (42) disagree 38% (45) strongly disagree*

8. Hiring and promotion decisions are being made in the EPA criminal program based upon personal relationships with the senior program managers.

*51% (61) strongly agree 28% (34) agree 10% (12) no opinion 5% (6) disagree 6% (7) strongly disagree*

9. The number of GS 14 and GS 15 positions in CID is significantly higher than required for efficient operation.

43% (51) *strongly agree* 24% (29) *agree* 16% (19) *no opinion* 12% (14) *disagree* 6% (7) *strongly disagree*

## **HOMELAND SECURITY**

10. New security assignments are significantly diverting resources away from enforcement against environmental crimes.

50% (60) *strongly agree* 34% (41) *agree* 6% (7) *no opinion* 3% (4) *disagree* 6% (7) *strongly disagree*

11. EPA's new security assignments are a meaningful contribution to homeland defense.

12% (14) *strongly agree* 33% (39) *agree* 16% (19) *no opinion* 18% (21) *disagree* 22% (26) *strongly disagree*

12. I am aware of EPA criminal investigative resources being used to provide personal services (such as walking dogs, fetching dry cleaning, etc.) for the EPA Administrator.

24% (28) *strongly agree* 11% (13) *agree* 35% (41) *no opinion* 14% (16) *disagree* 16% (18) *strongly disagree*

13. I am aware of serious misuse of funds in the EPA criminal program in the name of homeland defense.

16% (19) *strongly agree* 14% (17) *agree* 40% (47) *no opinion* 13% (15) *disagree* 17% (20) *strongly disagree*

## **DIRECTION**

14. During the past two years, the emphasis that the EPA places on investigating serious environmental crime has declined.

28% (34) *strongly agree* 38% (45) *agree* 16% (19) *no opinion* 13% (15) *disagree* 6% (7) *strongly disagree*

15. The EPA criminal program is stronger today than it was during the Clinton administration.

3% (4) *strongly agree* 12% (14) *agree* 23% (27) *no opinion* 34% (40) *disagree* 28% (33) *strongly disagree*

16. The EPA criminal program is headed in the right direction.

2% (2) *strongly agree* 11% (13) *agree* 18% (22) *no opinion* 34% (41) *disagree* 35% (42) *strongly disagree*

17. As a member of the EPA criminal program, the mission of protecting human health and the environment by investigating environmental criminals should take precedence over providing second tier support to other agencies involved in homeland defense.

37% (44) *strongly agree* 37% (44) *agree* 5% (6) *no opinion* 17% (20) *disagree* 5% (6) *strongly disagree*

## **WORKPLACE ATMOSPHERE**

18. Employee morale in OCEFT is good.

3% (4) *strongly agree* 14% (17) *agree* 7% (8) *no opinion* 31% (37) *disagree* 45% (53) *strongly disagree*

19. My job satisfaction has declined during the past two years.

37% (44) *strongly agree* 28% (33) *agree* 12% (14) *no opinion* 18% (21) *disagree* 7% (8) *strongly disagree*

20. I am encouraged to express professional concerns by the OCEFT chain-of-command.

3% (3) *strongly agree* 17% (20) *agree* 13% (16) *no opinion* 24% (29) *disagree* 43% (52) *strongly disagree*

21. I fear job retaliation for reporting improper activity.

36% (43) *strongly agree* 18% (22) *agree* 18% (21) *no opinion* 21% (25) *disagree* 8% (9) *strongly disagree*