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National Park Service Revised CS Plan February 28, 2003

COMPLETED DOI COMPETITIVE SOURCING STUDIES TRACKING FOR 02/03

ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
Denver Service Center													
NPS-DSC	CO	Denver Service Center	1.00	B200	Training	Training	Direct Conversion	Donna Kalvels	Oct-02	GS	13	0235	Training Specialist
NPS-DSC	CO	Denver Service Center	0.50	F000	Contract Tech.	Contract Technician	Direct Conversion	Donna Kalvels	Oct-02	GS	7	1106	Contract Specialist
NPS-DSC	CO	Denver Service Center	1.00	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	0.50	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	0.50	F200	Contracting	Contract Specialist	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	1.00	G102	Information Management	Tech. Information Services	Direct Conversion	Donna Kalvels	Oct-02	GS	9	1412	Tech. Infor Svs.
NPS-DSC	CO	Denver Service Center	0.50	G102	Liberarian	Library Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	0.50	G102	Liberarian	Library Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	1.00	G102	Liberarian	Library Services	Direct Conversion	Donna Kalvels	Oct-02	GS	11	1410	Liberarian
NPS-DSC	CO	Denver Service Center	1.00	T820	Filing	Filing	Direct Conversion	Donna Kalvels	Oct-02	GS	5	0305	File Clerk
NPS-DSC	CO	Denver Service Center	1.00	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	0.50	W826	Systems Development	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	Computer Specialist
NPS-DSC	CO	Denver Service Center	1.00	S700	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0430	Botanist Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect

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ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0801	General Engineer (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer

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NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0850	Electrical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0830	Mechanical Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Structural Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	Estimating To Support In-House Pre-Design and Design	Estimating To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	Constructability To Support In-House Pre-Design and Design	Constructability To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	Estimating To Support In-House Pre-Design and Design	Estimating To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	9	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	Surveying To Support In-House Pre-Design and Design	Surveying To Support In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	14	0807	Landscape Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect

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NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect Supervisor
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect

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NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	11	0802	Engineering Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0810	Civil Engineer
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0807	Landscape Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	8	0802	Landscape Architect Technician
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0819	Environmental Eng. Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Phototechnical Eng. Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0808	Illumination Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0804	Safety Eng. Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0830	Mechanical Eng. Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0810	Seismic Eng. Technical Specialist

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NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0850	Electrical Eng. Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	13	0801	Roofing Technical Specialist
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0807	Landscape Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	12	0808	Architect
NPS-DSC	CO	Denver Service Center	1.00	T804	In-House Pre-Design and Design	In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	15	0808	Architect (Supervisor)
NPS-DSC	CO	Denver Service Center	1.00	T820	Miscellaneous Clerk & Support For In-House Pre-Design and Design	Miscellaneous Clerk & Support For In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	6	0303	Administrative Support Assistant

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NPS-DSC	CO	Denver Service Center	1.00	T820	Miscellaneous Clerk & Support For In-House Pre-Design and Design	Miscellaneous Clerk & Support For In-House Pre-Design and Design	Full A-76 Study	Donna Kalvels	August 2003	GS	5	0303	Office Assistant
DSC Grand Total			91.50										
Intermountain Regional Office													
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	MT	BICA	0.50		Lake Clean-up	Lake Clean-up	Direct Conversion	Donna Kalvels	2002			Various	Lake Clean-up
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2002				Fee Collection
NPS-IMR	TX	BITH	1.00		Fuel Management	Fuel Management	Direct Conversion	Donna Kalvels	2002			0401	Fuel Management Specialist
NPS-IMR	TX	BITH	0.50		Fuel Management	Fuel Management	Direct Conversion	Donna Kalvels	2002			0401	Fuel Management Specialist
NPS-IMR	TX	BITH	1.00	Z999	Maintenance Worker	Maintenance Worker	Direct Conversion	Donna Kalvels	2002			5716	Maintenance Worker
NPS-IMR	TX	BITH	1.00	Z999	Maintenance Worker	Maintenance Worker	Direct Conversion	Donna Kalvels	2002			5716	Maintenance Worker
NPS-IMR	UT	CARE	0.50		Environmental Compliance	Environmental Compliance	Direct Conversion	Donna Kalvels	2002			0401	Environmental Compliance
NPS-IMR	TX	CHAM	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	TX	CHAM	0.30		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2002			Various	Janitorial
NPS-IMR	TX	CHAM	1.00		Security	Security	Direct Conversion	Donna Kalvels	2002			Various	Security
NPS-IMR	TX	CHAM	1.00		Security	Security	Direct Conversion	Donna Kalvels	2002			Various	Security
NPS-IMR	NM	ELMA	0.16	S700	Fire	Fire	Direct Conversion	Donna Kalvels	2002			Various	Fire
NPS-IMR	MT	GLAC	1.00		Solid Waste & Collect. Disp.	Solid Waste & Collect. Disp.	Direct Conversion	Donna Kalvels	2002			5703	Solid Waste & Collect. Disp.
NPS-IMR	MT	GLAC	1.00		Solid Waste & Collect. Disp.	Solid Waste & Collect. Disp.	Direct Conversion	Donna Kalvels	2002			5703	Solid Waste & Collect. Disp.
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				

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NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	1.00	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	GRCA	0.05	Various	Maint. Const. Facilities	Maint. Const. Facilities	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	TX	GUMO	0.50		Transporting trash to landfill	Duncan Disposal	Direct Conversion	Donna Kalvels	2002			5703	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-DE-S	0.95		Various	Various	Direct Conversion	Donna Kalvels	2002			Various	
NPS-IMR	CO	IMSO-FIRE	1.00		Prepare EAs	Prepare EAs	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	0.16		Prepare EAs	Prepare EAs	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	0.21		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	0.16		Thinning	Thinning	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				

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NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-FIRE	0.14		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-INTER	1.00		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				

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NPS-IMR	CO	IMSO-INTER	0.60		Various	Maintenance backlog	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		Program Assistant	Program Assistant	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	1.00		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-MAINT	0.30		A&E Services and Design	A&E Services and Design	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-NR	0.80		Research & GIS	Research & GIS	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	IMSO-PLEN	0.60		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	ROMO	1.00		Architectural and Engineering Services	Architectural and Engineering Services	Direct Conversion	Donna Kalvels	2002			0801	
NPS-IMR	CO	ROMO	0.68		Architectural and Engineering Services	Architectural and Engineering Services	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	CO	ROMO	0.43		Architectural and Engineering Services	Architectural and Engineering Services	Direct Conversion	Donna Kalvels	2002	GS		0801/0808	
NPS-IMR	AZ	SAGU	0.26		Fire	Fire	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	1.00		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	AZ	SAGU	0.10		Various	Various	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	NM	SAPU	0.11		Fire	Fire	Direct Conversion	Donna Kalvels	2002				
NPS-IMR	TX	BIBE	0.17		Archeology	Archeology	Direct Conversion	Donna Kalvels	2003	GS		0193	
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	MT	BICA	0.50		Lake Clean Up	Lake Clean Up	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				

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NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				

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NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	1.00		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	AZ	GRCA	0.06		Maintenance, Construction, Facilities	Maintenance, Construction, Facilities	Direct Conversion	Donna Kalvels	2003				
NPS-IMR	CO	IMSO-FIRE	0.18		Prepare Fire Management Plan	Prepare Fire Management Plan	Direct Conversion	Donna Kalvels	2003				
NPS-IMR		ROMO	0.35		Architectural and Engineering Services (Timber Creek)	Architectural and Engineering Services (Timber Creek)	Direct Conversion	Donna Kalvels	2003	GS		0801/0808	
NPS-IMR	AZ	SAGU	0.50		Biologist	Biologist	Direct Conversion	Donna Kalvels	2003	GS		0401	
NPS-IMR	TX	BIBE	0.17		Archeology	Archeology	Direct Conversion	Donna Kalvels	2004	GS	0193		
NPS-IMR	MT	BICA	1.00		Janitorial	Janitorial	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	BICA	0.50		Lake Clean Up	Lake Clean Up	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	BICA	0.30		Fee Collection	Fee Collection	Direct Conversion	Donna Kalvels	2004				
NPS-IMR	MT	West Glacier	1.00	S410	Custodial	Custodial Work	full A-76	D Kalvels	Aug-03		2	3566	Custodian
NPS-IMR	MT	West Glacier	1.00	Z999	Camp. Maint. Supervision	Campground Maintenance	full A-76	D Kalvels	Aug-03		7	4749	MW Supervisor
NPS-IMR	MT	West Glacier	0.50	S799	Maintenance/Water Test	Campground Maintenance	full A-76	D Kalvels	Aug-03		6	4742	Utility Systems Wkr
NPS-IMR	MT	West Glacier	0.50	S799	Maintenance/Water Test	Campground Maintenance	full A-76	D Kalvels	Aug-03		6	4742	Utility Systems Wkr
NPS-IMR	MT	St. Mary	0.50	Z999	Crew Leadership	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	MW Leader
NPS-IMR	MT	West Glacier	0.50	Z999	Crew Leadership	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	MW Leader
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	West Glacier	0.50	Z999	Maintenance	Campground Maintenance	full A-76	D Kalvels	Aug-03		5	4749	Maintenance Worker
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer

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ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	St. Mary	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Campground Cleanup	Campground Maintenance	full A-76	D Kalvels	Aug-03		3	3502	Laborer
NPS-IMR	MT	West Glacier	0.50	S410	Custodial	Custodian Work	full A-76	D Kalvels	Aug-03		2	3566	Custodian
NPS-IMR	MT	West Glacier	1.00	J999	Mechanic/Fleet Supv	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech Supv
NPS-IMR	MT	St. Mary	1.00	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	1.00	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	1.00	S717	Vehicle Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		8	5823	Automotive Worker
NPS-IMR	MT	St. Mary	0.50	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	0.50	J999	Heavy Equipment Repair	Fleet Maintenance	full A-76	D Kalvels	Aug-03		10	5803	Hvy Mobile Equip Mech
NPS-IMR	MT	West Glacier	0.50	S717	Vehicle Service Work	Fleet Maintenance	full A-76	D Kalvels	Aug-03		5	5806	Mobile Equipment Servicer
NPS-IMR	MT	West Glacier	0.50	J999	Welding Work	Fleet Maintenance	full A-76	D Kalvels	Aug-03		9	3703	Welding Worker
NPS-IMR	AZ	Page	1.00	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	S410	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		3	3502	Laborer
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Page	0.50	Z999	campgrnds/toilets/ground	Facility Maintenance	full A-76	Donna Kavels	Nov-03		5	4749	Maintenance Mechanic
NPS-IMR	AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		2	3502	Laborer
NPS-IMR	AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		2	3502	Laborer
NPS-IMR	AZ	Grand Canyon	1.00	S410	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		2	3502	Laborer

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NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		5	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	Z999	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	4749	Maintenance Worker
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		7	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	S716	custodial/sanitation	Facility Maintenance	full A-76	Donna Kavels	Jan-04		4	5703	Motor Vehicle Op
NPS-IMR	AZ	Grand Canyon	1.00	J999	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5803	Heavy Mobile Equip Op
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	AZ	Grand Canyon	1.00	S717	fleet/equip. maint.	Facility Maintenance	express study	Donna Kavels	Jan-04		10	5823	Automotive Worker
NPS-IMR	CO	Lakewood	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	23	CRM Assistant
NPS-IMR	NM	Santa Fe	0.50	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	102	Arch.Tech.
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		8	102	Hist.Tech
NPS-IMR	NM	Santa Fe	0.50	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	102	Arch.Tech.
NPS-IMR	NM	Santa Fe	0.50	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	CO	Lakewood	1.00	T813	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	history	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	170	Historian
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	193	Archeologist
NPS-IMR	NM	Santa Fe	1.00	T813	archeology	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	199	Historian
NPS-IMR	NM	Santa Fe	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		6	303	Assistant
NPS-IMR	CO	Lakewood	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	303	Assistant
NPS-IMR	NM	Santa Fe	1.00	T820	program assistant	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	303	Assistant
NPS-IMR	NM	Santa Fe	1.00	T820	nat'l register	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	318	Secretary

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NPS-IMR	CO	Lakewood	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	807	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		9	807	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	T804	historical architecture	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	808	Historical Architect
NPS-IMR	NM	Santa Fe	1.00	T804	historical architecture	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		13	808	Historical Architect
NPS-IMR	NM	Santa Fe	1.00	T804	landscapes	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	899	Landscape Architect
NPS-IMR	NM	Santa Fe	1.00	S752	archeology conservation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1010	Exhibits Spec.
NPS-IMR	NM	Santa Fe	1.00	S752	archeology conservation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	1010	Exhibits Spec.
NPS-IMR	NM	Santa Fe	1.00	S751	museum curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	CO	Lakewood	1.00	S751	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	NM	Santa Fe	1.00	S751	museum curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		11	1015	Curator
NPS-IMR	CO	Lakewood	1.00	S751	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		12	1015	Curator
NPS-IMR	NM	Santa Fe	0.50	S750	curation	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	1016	Museum Tech.
NPS-IMR	NM	Santa Fe	1.00	T807	imaging	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		7	1060	Photographer
NPS-IMR	NM	Santa Fe	0.50	G102	library	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	1411	Library Tech.
NPS-IMR	NM	Santa Fe	0.50	G102	library	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	1411	Library Tech.
NPS-IMR	NM	Santa Fe	1.00	T813	archives	Cultural Resource Mgmt.	full A-76	Donna Kavels	Jan-04		5	1421	Archives Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		4	0102	Archeology Aid
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		4	0102	Archeology Aid
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		4	0102	Archeology Aid
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Aid
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		6	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0102	Archeology Tech.
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	0.50	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		9	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		11	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		11	0193	Archeologist
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	0199	Archeology Tech.
NPS-IMR	AZ	Tucson	1.00	T813	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		9	0199	NatRes. Spec. Trainee
NPS-IMR	AZ	Tucson	1.00	T807	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		5	1087	Editorial Assistant
NPS-IMR	AZ	Tucson	1.00	T841	archeology	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	1399	Cartography Tech.
NPS-IMR	AZ	Tucson	1.00	T813	musuem curation	Western Arch & Cons Center	full A-76	DKavels	Nov-03		7	0199	Archives Tech.
NPS-IMR	AZ	Tucson	1.00	S751	musuem curation	Western Arch & Cons Center	full A-76	DKavels	Nov-03		11	1015	Museum Curator

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NPS-IMR	AZ	Tucson	1.00	S751	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		12	1015	Museum Curator
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		4	1016	Museum Aid
NPS-IMR	AZ	Tucson	0.50	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		4	1016	Museum Aid
NPS-IMR	AZ	Tucson	1.00	S750	musuem curation	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		9	1016	Museum Aid
NPS-IMR	AZ	Tucson	1.00	G102	library	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	1410	Librarian
NPS-IMR	AZ	Tucson	1.00	W826	computer systems	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	2210	Computer Specialist
NPS-IMR	AZ	Tucson	1.00	W826	computer systems	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		11	2210	Computer Specialist
NPS-IMR	AZ	Tucson	1.00	B000	human resources mgm	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0203	Human Res. Assistant
NPS-IMR	AZ	Tucson	1.00	T820	administrative support	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		5	0303	Administrative Tech.
NPS-IMR	AZ	Tucson	0.50	T820	administrative support	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		7	0303	Administrative Tech.
NPS-IMR	AZ	Tucson	0.50	S410	maintenance	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		1	3502	Laborer
NPS-IMR	AZ	Tucson	1.00	Z999	maintenance	Western Arch & Cons Center	full A-76	DKalvels	Nov-03		8	4749	Maintenance Worker
NPS-IMR	WY, MT	Yellowstone NP	1.00	S709	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	1.00	S709	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	custodial	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		11	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		11	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	5803	Heavy Mobile Equip Op
NPS-IMR	WY, MT	Yellowstone NP	1.00	J999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		8	4737	General Equip Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	S717	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5806	Mobile Equip Servicer
NPS-IMR	WY, MT	Yellowstone NP	1.00	S717	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		8	5823	Auto Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	fleet/equipment maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		10	3703	Welder
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	campgrounds maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	1.00	Z999	campgrounds maint.	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	S709	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		3	3502	Laborer
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	4749	Maintenance Mechanic
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		6	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		6	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op

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NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
NPS-IMR	WY, MT	Yellowstone NP	0.50	Z999	campgrounds/bldgs maint	Facility Maintenance	full A-76	Donna Kavels	Aug-03		5	5703	Motor Vehicle Op
IMRO Grand Total			501.34										