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## National Park Service Revised CS Plan February 28, 2003

### COMPLETED DOI COMPETITIVE SOURCING STUDIES TRACKING FOR 02/03

ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	5	3502	Laborer
NPS-NCR	DC	Washington	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	April1, 2002	WG	5	3502	Laborer
NPS-NCR	VA	Fairfax County	1.00	S709		Custodial Worker	Direct Conversion	Donna Kalvels	May-03	WG	3	3502	Laborer
NPS-NCR	VA	Fairfax County	1.00	S716		Grounds Maintenance	Direct Conversion	Donna Kalvels	Oct-02	WG	8	5703	Motor Vehicle Operator
NPS-NCR	VA	Fairfax County	1.00	S716		Grounds Maintenance	Direct Conversion	Donna Kalvels	Oct-02	WG	6	5705	Tractor Operator
NPS-NCR	VA	Fairfax County	1.00	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	Oct-02	WG	2	3502	Laborer
NPS-NCR	VA	Fairfax County	0.50	Z999		Grounds Maintenance	Direct Conversion	Donna Kalvels	Oct-02	WG	6	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S709		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NCR	DC	Washington	1.00	S710		Extermination Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5026	Pest Control Worker
NPS-NCR	DC	Washington	1.00	S716		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5703	Motor Vehicle Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WS	4	5705	Tractor Operator Supv.
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator
NPS-NCR	DC	Washington	1.00	S716		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator



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NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WL	6	5003	Gardener Leader
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	7	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Landscaping Services	Full A-76 Study	Donna Kalvels	2004	WG	8	5003	Gardener
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	6	5042	Tree Maint. Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WS	7	5042	Tree Wkr. Supv.
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WS	7	5042	Tree Wkr. Supv.
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z993		Tree Services	Full A-76 Study	Donna Kalvels	2004	WG	9	5042	Tree Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	7	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	8	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	6	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WS	7	4749	Maint Worker Supervisor
NPS-NCR	DC	Washington	1.00	Z999		Grounds Maintenance	Full A-76 Study	Donna Kalvels	2004	WG	7	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WS	3	4749	Maint. Wkr. Supervisor
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	4	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	4	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WS	4	4749	Maint. Wkr. Supervisor
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WS	4	4749	Maint. Wkr. Supervisor
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker
NPS-NCR	DC	Washington	1.00	Z999		Custodial/Sanitation	Full A-76 Study	Donna Kalvels	2004	WG	5	4749	Maintenance Worker















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NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T804		Design Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0808	Architect
NPS-NER	MA	Boston [BOSO]	1.00	T813		Planning Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0020	Community Planner
NPS-NER	MA	Boston [BOSO]	1.00	T813		Planning Services - Multi projs & sites	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	12	0020	Community Planner
NPS-NER	PA	Philadelphia [PHSO]	1.00	T813		History Studies	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	11	0170	Historian
NPS-NER	PA	Philadelphia [PHSO]	0.30	T813		National Register Nomination Services	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	9	0170	Historian
NPS-NER	WV	Glen Jean [NERI]	1.00	W220		Emergency Services Dispatch	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	5	2151	Dispatcher
NPS-NER	WV	Glen Jean [NERI]	1.00	W220		Emergency Services Dispatch	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	5	2151	Dispatcher
NPS-NER	WV	Glen Jean [NERI]	1.00	W220		Emergency Services Dispatch	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	5	2151	Dispatcher
NPS-NER	WV	Glen Jean [NERI]	1.00	W220		Emergency Services Dispatch	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	5	2151	Dispatcher
NPS-NER	VA	Richmond [RICH]	0.60	W999		IT System & Equipment Maintenance	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	11	2210	Security (IT) Specialist
NPS-NER	MA	Boston [BOSO]	1.00	W999		IT Sys Maintenance & Help Desk	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	9	2210	IT Specialist
NPS-NER	MA	Boston [BOSO]	1.00	W999		IT Sys Maintenance & Help Desk	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	9	2210	IT Specialist
NPS-NER	MA	Boston [BOSO]	0.50	W999		IT Sys Maintenance & Help Desk	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	GS	9	2210	IT Specialist
NPS-NER	NY	Elverson [HOFU]	0.10	Z999		Trash Collection	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	WG	5	4749	Maintenance Worker
NPS-NER	NY	Elverson [HOFU]	0.10	Z999		Orchard Spraying	Direct Conversion	Donna Kalvels	Oct 02 - Sep 03	WG	5	4749	Maintenance Worker
NPS-NER	NY	NYC [MASI]	1.00	S410		Buildings Maintenance	Direct Conversion	Donna Kalvels	Oct 01-Sep 02	WG	3	3502	Laborer
NPS-NER	NY	NYC [MASI]	0.50	S725		Buildings Maintenance	Direct Conversion	Donna Kalvels	Oct 01-Sep 02	WG	10	2805	Electrician
NPS-NER	NY	NYC [MASI]	1.00	Z999		Buildings Maintenance	Direct Conversion	Donna Kalvels	Oct 01-Sep 02	WG	10	4749	Maintenance Mechanic
NPS-NER	ME	Bar Harbor [ACAD]	0.20	J999		Fuel Storage Tanks Inspect & Maint	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	10	4737	Genl Equipment Mech
NPS-NER	CT	Wilton [WEFA]	0.10	S410		Custodial/Janitorial Services	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	2	3566	Custodial Worker
NPS-NER	VA	Yorktown [COLO]	1.00	S410		Custodial/Janitorial Services	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	5	3566	Custodial Worker
NPS-NER	MD	Baltimore [FOMC]	1.00	S716		Janitorial Services (FOMC & HAMP)	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	5	5703	Motor Vehicle Operator
NPS-NER	MD	Baltimore [FOMC]	0.50	S716		Janitorial Services (FOMC & HAMP)	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	5	5703	Motor Vehicle Operator
NPS-NER	ME	Bar Harbor [ACAD]	0.20	S716		Trash Removal (Schoolic)	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	7	5703	Motor Vehicle Operator
NPS-NER	NY	Patchogue [FIIS]	0.50	S717		Motor Vehicle Maintenance	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	9	5823	Automotive Mechanic
NPS-NER	NY	Gettysburg [GETT]	0.90	T804		Architectural Services	Direct Conversion	Donna Kalvels	Oct 01 2002	GS	12	0808	Architect
NPS-NER	CT	Wilton [WEFA]	0.50	T807		Visual Artist Program	Direct Conversion	Donna Kalvels	Oct 01 2002	GS	5	1084	Visual Info
NPS-NER	MA	Wellfleet [CACO]	0.30	Y550		Telephone System Maintenance	Direct Conversion	Donna Kalvels	Oct 01 2002	GS	11	0391	Telecomm Specialist
NPS-NER	ME	Bar Harbor [ACAD]	0.40	Z999		Janitorial Services (Schoolic)	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	5	4749	Maintenance Mechanic
NPS-NER	NY	Gettysburg [GETT]	0.70	Z999		Painting Services	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	9	4102	Painter
NPS-NER	CT	Wilton [WEFA]	0.10	S410		Custodial/Janitorial Services	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	2	3566	Custodial Worker
NPS-NER	MA	Boston [BOST]	1.00	S410		Custodial Services (multiple sites)	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	3	3566	Custodial Worker
NPS-NER	MA	Boston [BOST]	1.00	S410		Custodial Services (multiple sites)	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	3	3566	Custodial Worker
NPS-NER	MA	Boston [BOST]	1.00	S410		Custodial Services (multiple sites)	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	3	3566	Custodial Worker
NPS-NER	MA	Boston [BOST]	0.80	S410		Custodial Services (multiple sites)	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	3	3566	Custodial Worker
NPS-NER	MA	Boston [BOST]	1.00	S410		Custodial Services (Trash Removal)	Direct Conversion	Donna Kalvels	Oct 01 2001	WG	2	3502	Custodial Worker



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NPS-NER	PA	Philadelphia (PHSO)	1.00	T813		Community & Recreation Planning	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	0023	Outdoor Rec Planner
NPS-NER	PA	Philadelphia (PHSO)	1.00	T813		Community & Recreation Planning	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	0023	Outdoor Rec Planner
NPS-NER	PA	Philadelphia (PHSO)	1.00	T813		Community & Recreation Planning	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	0023	Outdoor Rec Planner
NPS-NER	PA	Philadelphia (PHSO)	0.60	T813		Community & Recreation Planning	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	0023	Outdoor Rec Planner
NPS-NER	VT	Woodstock [MABI]	1.00	U302		Educational Programs Development	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	9	1701	Education Specialist
NPS-NER	PA	Philadelphia (PHSO)	1.00	W430		Land/Haz Materials Surveys	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	1399	Land Surveyor
NPS-NER	PA	Philadelphia (PHSO)	1.00	W430		Land/Haz Materials Surveys	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	1399	Land Surveyor
NPS-NER	PA	Philadelphia (PHSO)	1.00	W430		Land/Haz Materials Surveys	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	12	1399	Land Surveyor
NPS-NER	VT	Woodstock [MABI]	0.10	W999		IT System Maintenance	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	GS	11	2210	IT Specialist
NPS-NER	VA	Richmond [RICH]	1.00	Z999		Utility Systems Maintenance	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	WG	10	4749	Maintenance Worker
NPS-NER	VA	Richmond [RICH]	1.00	Z999		Hard Surface (Walls, etc.) Repair	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	WG	7	4749	Maintenance Worker
NPS-NER	VA	Richmond [RICH]	1.00	Z999		Trash Collection; Recycling Program	Direct Conversion	Donna Kalvels	Oct 01 - Sep 02	WG	4	4749	Maintenance Worker
NPS-NER	MA	Concord [MIMA]	1.00	Z999		Buildings Custodial Services	Direct Conversion	Donna Kalvels	Oct 01 2002	WG	5	3502	Maintenance Worker
NPS-NER	MA	New Bedford [NEBE]	0.50	S410		Custodial Services	Direct Conversion	Donna Kalvels	Nov 01 2001	WG	2	3566	Custodial Worker
NPS-NER	MA	Lowell [LOWE]	1.00	T804		Architectural & Engineering Services	Direct Conversion	Donna Kalvels	May-Sep 2002	GS	12	0808	Architect
NPS-NER	MA	Lowell [LOWE]	1.00	T804		Architectural & Engineering Services	Direct Conversion	Donna Kalvels	May-Sep 2002	GS	12	0808	Architect
NPS-NER	MA	Lowell [LOWE]	5.00	T804		Architectural & Engineering Services	Direct Conversion	Donna Kalvels	May-Sep 2002	GS	12	0808	Architect
NPS-NER	MA	New Bedford [NEBE]	0.50	S410		Garden/Grounds Maintenance	Direct Conversion	Donna Kalvels	Mar 01 2003	WG	2	3502	Laborer
NPS-NER	MA	Brookline [FRLA]	1.00	S750		Archives Conservation	Direct Conversion	Donna Kalvels	Jul 31 2002	GS	11	1016	Museum Specialist
NPS-NER	MA	Brookline [FRLA]	1.00	S750		Archives Conservation	Direct Conversion	Donna Kalvels	Jul 31 2002	GS	11	1016	Museum Specialist
NPS-NER	MA	Wellfleet [CACO]	0.20	T804		Radio System Maintenance	Direct Conversion	Donna Kalvels	Jan 03 2002	GS	7	0856	Electronics Technician
NPS-NER	ME	Bar Harbor [ACAD]	0.30	S100		Horse-drawn Carriage Tours-Manager	Direct Conversion	Donna Kalvels	Jan 01 2002	GS	12	0344	Program Manager
NPS-NER	ME	Bar Harbor [ACAD]	0.30	S100		Horse-drawn Carriage Tours-Asst Mgr	Direct Conversion	Donna Kalvels	Jan 01 2002	GS	11	0344	Program Assistant
NPS-NER	ME	Bar Harbor [ACAD]	0.30	T813		Horse-drawn Carriage Tours-Fin Mgr	Direct Conversion	Donna Kalvels	Jan 01 2002	GS	11	1101	Business Mgt Specialist
NPS-NER	ME	Bar Harbor [ACAD]	1.00	Y999		Horse-drawn Carriage Drivers	Direct Conversion	Donna Kalvels	Jan 01 2002	WG	5	5035	Carriage (Horse) Driver
NPS-NER	ME	Bar Harbor [ACAD]	1.00	Y999		Horse-drawn Carriages-Animal Caretrks	Direct Conversion	Donna Kalvels	Jan 01 2002	WG	4	5048	Animal Caretaker
NPS-NER	MA	Wellfleet [CACO]	1.00	U302		Curriculum Development	Direct Conversion	Donna Kalvels	Feb 13 2003	GS	11	1701	Education Specialist
NPS-NER	VA	Luray [SHEN]	1.00	E600		Environmental Assessment Services	Direct Conversion	Donna Kalvels	Feb 12 2003	GS	11	0028	Environ Protect Spec
NPS-NER	ME	Bar Harbor [ACAD]	0.50	S727		Seasonal WWTP Ops, Otter Creel	Direct Conversion	Donna Kalvels	Aug 01 2002	WG	9	5406	Utility System Operator
NPS-NER	MA	Concord [MIMA]	0.30	T804		General Engineering	Direct Conversion	Donna Kalvels	Apr 29 2002	GS	12	0801	General Engineer
NPS-NER	NY	NYC [STLI & ELIS]	0.40	J511		Boat Engine Repair/Maintenance	Direct Conversion	Donna Kalvels	Apr 03 - Sep 03	WG	8	8601	Engine Mechanic
NPS-NER	MA	Wellfleet [CACO]	0.10	S716		Portajohn Pumping & Service (seas)	Direct Conversion	Donna Kalvels	Apr 02 2002	WG	6	5703	Motor Vehicle Operator
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER	MA	Boston [BOST]	1.00	S724		Security Screening Services	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	5	0085	Security Guards
NPS-NER													



**National Park Service Revised CS Plan February 28, 2003**

**COMPLETED DOI COMPETITIVE SOURCING STUDIES TRACKING FOR 02/03**

ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-NER	MA	Wellfleet (CACO)	0.50	T813		Engineering Study	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	12	1310	Physicist
NPS-NER	MA	Wellfleet (CACO)	1.00	T813		Hydrodynamic Assessment	Direct Conversion	Donna Kalvels	Apr 01 2003	GS	13	1310	Physicist
NPS-NER	CT	Wilton [WEFA]	0.20	Z993		Historic Landscaping	Direct Conversion	Donna Kalvels	Apr 01 2003	WG	6	5003	Gardener
NPS-NER	MA	Salem [SAMA]	1.00	S724		Security Guard Services (night shift)	Direct Conversion	Donna Kalvels	Apr 01 2002	GS	5	0085	Security Guard
NPS-NER	MA	Salem [SAMA]	0.40	S724		Security Guard Services (night shift)	Direct Conversion	Donna Kalvels	Apr 01 2002	GS	5	0085	Security Guard
NPS-NER	VA	Front Royal, VA	1.00	J999		Heavy Mobile Equipment Mechanic	Full Study	Donna Kalvels	2004	WG	10	5803	Heavy Mobile Equip Mech
NPS-NER	VA	Front Royal, VA	1.00	S100		Program Analyst	Full Study	Donna Kalvels	2004	GS	9	0343	Program Analyst
NPS-NER	VA	Front Royal, VA	0.50	S410		Laborer	Full Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NER	VA	Front Royal, VA	0.50	S410		Laborer	Full Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NER	VA	Front Royal, VA	0.50	S410		Laborer	Full Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NER	VA	Front Royal, VA	0.50	S410		Laborer	Full Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NER	VA	Front Royal, VA	0.50	S410		Laborer	Full Study	Donna Kalvels	2004	WG	3	3502	Laborer
NPS-NER	VA	Front Royal, VA	1.00	S716		Motor Vehicle Operator	Full Study	Donna Kalvels	2004	WG	7	5703	MVO
NPS-NER	VA	Front Royal, VA	1.00	S716		Motor Vehicle Operator	Full Study	Donna Kalvels	2004	WG	7	5703	MVO
NPS-NER	VA	Front Royal, VA	1.00	S716		Tractor Operator	Full Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Tractor Operator	Full Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Tractor Operator	Full Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Tractor Operator	Full Study	Donna Kalvels	2004	WG	6	5705	Tractor Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Operator	Full Study	Donna Kalvels	2004	WG	8	5716	Engr Equip Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Operator	Full Study	Donna Kalvels	2004	WG	10	5716	Engr Equip Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Operator	Full Study	Donna Kalvels	2004	WG	10	5716	Engr Equip Operator
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Ops Leader	Full Study	Donna Kalvels	2004	WG	10	5716	Engr Equip Ops Leader
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Ops Leader	Full Study	Donna Kalvels	2004	WG	10	5716	Engr Equip Ops Leader
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Ops Supvr	Full Study	Donna Kalvels	2004	WS	8	5716	Engr Equip Ops Supvr
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Ops Supvr	Full Study	Donna Kalvels	2004	WS	8	5716	Engr Equip Ops Supvr
NPS-NER	VA	Front Royal, VA	1.00	S716		Engineering Equipment Ops Supvr	Full Study	Donna Kalvels	2004	WS	10	5716	Engr Equip Ops Supvr
NPS-NER	VA	Front Royal, VA	0.50	S717		Mobile Equipment Service	Full Study	Donna Kalvels	2004	WG	3	5806	Mobile Equip Service
NPS-NER	VA	Front Royal, VA	1.00	S717		Automotive Worker	Full Study	Donna Kalvels	2004	WG	8	5823	Automotive Worker
NPS-NER	VA	Front Royal, VA	1.00	S717		Automotive Mechanic Supervisor	Full Study	Donna Kalvels	2004	WS	10	5823	Auto Mech Supvr
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	9	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S728		Wastewater Treatmt Plant Ops	Full Study	Donna Kalvels	2004	WG	8	5408	WWTP Operator
NPS-NER	VA	Front Royal, VA	1.00	S731		Materials Handler	Full Study	Donna Kalvels	2004	WG	6	6907	Materials Handler
NPS-NER	VA	Front Royal, VA	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2004	GS	11	1640	Facility Manager
NPS-NER	VA	Front Royal, VA	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2004	GS	11	1640	Facility Manager
NPS-NER	VA	Front Royal, VA	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2004	GS	13	1640	Facility Manager
NPS-NER	VA	Front Royal, VA	1.00	T804		General Engineer	Full Study	Donna Kalvels	2004	GS	12	0801	General Engineer
NPS-NER	VA	Front Royal, VA	1.00	T804		Safety Engineer	Full Study	Donna Kalvels	2004	GS	12	0803	Safety Engineer
NPS-NER	VA	Front Royal, VA	1.00	T804		Landscape Architect	Full Study	Donna Kalvels	2004	GS	12	0807	Landscape Architect
NPS-NER	VA	Front Royal, VA	1.00	T804		Surveying Technician	Full Study	Donna Kalvels	2004	GS	7	0817	Survey Technician
NPS-NER	VA	Luray, Elkton and	1.00	T820		Admin Services Assistant	Full Study	Donna Kalvels	2004	GS	6	0303	Admin Svcs Asst





**National Park Service Revised CS Plan February 28, 2003**

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ORGANIZATION UNIT	STATE	LOCATION	FTE	ACTIVITY FUNCTION CODE*	TASKS WITHIN FUNCTIONS	ACTUAL FUNCTION STUDIED OR TO BE STUDIED	SOURCING TECHNIQUE	Center Procurement Team Member	DATE OF COST COMPARISON	Pay Plan (GS, WG, WL, etc)	Grade	Series	Position Title
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-BP]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-SI]	1.00	S410		Laborer Leader	Full Study	Donna Kalvels	2003	WL	2	3502	Laborer Leader
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JB]	1.00	S410		Laborer Leader	Full Study	Donna Kalvels	2003	WL	2	3502	Laborer Leader
NPS-NER	NY	NY City [GATE-JBWR]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JBWR]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JBWR]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [GATE-JBWR]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	2	3502	Laborer
NPS-NER	NY	NY City [MASI-HQ]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer
NPS-NER	NY	NY City [MASI-HQ]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer
NPS-NER	NY	NY City [MASI-HQ]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer
NPS-NER	NY	NY City [MASI-HQ]	1.00	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer
NPS-NER	NY	NY City [STLI&ELIS]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer
NPS-NER	NY	NY City [STLI&ELIS]	0.50	S410		Laborer	Full Study	Donna Kalvels	2003	WG	3	3502	Laborer



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NPS-NER	NY	NY City [MASI-GEGR]	1.00	S724		Security Guard	Direct Conversion	Donna Kalvels	2003	GS	4	0085	Security Guard
NPS-NER	NY	NY City [GATE-BP]	1.00	S725		Electrician - High Voltage	Full Study	Donna Kalvels	2003	WG	10	2810	Electrician
NPS-NER	NY	NY City [GATE-SI]	1.00	S725		Electrician	Full Study	Donna Kalvels	2003	WG	10	2805	Electrician
NPS-NER	NY	NY City [GATE-JB]	1.00	S725		Electrician	Full Study	Donna Kalvels	2003	WG	10	2810	Electrician
NPS-NER	NY	NY City [GATE-JB]	1.00	S728		Sewage Disposal Plant Operator	Full Study	Donna Kalvels	2003	WG	8	5408	WWTP Operator
NPS-NER	NY	NY City [GATE-JB]	1.00	S728		Sewage Disposal Plant Operator	Full Study	Donna Kalvels	2003	WG	8	5408	WWTP Operator
NPS-NER	NY	NY City [GATE-JB]	1.00	S731		Maint Supply Tech	Full Study	Donna Kalvels	2003	GS	7	2005	Maint Supply Tech
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S731		Warehouse Worker Foreman	Full Study	Donna Kalvels	2003	WS	4	6907	Warehouse Wkr Foreman
NPS-NER	NY	NY City [GATE-SI]	1.00	S733		Facil Maint Specialist	Full Study	Donna Kalvels	2003	GS	11	1640	Fac Maint Spec
NPS-NER	NY	NY City [GATE-SI]	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2003	GS	12	1640	Facil Mngr
NPS-NER	NY	NY City [GATE-SI]	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2003	GS	12	1640	Facil Mngr
NPS-NER	NY	NY City [GATE-JB]	1.00	S733		Facility Mgmt Specialist	Full Study	Donna Kalvels	2003	GS	11	1640	Facility Mgmt Spec
NPS-NER	NY	NY City [MASI-HQ]	1.00	S733		Facility Mgmt Specialist	Full Study	Donna Kalvels	2003	GS	11	1640	Facil Mgmt Spec
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S733		Facility Mgmt Specialist	Full Study	Donna Kalvels	2003	GS	11	1640	Facil Mgmt Spec
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2003	GS	12	1640	Facility Manager
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S733		Facility Manager	Full Study	Donna Kalvels	2003	GS	13	1640	Facility Manager
NPS-NER	NY	NY City [GATE-BP]	1.00	S736		Pipefitter	Full Study	Donna Kalvels	2003	WG	10	4204	Pipefitter
NPS-NER	NY	NY City [GATE-SI]	1.00	S736		Pipefitter	Full Study	Donna Kalvels	2003	WG	10	4204	Pipefitter
NPS-NER	NY	NY City [GATE-JB]	1.00	S736		Pipefitter	Full Study	Donna Kalvels	2003	WG	10	4204	Pipefitter
NPS-NER	NY	NY City [GATE-JB]	1.00	S736		Plumber	Full Study	Donna Kalvels	2003	WG	9	4206	Plumber
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S736		Pipefitter	Full Study	Donna Kalvels	2003	WG	10	4204	Pipefitter
NPS-NER	NY	NY City [STLI&ELIS]	1.00	S799		Utility Systems Repair-Operation	Full Study	Donna Kalvels	2003	WG	10	4742	Util Sys Repr-Op
NPS-NER	NY	NY City [GATE-JB]	1.00	T804		Engineering Technician	Full Study	Donna Kalvels	2003	GS	11	0802	Engineering Tech
NPS-NER	NY	NY City [STLI&ELIS]	0.50	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operator	Full Study	Donna Kalvels	2003	WG	10	5786	Small Craft Operator
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Deckhand	Full Study	Donna Kalvels	2003	WG	5	5788	Deckhand
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Deckhand	Full Study	Donna Kalvels	2003	WG	5	5788	Deckhand
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Deckhand	Full Study	Donna Kalvels	2003	WG	5	5788	Deckhand
NPS-NER	NY	NY City [STLI&ELIS]	1.00	T811		Small Craft Operation Supervisor	Full Study	Donna Kalvels	2003	WS	9	5786	Small Craft Ops Supvr
NPS-NER	NY	NY City [GATE-JB]	1.00	Z000		Maintenance Mgmt Technician	Full Study	Donna Kalvels	2003	GS	7	0303	Maint Mgmt Tech
NPS-NER	NY	NY City [GATE-BP]	1.00	Z999		Carpenter	Full Study	Donna Kalvels	2003	WG	9	4607	Carpenter
NPS-NER	NY	NY City [GATE-BP]	1.00	Z999		Maintenance Mechanic	Full Study	Donna Kalvels	2003	WG	9	4749	Maint Mechanic
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Carpenter	Full Study	Donna Kalvels	2003	WG	9	4607	Carpenter
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Carpenter	Full Study	Donna Kalvels	2003	WG	9	4607	Carpenter
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	7	4749	Maint Worker
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	7	4749	Maint Worker
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	7	4749	Maint Worker
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	8	4749	Maint Worker
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	8	4749	Maint Worker
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maint Mechanic (HVAC)	Full Study	Donna Kalvels	2003	WG	10	4749	Maint Mech (HVAC)
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Engr Equipment Operator	Full Study	Donna Kalvels	2003	WG	10	4749	Engr Equip Operator
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Engr Equipment Operator	Full Study	Donna Kalvels	2003	WG	10	5716	Engr Equip Operator

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NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Roads & Grounds Supervisor	Full Study	Donna Kalvels	2003	WS	10	4749	Roads&Grounds Supv
NPS-NER	NY	NY City [GATE-SI]	1.00	Z999		Maint Mechanic Supervisor	Full Study	Donna Kalvels	2003	WS	10	4749	Maint Mech Supvr
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Plasterer	Full Study	Donna Kalvels	2003	WG	9	3805	Plasterer
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Painter	Full Study	Donna Kalvels	2003	WG	9	4102	Painter
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Painter	Full Study	Donna Kalvels	2003	WG	9	4102	Painter
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Carpenter	Full Study	Donna Kalvels	2003	WG	9	4607	Carpenter
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Maint Mechanic Helper	Full Study	Donna Kalvels	2003	WG	5	4749	Maint Mech Helper
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Painter Leader	Full Study	Donna Kalvels	2003	WL	9	4102	Painter Leader
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Maintenance Mechanic Supvr	Full Study	Donna Kalvels	2003	WS	4	4749	Maint Mech Supvr
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Maintenance Mechanic Supvr	Full Study	Donna Kalvels	2003	WS	10	4749	Maint Mech Supvr
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Buildings & Utilities Supvr	Full Study	Donna Kalvels	2003	WS	11	4749	Bldgs&Utilis Supvr
NPS-NER	NY	NY City [GATE-JB]	1.00	Z999		Maintenance Supervisor	Full Study	Donna Kalvels	2003	WS	14	4749	Maint Supervisor
NPS-NER	NY	NY City [GATE-JBWR]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	7	4749	Maint Worker
NPS-NER	NY	NY City [GATE-JBWR]	1.00	Z999		Maint Mechanic Supervisor	Full Study	Donna Kalvels	2003	WS	7	4749	Maint Mech Supvr
NPS-NER	NY	NY City [MASI-HQ]	1.00	Z999		Maintenance Worker	Full Study	Donna Kalvels	2003	WG	5	4749	Maint Worker
NPS-NER	NY	NY City [MASI-HQ]	1.00	Z999		Maintenance Mechanic	Full Study	Donna Kalvels	2003	WG	10	4749	Maint Mechanic
NPS-NER	NY	NY City [MASI-HQ]	1.00	Z999		Maintenance Mechanic Supvr	Full Study	Donna Kalvels	2003	WS	9	4749	Maint Mech Supvr
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Wood Crafter	Full Study	Donna Kalvels	2003	WG	10	4605	Wood Crafter
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Maintenance Mechanic	Full Study	Donna Kalvels	2003	WG	9	4749	Maint Mechanic
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Maintenance Mechanic	Full Study	Donna Kalvels	2003	WG	9	4749	Maint Mechanic
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Maintenance Mechanic	Full Study	Donna Kalvels	2003	WG	9	4749	Maint Mechanic
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Laborer Leader	Full Study	Donna Kalvels	2003	WL	3	3502	Laborer Leader
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Laborer Leader	Full Study	Donna Kalvels	2003	WL	3	3502	Laborer Leader
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Laborer Leader	Full Study	Donna Kalvels	2003	WL	3	3502	Laborer Leader
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Laborer Supervisor	Full Study	Donna Kalvels	2003	WS	6	3502	Laborer Supervisor
NPS-NER	NY	NY City [STLI&ELIS]	1.00	Z999		Maintenance Mechanic Supvr	Full Study	Donna Kalvels	2003	WS	11	4749	Maint Mech Supvr
<b>NERO Grand Total</b>			<b>518.75</b>										



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<b>Washington D.C.</b>													
NPS-WASO	DC	Washington	1.00	T813		Archeologist		Donna Kalvels				0193	Archeologist
NPS-WASO	DC	Washington	1.00	T813		Archeologist		Donna Kalvels				0193	Archeologist
NPS-WASO	DC	Washington	1.00	T813		Archeologist		Donna Kalvels				0193	Archeologist
NPS-WASO	DC	Washington	1.00	T804		Architect		Donna Kalvels				0808	Architect
NPS-WASO	DC	Washington	1.00	T804		Architect		Donna Kalvels				0808	Architect
NPS-WASO	DC	Washington	1.00	T804		Architect		Donna Kalvels				0808	Architect
NPS-WASO	DC	Washington	1.00	T804		Architect		Donna Kalvels				0808	Architect
NPS-WASO	DC	Washington	1.00	T813		Architectural Historian		Donna Kalvels				0170	Architectural Historian
NPS-WASO	DC	Washington	1.00	T813		Architectural Historian		Donna Kalvels				0170	Architectural Historian
NPS-WASO	DC	Washington	1.00	T813		Architectural Historian		Donna Kalvels				0170	Architectural Historian
NPS-WASO	DC	Washington	1.00	T804		Architectural Technician		Donna Kalvels				0899	Architectural Technician
NPS-WASO	DC	Washington	1.00	T804		Architectural Technician		Donna Kalvels				0899	Architectural Technician
NPS-WASO	DC	Washington	1.00	W826		Data Base Manager		Donna Kalvels				2210	Data Base Manager
NPS-WASO	DC	Washington	1.00	W826		Data Base Manager		Donna Kalvels				2210	Data Base Manager
NPS-WASO	DC	Washington	1.00	T807		Editor/Program Assistant		Donna Kalvels				1082	Editor/Program Assistant
NPS-WASO	DC	Washington	1.00	T841		GIS Analyst		Donna Kalvels				1350	GIS Analyst
NPS-WASO	DC	Washington	1.00	T841		GIS Technician		Donna Kalvels				1311	GIS Technician

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NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	T813		Historian		Donna Kalvels				0170	Historian
NPS-WASO	DC	Washington	1.00	W999		LAN Assistant		Donna Kalvels				2210	LAN Assistant
NPS-WASO	DC	Washington	1.00	S100		Program Assistant		Donna Kalvels				0344	Program Assistant
NPS-WASO	DC	Washington	1.00	S100		Program Assistant		Donna Kalvels				0344	Program Assistant
NPS-WASO	DC	Washington	1.00	S100		Program Assistant		Donna Kalvels				0344	Program Assistant
NPS-WASO	DC	Washington	1.00	S100		Program Assistant		Donna Kalvels				0344	Program Assistant
NPS-WASO	DC	Washington	1.00	S100		Program Assistant		Donna Kalvels				0344	Program Assistant
NPS-WASO	DC	Washington	1.00	T806		Publications Specialist		Donna Kalvels				1654	Publications Specialist
NPS-WASO	DC	Washington	1.00	T806		Publications Specialist		Donna Kalvels				1654	Publications Specialist
NPS-WASO	DC	Washington	1.00	T813		Social Science Technician		Donna Kalvels				0102	Social Science Technician
NPS-WASO	DC	Washington	1.00	W826		Web Consultant		Donna Kalvels				2210	Web Consultant
NPS-WASO	CO	Denver	1.00	F200	Contracting	Contracting	Direct Conversion	Donna Kalvels	Oct-02	GS	13	1102	Contract Specialist
NPS-WASO	CO	Denver	1.00	F400	Purchasing	Purchasing	Direct Conversion	Donna Kalvels	Oct-02	GS	7	1105	Purchasing Clerk
NPS-WASO	CO	Denver	1.00	W826	Systems Support	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	13	2210	IT Specialist
NPS-WASO	CO	Denver	1.00	W826	Systems Support	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	12	2210	IT Specialist
NPS-WASO	CO	Denver	1.00	W826	Systems Support	IT Support Services	Direct Conversion	Donna Kalvels	Oct-02	GS	13	2210	IT Specialist
NPS-WASO	DC	Washington	1.00	S752	Interpretive Exhibits	Interpretive Exhibits	Direct Conversion	Donna Kalvels	Oct-03	GS	15	1010	Exhibits Specialist
NPS-WASO	CO	Denver	1.00	F200	Contracting	Contracting	Direct Conversion	Donna Kalvels	Oct-02	GS	12	1102	Contract Specialist
NPS-WASO	CO	Denver	1.00	F000	Clerical Support	Clerical Support	Direct Conversion	Donna Kalvels	Oct-02	GS	7	1106	Procurement Clerk
NPS-WASO	CO	Denver	0.50	T841	Geology	Geology	Direct Conversion	Donna Kalvels	Oct-02	GS	13	1350	Geologist
NPS-WASO	CO	Denver	0.50	B501	EEO	EEO	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0260	EEO Specialist
NPS-WASO	CO	Denver	1.00	B700	Personnel	Personnel	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0201	Personnel Support
NPS-WASO	CO	Denver	1.00	B700	Personnel	Personnel	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0201	Personnel Support
NPS-WASO	CO	Denver	1.00	B700	Personnel	Personnel	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0201	Personnel Support
NPS-WASO	CO	Denver	1.00	B700	Personnel	Personnel	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0201	Personnel Support
NPS-WASO	CO	Denver	1.00	B700	Personnel	Personnel	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0201	Personnel Support
NPS-WASO	CO	Denver	1.00	B000	Administrative Assistant	Personnel Administrative Assistant	Direct Conversion	Donna Kalvels	Oct-02	GS	12	0203	Personnel Clerk
<b>WASO Grand Total</b>			<b>54.00</b>										