ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
Denver Se	rvice Ce	nter											
NPS-DSC	CO	Denver Service Center	1.00	B200	Training	Training	Direct Conversion	Donna Kalvels	Oct-02	GS	13	0235	Training Specialist
NPS-DSC	CO	Denver Service Center	0.50	F000	Contract Tech.	Contract Technician	Direct Conversion	Donna Kalvels	Oct-02	GS	7	1106	Contract Specialist
NPS-DSC	CO	Denver Service Center	1.00	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	0.50	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	0.50	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	0.50	G102	Liberarian	Liberary Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	0.50	G102	Liberarian	Liberary Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	1.00	G102	Liberarian	Liberary Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	1.00	T820	Filing	Filing	Direct Conversion	Donna Kalvels	Oct-02	GS	5	0305	File Clerk
NPS-DSC	CO	Denver Service Center	1.00	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC NPS-DSC	со	Denver Service Center Denver Service Center	0.50	W826 S700	Systems Development In-House Pre-Design and Design In-House Pre-Design and	IT Support Services In-House Pre-Design and Design	Direct Conversion Full A-76 Study	Donna Kalvels Donna Kalvels	Oct-02 August 2003	GS GS	12 13	2210 0430	Computer Specialist Botanist Technical Specialist
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Architect (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Architect (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member		Pay Plan (GS, WG, WL, etc)		Series	Position Title
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0801	General Engineer (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
11 0 200		Deriver Cervice Cervici	1.00	1004	In-House Pre-Design and			Donna Raiveis	August 2000	00	12	0000	Eloothodi Eligiliool
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
NF 3-D3C	00	Deriver Service Ceriter	1.00	1004	In-House Pre-Design and	Infilouse Fie-Design and Design	T dil A-70 Study	Donna Kaiveis	August 2005	00	12	0000	Liectrical Engineer
NPS-DSC	СО	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
					In-House Pre-Design and								<u>_</u>
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	Estimating To Support In- House Pre-Design and Design Constructability To Support	Estimating To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	Constructability To Support In-House Pre- Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	Estimating To Support In- House Pre-Design and Design	Estimating To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	Surveying To Support In- House Pre-Design and Design	Surveying To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	14	0807	Landscape Architect (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
					In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect Supervisor)
					In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
					In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NF 3-030	00	Deriver Service Ceriter	1.00	1004	In-House Pre-Design and	infinitiouse Fie-Design and Design	T ull A-70 Study	Donna Raiveis	August 2003	00	12	0007	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NF3-D3C	00	Deriver Service Ceriler	1.00	1004	In-House Pre-Design and	III-House Fie-Design and Design	Full A-76 Sludy	Donna Kaiveis	August 2003	63	12	0607	
NPS-DSC	СО	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
			1.00	T 004	In-House Pre-Design and						10	0040	
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
					In-House Pre-Design and				· · ·				
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
					In-House Pre-Design and		,						
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer
111 0 000		Bonnon Gonnoo Gonnon	1100	T804	In-House Pre-Design and	in nouse ne beiligh and beiligh	i di i i o olday	Bonna Harrolo	, lagabl 2000			0010	
NPS-DSC	CO	Denver Service Center	1.00		Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2002	GS	12	0810	Civil Engineer
NPS-DSC	00	Deriver Service Center	1.00	T804	In-House Pre-Design and	III-House Fie-Design and Design	Full A-76 Sludy	Donna Kaiveis	August 2003	65	12	0610	Civil Engineer
NPS-DSC	СО	Denver Service Center	1.00		Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect (Supervisor)
				T804	In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	1004	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
					In-House Pre-Design and								·
NPS-DSC	CO	Denver Service Center	1.00	T804	Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	8	0802	Landscape Architect Technician
					In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0819	vironmental Eng. Technical Special
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	eotechnical Eng. Technical Speciali
NI 0-200	00	Deriver Gervice Geriter	1.00	T804	In-House Pre-Design and	in house the Besign and Besign	1 dil / (/ O Olddy	Donna Raiveis	August 2000	00	15	0010	eolecimical Eng. Technical Opecial
NPS-DSC	CO	Denver Service Center	1.00		Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Illumination Technical Specialist
NPS-DSC	со	Denver Service Conta-	1.00	T804	In-House Pre-Design and			Daara Kabu I	August 2002	GS	40	0004	Sofety Eng. Technical Constant
NPS-DSC	CO	Denver Service Center	1.00		Design In-House Pre-Design and	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	65	13	0804	Safety Eng. Technical Specialist
NPS-DSC	со	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0830	lechanical Eng. Technical Specialis
					In-House Pre-Design and								
NPS-DSC	CO	Denver Service Center	1.00	T804	Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Seismic Eng. Technical Specialist

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	Sourcing Technique	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)		Series	Position Title
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0850	Electrical Eng. Technical Specialist
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0801	Roofing Technical Specialist
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	со	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	15	0808	Architect (Supervisor)
NPS-DSC	со	Denver Service Center	1.00	T820	Miscellaneous Clerk & Support For In-House Pre- Design and Design	Miscellaneous Clerk & Support For In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	6	0303	Administrative Support Assistant

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
					Miscellaneous Clerk & Support For In-House Pre-	Miscellaneous Clerk & Support For In-House							
NPS-DSC	со	Denver Service Center	1.00	T820	Design and Design	Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	5	0303	Office Assistant
DSC Gran			91.50		· ·		•						
		ional Office											
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	MT	BICA	0.50		Lake Clean-up	Lake Clean-up	Direct Conversion	Donna Kalvels	2002			Various	Lake Clean-up
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2002				Fee Collection
NPS-IMR	ΤX	BITH	1.00		Fuel Management	Fuel Management	Direct Conversion	Donna Kalvels	2002			0401	Fuel Management Specialist
NPS-IMR	ΤX	BITH	0.50		Fuel Management	Fuel Management	Direct Conversion	Donna Kalvels	2002			0401	Fuel Management Specialist
NPS-IMR	TX	BITH	1.00	Z999	Maintenance Worker	Maintenance Worker	Direct Conversion	Donna Kalvels	2002			5716	Maintenance Worker
NPS-IMR	TX	BITH	1.00	Z999	Maintenance Worker	Maintenance Worker	Direct Conversion	Donna Kalvels	2002			5716	Maintenance Worker
NPS-IMR	UT	CARE	0.50		Enviornmental Compliance	Enviornmental Compliance	Direct Conversion	Donna Kalvels	2002			0401	Enviornmental Compliance
NPS-IMR	TX	CHAM	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	TX	CHAM	0.30		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	TX	CHAM	1.00		Security	Security	Direct Conversion	Donna Kalvels	2002			Various	Security
NPS-IMR	TX	CHAM	1.00		Security	Security	Direct Conversion	Donna Kalvels	2002			Various	Security
NPS-IMR	NM	ELMA	0.16	S700	Fire	Fire	Direct Conversion	Donna Kalvels	2002			Various	Fire
NPS-IMR	MT	GLAC	1.00		Solid Waste & Collect. Disp.	Solid Waste & Collect. Disp.	Direct Conversion	Donna Kalvels	2002			5703	Solid Waste & Collect. Disp.
NPS-IMR	MT	GLAC	1.00		Solid Waste & Collect. Disp.	Solid Waste & Collect. Disp.	Direct Conversion	Donna Kalvels	2002			5703	Solid Waste & Collect. Disp.
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				L
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				L
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				L
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				L
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				L
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR NPS-IMR	AZ	GRCA GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR NPS-IMR	AZ		1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR NPS-IMR	AZ AZ	GRCA GRCA	1.00	Various Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels Donna Kalvels	2002				·
NPS-IMR NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities Maint. Const. Facilities	Maint. Const. Facilities Maint. Const. Facilities	Direct Conversion Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint, Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				I
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				I

NPS-IMR AZ GRCA 1.00 Various Maint. Const. Facilities Maint. Const. Facilities Direct Conversion Dona Kalvels 2002 Imster Const. Facilities Maint. Const. Facilities Direct Conversion Dona Kalvels 2002 Imster Const. Facilities Maint. Const. Facilities Direct Conversion Dona Kalvels 2002 Imster Conversion Dona Kalvels 2002 Imst	Grade	iy Plan S, WG, Gra L, etc)	le Series	Position Title
NPS-IMR AZ GRCA 0.05 Various Maint_Const. Facilities Direct Conversion Donna Kalvels 2002 NPS-IMR TX GUMO 0.50 Iandfil Duncan Disposal Direct Conversion Donna Kalvels 2002 Image: Conversion				
NPS-IMRTXGUMO0.50Transportating trash to landfillDuncan DisposalDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVari				
NPS-IMRTXGUMO0.50IandfitDuncan DisposalDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVarious<				
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002ImstitutionNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002ImstitutionNPS-IMRCOIMSO-DE-S1.00Various				
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect Conversion <td></td> <td></td> <td>5703</td> <td></td>			5703	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect Conversion <td>,</td> <td></td> <td>Various</td> <td></td>	,		Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect Conversion <td>,</td> <td></td> <td>Various</td> <td></td>	,		Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-De-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-De-SNPS-IMRCOIMSO-DE-S0.95VariousVarious			Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAs<			Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAs<	,		Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinn			Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDire			Various	
NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00ThinningT			Various	
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NPS-IMRCOIMSO-DE-S1.00VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002Imso-DE-SNPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-DE-S2002Imso-DE-SNPS-IMRCOIMSO-FIRE0.16Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-DE-S2002Imso-DE-SImso-DE-S2002Imso-DE-SImso-DE-S2002Imso-DE-SImso-DE-S2002Imso-DE-SImso	,		Various	
NPS-IMRCOIMSO-DE-S0.95VariousVariousDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-FireNPS-IMRCOIMSO-FIRE0.16Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002Imso-FireNPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002Imso-FireNPS-IMRCOIMSO-FIRE1.00			Various	
NPS-IMR CO IMSO-FIRE 1.00 Prepare EAs Prepare EAs Direct Conversion Donna Kalvels 2002 NPS-IMR CO IMSO-FIRE 0.16 Prepare EAs Prepare EAs Direct Conversion Donna Kalvels 2002 Imso-Fire NPS-IMR CO IMSO-FIRE 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Imso-Fire 1.00 Thinning Thinning Thinning<			Various	
NPS-IMRCOIMSO-FIRE0.16Prepare EAsPrepare EAsDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002	,		Various	
NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002NPS-IMRCOIMSO-FIRE1.00ThinningThinningDirect ConversionDonna Kalvels2002				
NPS-IMR CO IMSO-FIRE 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 NPS-IMR CO IMSO-FIRE 1.00 Thinning Thinning Direct Conversion Donna Kalvels 2002 Image: Conversion Donna Kalvels Donna Kalvels Donna Kalvels				
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NPS-IMR CO MSO-FIRE 0.21 Thinning Thinning Thinning Direct Conversion I Donna Kalvels 2002 I				
NPS-IMR CO IMSO-FIRE 1.00 Thinning Direct Conversion Donna Kalvels 2002				
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NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kalvels 2002				
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NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002 NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002				
NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002 NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002				
NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kalvels 2002 NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kalvels 2002				
NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002 NPS-IMR CO IMSO-FIRE 1.00 Various Various Direct Conversion Donna Kaivels 2002				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	Sourcing Technique	Center Procurement Team Member	DATE OF COST Comparison	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				1
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	0.14		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				ļ
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002	L			
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				4

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				ļ
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				ļ
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				ļ
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				ļ
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	CO	IMSO-INTER	0.60		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		Program Assistant	Program Assistant	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	0.30		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-NR	0.80		Reseach & GIS	Reseach & GIS	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	0.60		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	со	ROMO	1.00		Architectural and Engineering Services	Architectural and Engineering Services	Direct Conversion	Donna Kalvels	2002			0801	
NPS-IMR	со	ROMO	0.68		Architectural and Engineering Services	Architectural and Engineering Services	Direct Conversion	Donna Kalvels	2002				
		ROMO	0.43		Architectural and	Architectural and Engineering Services		-					
NPS-IMR	CO				Engineering Services	an 1	Direct Conversion	Donna Kalvels	2002	GS		0801/0808	
NPS-IMR	AZ	SAGU	0.26		Fire	Fire	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR NPS-IMR	AZ AZ	SAGU SAGU	1.00		Various Various	Various Various	Direct Conversion	Donna Kalvels					
NPS-IMR NPS-IMR	AZ	SAGU	1.00				Direct Conversion	Donna Kalvels					
NPS-IMR	AZ	SAGU	1.00		Various Various	Various Various	Direct Conversion Direct Conversion	Donna Kalvels Donna Kalvels					
NPS-IMR	AZ	SAGU	0.10		Various	Various	Direct Conversion	Donna Kalvels					
NPS-IMR	NM	SAGU	0.10		Fire	Fire	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	TX	BIBE	0.17		Archeology	Archeology	Direct Conversion	Donna Kalvels	2002	GS		0193	
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2003	00		0185	
NPS-IMR	MT	BICA	0.50		Lake Clean Up	Lake Clean Up	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INFO-IIVIK	AL	GRUA	1.00		Maintenance, Construction,		Direct Conversion	Donna Kaivels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST Comparison	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,			-					
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
		0004	4.00		Maintenance, Construction,		B : 10	D					
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	A 7	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance Operation Facilities	Direct Conversion	Danas Kabuda	2002				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIR	AZ	GRCA	1.00		Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Dullia Kalveis	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIIX	72	GREA	1.00		Maintenance, Construction,		Direct Conversion	Donna Naiveis	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	7.02	Gittorit	1.00		Maintenance, Construction,		Direct Conversion	Donna raivois	2000				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
				1	Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,	· · · · · · , · · · · · · · · · · · · ·							
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,		D : 10	-					
NPS-IMR	AZ	GRCA	1.00	├ ──┤	Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003			L	
	A 7	CRCA	1.00		Maintenance, Construction,	Maintenance Construction Ec-	Direct Conversion	Danna Kalusta	2002				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	A 7	CRCA	1.00		Maintenance, Construction,	Maintenance Construction Ec-	Direct Conversion	Danna Kalusta	2002				
NPS-IMR	AZ	GRCA	1.00		Facilities Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIR	AL	GRUA	1.00		Maintenance, Construction,	maintenance, construction, rachilles	Direct Conversion	DUILLA NAIVEIS	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST Comparison	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,			-					
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
		0004	4.00		Maintenance, Construction,		B : 10	D					
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	A 7	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance Operation Facilities	Direct Conversion	Danas Kabuda	2002				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIR	AZ	GRCA	1.00		Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Dullia Kalveis	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIIX	72	GREA	1.00		Maintenance, Construction,		Direct Conversion	Donna Naiveis	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	7.02	Gittorit	1.00		Maintenance, Construction,		Direct Conversion	Donna raivois	2000				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,	· · · · · · , · · · · · · · · · · · · ·							
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. –				Maintenance, Construction,		B : 10	-					
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003			L	
	A 7	CRCA	1.00		Maintenance, Construction,	Maintenance Construction Ec-	Direct Conversion	Danna Kalusta	2002				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	A 7	CRCA	1.00		Maintenance, Construction,	Maintenance Construction Ec-	Direct Conversion	Danna Kalusta	2002				
NPS-IMR	AZ	GRCA	1.00		Facilities Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IIVIR	AL	GRUA	1.00		Maintenance, Construction,	maintenance, construction, rachilles	Direct Conversion	DUILLA NAIVEIS	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				

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	. 7	0504	4.00		Maintenance, Construction,				2000				
NPS-IMR	AZ	GRCA	1.00		Facilities Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,	, ,							
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
					Maintenance, Construction,								
NPS-IMR	AZ	GRCA	1.00		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
	. 7	0001	4.00		Maintenance, Construction,		D : 10	D	0000				
NPS-IMR	AZ	GRCA	1.00		Facilities Maintenance, Construction,	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	0.06		Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
INF 3-IWIN	~~	GREA	0.00		Prepare Fire Management	Maintenance, Construction, rachities	Direct Conversion	Donna Naiveis	2003				
NPS-IMR	со	IMSO-FIRE	0.18		Plan	Prepare Fire Management Plan	Direct Conversion	Donna Kalvels	2003				
			0.35		Architectural and	Architectural and Engineering Services			2003				
					Engineering Services	(Timber Creek)							
NPS-IMR		ROMO			(Timber Creek)		Direct Conversion	Donna Kalvels		GS		0801/0808	
NPS-IMR	AZ	SAGU	0.50		Biologist	Biologist	Direct Conversion	Donna Kalvels	2003	GS		0401	
NPS-IMR	TX	BIBE	0.17		Archeology	Archeology	Direct Conversion	Donna Kalvels	2004	GS	0193		
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	BICA	0.50		Lake Clean Up	Lake Clean Up	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	West Glacier	1.00	S410	Custodial	Custodian Work	full A-76	D Kalvels	Aug-03		2	3566	Custodian
NPS-IMR	MT	West Glacier	1.00	Z999	Camp. Maint. Supervision	Campground Maintenance	full A-76	D Kalvels	Aug-03		7	4749	MW Supervisor
NPS-IMR	MT	West Glacier	0.50	S799	Maintenance/Water Test	Campground Maintenance	full A-76	D Kalvels	Aug-03		6	4742	Utility Systems Wkr
NPS-IMR	MT	West Glacier	0.50	S799	Maintenance/Water Test	Campground Maintenance	full A-76	D Kalvels	Aug-03		6	4742	Utility Systems Wkr
NPS-IMR	MT	St. Mary	0.50	Z999	Crew Leadership	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	MW Leader
NPS-IMR	MT	West Glacier	0.50	Z999	Crew Leadership	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	MW Leader
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749 4749	Maintenance Worker
NPS-IMR NPS-IMR	MT MT	St. Mary	0.50	Z999 Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749 4749	Maintenance Worker
NPS-IMR NPS-IMR	MT	St. Mary West Glacier	0.50	Z999 Z999	Maintenance Maintenance	Campground Maintenance Campground Maintenance	full A-76 full A-76	D Kalvels D Kalvels	Aug-03 Aug-03		5	4749 4749	Maintenance Worker Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03	L	3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	Sourcing Technique	Center Procurement Team Member	DATE OF COST Comparison	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Custodial	Custodian Work	full A-76	D Kalvels	Aug-03		2	3566	Custodian
NPS-IMR	MT	West Glacier	1.00	J999	Mechanic/Fleet Supv	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech Supv
NPS-IMR	MT	St. Mary	1.00	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	1.00	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	1.00	S717	Vehicle Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		8	5823	Automotive Worker
NPS-IMR	MT	St. Mary	0.50	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	0.50	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	0.50	\$717	Vehicle Service Work	Fleet Maintenance	full A-76	D Kalvels	Aug-03		5	5806	Mobile Equipment Servicer
NPS-IMR	MT	West Glacier	0.50	J999	Welding Work	Fleet Maintenance	full A-76	D Kalvels	Aug-03		9	3703	Welding Worker
NPS-IMR NPS-IMR	AZ	Page	1.00	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	D Kalvels Donna Kavels	Nov-03		9 5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999 Z999	campgrids/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	S410	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		3	3502	Laborer
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03	1	5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	S410	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		3	3502	Laborer
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page Croad Conven	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03	├	5	4749	Maintenance Mechanic
NPS-IMR	AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04	├	2	3502	Laborer
NPS-IMR	AZ AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		2	3502	Laborer
NPS-IMR	AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04	1	2	3502	Laborer

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NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	J999	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5803	Heavy Mobile Equip Op
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	CO	Lakewood	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	23	CRM Assistant
NPS-IMR	NM	Santa Fe	0.50	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	102	Arch.Tech.
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		8	102	Hist.Tech
NPS-IMR	NM	Santa Fe	0.50	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	102	Arch.Tech.
NPS-IMR	NM	Santa Fe	0.50	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	<u> </u>	11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	<u> </u>	12	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	↓ ↓	12	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	199	Historian
NPS-IMR	NM	Santa Fe	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	├───	6	303	Assistant
NPS-IMR	CO	Lakewood	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	├───	7	303	Assistant
NPS-IMR	NM	Santa Fe	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04	├───	7	303	Assistant
NPS-IMR	NM	Santa Fe	1.00	T820	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		/	318	Secretary

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	CO	Lakewood	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	807	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	807	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	T804	historical architecture	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	808	Historical Archtect
NPS-IMR	NM	Santa Fe	1.00	T804	historical architecture	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	808	Historical Archtect
NPS-IMR	NM	Santa Fe	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	899	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	S752	archeology conservation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1010	Exhibits Spec.
NPS-IMR	NM	Santa Fe	1.00	S752	archeology conservation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	1010	Exhibits Spec.
NPS-IMR	NM	Santa Fe	1.00	S751	museum curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	CO	Lakewood	1.00	S751	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	NM	Santa Fe	1.00	S751	museum curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	CO	Lakewood	1.00	S751	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	1015	Curator
NPS-IMR	NM	Santa Fe	0.50	S750	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	1016	Museum Tech.
NPS-IMR	NM	Santa Fe	1.00	T807	imaging	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	1060	Photographer
NPS-IMR	NM	Santa Fe	0.50	G102	library	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	1411	Library Tech.
NPS-IMR	NM	Santa Fe	0.50	G102	library	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	1411	Library Tech.
NPS-IMR	NM	Santa Fe	1.00	T813	archives	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04 Nov-03		5	1421	Archives Tech.
NPS-IMR NPS-IMR	AZ AZ	Tucson	0.50	T813 T813	archeology	Western Arch & Cons Center	full A-76 full A-76	DKalvels	Nov-03		4	0102	Archeology Aid
NPS-IMR NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center		DKalvels	Nov-03		4		Archeology Aid
NPS-IMR	AZ	Tucson Tucson	0.50	T813	archeology archeology	Western Arch & Cons Center Western Arch & Cons Center	full A-76 full A-76	DKalvels DKalvels	Nov-03		4 5	0102	Archeology Aid Archeology Aid
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		6	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0199	Archeology Tech.
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	0199	NatRes. Spec. Trainee
NPS-IMR	AZ	Tucson	1.00	T807	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	1087	Editorial Assistant
					07						-		
NPS-IMR	AZ	Tucson	1.00	T841	archeology	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	1399	Cartography Tech.
NPS-IMR	AZ	Tucson	1.00	T813	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0199	Archives Tech.
NPS-IMR	AZ	Tucson	1.00	S751	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	1015	Museum Curator

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	Sourcing Technique	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	AZ	Tucson	1.00	S751	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		12	1015	Museum Curator
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		4	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		4	1016	Museum Aid
NPS-IMR	AZ	Tucson	1.00	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	1016	Museum Aid
NPS-IMR	AZ	Tucson	1.00	G102	library	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	1410	Librarian
	AZ		1.00		· · · · · ·						11		
NPS-IMR		Tucson		W826	computer systems	Western Arch & Cons Center	full A-76	DKalvels	Nov-03			2210	Computer Specialist
NPS-IMR	AZ	Tucson	1.00	W826	computer systems	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	2210	Computer Specialist
NPS-IMR	AZ	Tucson	1.00	B000	human resources mgm	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0203	Human Res. Assistant
NPS-IMR	AZ	Tucson	1.00	T820	administrative support	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0303	Administrative Tech.
NPS-IMR	AZ	Tucson	0.50	T820	administrative support	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0303	Administrative Tech.
NPS-IMR	AZ	Tucson	0.50	S410	maintenance	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	3502	Laborer
NPS-IMR	AZ	Tucson	1.00	Z999	maintenance	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		8	4749	Maintenance Worker
NPS-IMR	WY, MT	Yellowstone NP	1.00	S709	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	1.00	S709	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR NPS-IMR	WY, MT WY, MT	Yellowstone NP Yellowstone NP	1.00	J999 J999	fleet/equipment maint.	Facility Maintenance	full A-76 full A-76	Donna Kavels	Aug-03		10 10	5803 5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint. fleet/equipment maint.	Facility Maintenance Facility Maintenance	full A-76	Donna Kavels	Aug-03 Aug-03		10	5803	Heavy Mobile Equip Op Heavy Mobile Equip Op
NPS-IMR	WY. MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op Heavy Mobile Equip Op
	WY. MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		11	5803	Heavy Mobile Equip Op
NPS-IMR	WY. MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY. MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		8	4737	General Equip Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	S717	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5806	Mobile Equip Servicer
NPS-IMR	WY, MT	Yellowstone NP	1.00	S717	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		8	5823	Auto Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	3703	Welder
-	WY, MT	Yellowstone NP	1.00	Z999	campgrounds maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
	WY, MT	Yellowstone NP	1.00	Z999	campgrounds maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR NPS-IMR	WY, MT WY, MT	Yellowstone NP Yellowstone NP	0.50	S709 S709	campgrounds/bldgs maint	Facility Maintenance	full A-76 full A-76	Donna Kavels	Aug-03		3	3502 3502	Laborer
NPS-IMR NPS-IMR	WY, MT	Yellowstone NP Yellowstone NP	0.50	S709 S709	campgrounds/bldgs maint campgrounds/bldgs maint	Facility Maintenance Facility Maintenance	full A-76 full A-76	Donna Kavels Donna Kavels	Aug-03 Aug-03		3	3502	Laborer Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76 full A-76	Donna Kavels	Aug-03 Aug-03		5	4749	Maintenance Mechanic
	WY, MT	Yellowstone NP	0.50	Z999 Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		6	5703	Motor Vehicle Op
-	WY. MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		6	5703	Motor Vehicle Op
-	WY. MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	,	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op

ORGANIZAT ION UNIT	STATE	LOCATION	FTE	ACTIVIT Y FUNCTI ON CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	Sourcing Technique	Center Procurement Team Member	DATE OF COST	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
IMRO Gra	nd Tota		501.34										